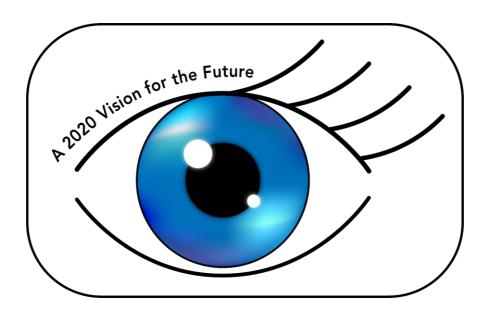


# 49th Annual State Conference

2020 South Australia Isolated Children's Parents' Association Inc.

Standpipe Golf Motor Inn, Port Augusta Friday, 13 March 2020 Hosted by the North East Branch



ICPA North East Branch and SA State Council would like to thank the following sponsors for their generous support of the 2020 State Conference.



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#### **CONFERENCE ATTENDANCE**

#### **ICPA MEMBERS**

#### **STATE COUNCIL**

President Jill Greenfield
Vice President Kate Greenfield
Secretary Edwina Bowie
Assistant Secretary Joanna Gibson
Treasurer Michelle Hilder
Publicity Officer Petie Rankin
Immediate Past President Kerry Williams

#### LIFE MEMBERS

Lynn Nagel State Life Member Glennis Crawford State Life Member

Jane Gloster State Life Member, Federal Life Member

Sharon Nutt State Life Member

#### **BRANCH DELEGATES**

Marla OodnadattaHollie WilliamsPaulaine VermeulenNorth WestJessica BarryCandice BrownNorth EastKatie RobinsonPenny RasheedFlinders RangesFrances FrahnBelinda Hatcher

Eyre Branch Di Thomas Marree Air Lisa Edwards

Port Augusta Jane Anderson Amanda Michael

#### **BRANCH OBSERVERS**

Marla Oodnadatta Kirsty Williams

North West Amy Cooper Lynly Kerin

Col Greenfield

North East Leisa Breeding Roslyn Breeding Flinders Ranges Sonya Fels Emilee Warnest

Jane McIntosh

#### **CONVENING COMMITTEE**

Jane Gloster Roslyn Breeding
Leisa Breeding Penny Rasheed
Katie Robinson Kerry Williams

#### **GUESTS**

Margie Arnold Meg's bookshop Annabel Axford Emerging Minds

Mark Bolton Regional General Manager, Telstra

Jill Bottrall nbn Local Manager SA/NT

Jeremy Carn Regional Development Australia Far North

Melinda Channon Telstra

Anne Collins Family & Business (FAB) Support Mentor Program

Tracey Corcoran Child and Family Health Service

Trish Ellin REVISE Manager

Paul Erkelenz Rural Business Support

Georgy Ewing REVISE
Lucas Forbes Media, ABC

Cherie Gerlach
Kim Gregory
Uni Hub Spencer Gulf
Robin Harkin
Department for Education
Nigel Huxtable
Andrew Junge
Westminster School

Vic KnauerhaseSpecial Event BroadcastersDi KnauerhaseSpecial Event BroadcastersBill McIntoshOutback Communities Authority

Lucy Morphett NRM SA Arid Lands
Lexie Morris Uni Hub Spencer Gulf

Sam Mundy Remote and Isolated Children's Exercise Inc.

Cassandra Norton NBN

Jane O'Brien ICPA (Aust), Federal Membership Officer

Robin O'Dea TAFE SA Manager Regions

Paula Osborne Regional Development Australia Far North

Robin Paterson Meg's bookshop

Rowan Ramsey MP Federal Member for Grey

David Sandland Guest

Dot Sandland Opening Speaker, North East Branch Life Member

Evan Shillabeer Pembroke School

Lisa Slade ICPA (Aust), Federal Treasurer

Mandy Smallacombe Royal Flying Doctor Service

Kathi Sumner Child and Family Health Service

Alexandra Thomas Guest Speaker - Alex Thomas Pty Ltd

Hon. Dan Van Holst Pellekaan Member for Stuart
Emma Wake The Green Economy

Jenice Zerna S.A. Association of School Parent Communities

#### **CONFERENCE APOLOGIES**

Premier Steven Marshall Premier SA

Peter Malinauskas MP Leader of Opposition
Hon John Gardner MP Minister for Education

Hon Timothy Whetstone Minister for Regional Development Rick Persse CEO Department for Education

Anne Millard Executive Director, Partnerships, Schools & Pre Schools

David Ensor Director, External Relations, Department for Education

Caroline Croser- Barlow Project Director Year 7 to High School

Carolyn Grantsklans CEO Association of Independent Schools of SA

Julie Taylor Principal, Open Access College

Richard Stokes CEO, Australian Boarding Schools Association

Thomas Dunsmore General Manager, Australian Boarding Schools Association

Alana Moller Federal President, ICPA (Aust)
Suzanne Wilson Federal Secretary, ICPA (Aust)

Tash Johns President WA ICPA
Amanda Nixon Secretary WA ICPA
Claire Butler President NSW ICPA
Deb Castle Secretary NSW ICPA
Sarah Cook President NT ICPA

Claire Wiseman CEO Regional Development Australia Far North

Mrs Roslyn Schumann CWA SA President

Rob Kerin Chair Primary Producers SA Megan Rayson Burra Community School

Sandy Russo Director, SPELD SA

Heather Baron Director, Child and Family Health Service

Eddie Hughes MP Member for Giles, Shadow Minister for Primary Industries &

Regional Development

Jessica Hacket Executive Officer, Connellan Airways Trust
Helen Williams Marla Oodnadatta Branch, State Council
Mija Reynolds Flinders Ranges Branch, State Council

Jodie Keogh Lone Member, State Council

Bernie Dean Immanuel College

#### PRESIDENTS WELCOME

#### Jill Greenfield

On behalf of the SA ICPA State Council I'd like to welcome you to Port Augusta for the 49th South Australian State Conference, kindly hosted by the North East Branch.

We acknowledge and respect the traditional custodians whose ancestral lands we are meeting upon today. We acknowledge the deep feelings of attachment and relationship of Aboriginal peoples to country. We also pay respect to the cultural authority of Aboriginal people from other areas of South Australia present today.

I would like to acknowledge Federal member for Grey, Mr Rowan Ramsey and Member for Stuart, Mr Dan Van Holst Pellekaan. Thank you both for your ongoing support of our community.

I have great pleasure in welcoming our State Life members, Mrs Sharon Nutt, Mrs Glennis Crawford and Mrs Lynn Nagel, our Federal Life Member, Mrs Jane Gloster, guests and visitors.

The theme this year; "A 2020 Vision for the Future". We as rural and remote parents and as an organisation have a clear vision of what our access to education should look like. It is often not an easy one but ICPA is committed to working with governments, education and service providers to have the same vision. We hope you see that clear vision today through our speakers and motions.

Last year we trialled an Online Conference for the first time, from the studio at School of the Air. The Online Conference had its challenges but we succeeded by being able to get the core business completed with motions presented and the AGM held. Feedback from the conference was positive however an overriding belief is the importance of face to face conferences where members and guests can catch up. We look forward to sharing one of those experiences tonight over a meal.

Conference provides a unique platform for people to come together from all areas. We have members who are just starting their ICPA journey with babies or starting kindy or school. We have members who are nearly at the end of their children's education, or in my situation I thought that was the case and my eldest after a 3-year gap decided that university may be just for her! And finally, we have members that are the stalwarts of the organisation and it is only because of them that we can continue to advocate strongly for our children's education.

It is wonderful to see members here from many of our branches. I know that it is often hard to get away with the other hats and commitments that we all have.

We look forward to hearing from our Guest speaker, Alex Thomas, about the importance of improving work, health and safety.

The AGM is at the end of the conference proceedings, non-members are welcome to stay for the AGM but they do not have to.

This is my first time chairing a conference so please if you think that you are nervous when speaking, you can be rest assured that my legs will be shaking under the table as I go out in sympathy with you. Someone told me; you do not have to be the best speaker; you just have to be passionate!

# **SA ICPA 2020**

8:15

11:15

# And a for the Future



**Alex Thomas** 

# Conference program

Registration

#PlantASeedForSafety

Guest Speaker and Q & A

Standpipe Golf Motor Inn, Port Augusta

9:00	Conference Commences	
	National Anthem  President's Welcome	Jill Greenfield
	Conference Convenor – Housekeeping Introduction of Guests	Jane Gloster Edwina Bowie
	Official Opening of Conference	Dot Sandland
	State ICPA President's Report	Jill Greenfield
	Motion Process	Jane Gloster
	Agenda Motions	
	NBN Presentation Q & A	Jill Bottrall
10:30	Morning Tea	
10:50	North East President's Report/Presentation	
	Agenda Motions	

# **SA ICPA 2020**





# Conference program

11:50	Agenda Motions	
	Marla/Oodnadatta President's Report /Presentation	
	ICPA Federal Council Report/Presentation	
12:30	Lunch	
1:30	North West President's Report/Presentation	
	Agenda Motions	
2:00	RFDS/ RICE / CaFHS Session and Q&A panel	Mandy Smallacombe Samantha Mundy Tracey Corcoran
2:40	Eyre President's Report/Presentation	
	Agenda Motions	
	Port Augusta President's Report/Presentation	
3:00	Afternoon Tea	
3:20	Flinders Ranges President's Report /Presentation	
	Uni Hub Spencer Gulf Presentation	Lexie Morris Kim Gregory
	Maree Air President's Report/Presentation	
4:00	AGM	
4:30	Close of Conference	

## **State Conference Motions**

#### RURAL SCHOOLS AND SCHOOL TRAVEL

#### **Motion 1 Port Augusta Branch**

**CARRIED** 

Moved: Jane Anderson Seconded: Amanda Michael

"That SA ICPA approaches airlines servicing the regional areas of SA and request that they implement a student fare."

#### **Explanation:**

Boarding students returning home during term are faced with the dilemma of long bus journeys that greatly erode available down time or huge airfare costs. Families are faced with the situation that they need to cut a long weekend short to allow for the two days travel via the bus because the cost of air fares precludes families from being able to utilise them.

#### Comment:

**Lisa Slade, Federal Council:** Federal Council continues to work on this issue, we have been in contact with Qantas and we have given them the REX and Qantas routes we think members are using. While we haven't made any progress, we are pushing this at a Federal level.

#### **Motion 2 Marla Oodnadatta Branch**

**CARRIED** 

Moved: Paulaine Vermeulen Seconded: Hollie Williams

"That SA ICPA requests the Department for Education to increase the amount provided to School of the Air specifically to assist with travel for families to attend face to face events."

#### **Explanation:**

Face to face events are imperative for children educated through distance education as they provide an opportunity for children to meet their teachers and interact with their peers as well as extend their experiences and knowledge past what is offered at home. The cost of attending these events is increasing given families have large distances to travel and many have to take time off paid work to attend. Currently families are reimbursed 28 cents/km which is far from the 89 cents provided to government employees. It is important that families are supported to attend these events as families might choose not to attend which would be detrimental to their child's learning.

#### **Comment:**

**Kirsty Williams, Marla Oodnadatta Branch:** I fully support this motion. While we do choose to live where we do, we have no option but to use distance education. The face to face content is so important to our kids' education. The current rate of 28c/km doesn't cover a great deal. This motion came up about 12 years ago and the reimbursement rate has been raised by about 12c in ten years. There is a big gap and an increase in this would be much appreciated.

**Frances Frahn, Flinders Ranges Branch:** there is a significant difference between this motion and one put by our branch earlier. The Flinders Ranges Branch motion is specifically related to an additional payment during times of drought, to support those families who are struggling financially for drought related reasons. I congratulate the Marla Oodnadatta Branch for putting in a motion that is about the long-term affordability, especially for our more remote students to get to these events. I really urge the Department to look closely at this please.

#### **Motion 3 Flinders Ranges Branch**

**CARRIED** 

Moved: Belinda Hatcher Seconded: Frances Warwick

"That SA ICPA asks the Department for Education to investigate the impact of continual contract appointments, as compared to permanent positions, for teaching in remote and regional schools."

#### **Explanation:**

Department for Education policy that allows teachers to maintain right of return for extended periods (numerous years) requires schools to constantly backfill using contract teachers. The uncertainty of tenure for these contract teachers results in a high turn-over of staff. This in turn impacts negatively on student learning.

The uncertainty of continual contract teachers means constant change for students. While the difficulties of attracting and retaining teaching staff in small schools is widely known, the added lack of continuity consequently impacts on planning and student well-being. This is amplified in small rural schools when high turnover of staff results in losses of experience specific to the particular learning environment.

For small rural schools in remote South Australia that is particularly relevant where people understand the community dynamic and in School of the Air that is particularly relevant for the teachers to be retained to understand the technology and the learning environment.

#### **Comment:**

Kate Greenfield, State Council: I'd like to speak for the motion. I know, during the time our children were with School of the Air, it worked out that every second year they had a new teacher for the entire time that they were there. Every single time that happened, the Open Access College would ask families to bear in mind that those teachers were coming up to speed and would they give them a term's grace for them to get on board. If you have a child

that is doing eight years with SOTA, and every second year they have to give one term's grace, that is a whole year. These children are being asked to give a grace year of their education.

#### DISTANCE EDUCATION

#### **Motion 4 North West Branch**

**CARRIED** 

**Moved: Jess Barry** 

**Seconded: Candice Brown** 

"That SA State Council requests, works with and support the Department for Education to adjust the teaching ratios for distance education within Port Augusta School of the Air, so that they accurately reflect the realistic workload that teachers face."

#### **Explanation:**

In November 2019, the Port Augusta School of the Air were advised by Marden Open Access College that the staffing formula for 1 Full time equivalent teacher was 18 Reception to Year 2 students and 23 students per FTE for Years 3 to 7. Our members are very concerned that this figure is too high in the realm of Distance Education. Distance Education teachers and in particular School of the Air teachers face so many more challenges than their town and city counterparts as State Council is fully aware of. With Distance Education student numbers on the rise in South Australia, we know our teachers are under strain with larger classes and band aid solutions being offered year in year out from Open Access College. Inevitably this never solves the problem and the same strategy is applied to deal with the ratio issue with no real long term solution. We understand that State Council has looked at the ratios of other states which we know to be lower in Queensland and the Northern Territory for example and we urge State Council to work alongside the Department for Education and OAC to adjust the figures to truthfully reflect the high teacher workload and to maximise learning outcomes for our students.

#### **Comment:**

**Kirsty Williams, Marla Oodnadatta Branch:** I support this motion. Things have changed a lot in the past decade, work is no longer provided for the teachers, no skeleton curriculum so they are planning from scratch, which takes huge amounts of time. This is detrimental to our kids because the teachers are under stress. If they had less students then the one on one and time spent on line would benefit our children.

Lynly Kerin, North West Branch: I fully support this motion. Some people don't know much about School of the Air and parents teaching their children is that we also have a close relationship with the teachers of SOTA. This isn't something we parents have come up with, we hear it from them, we often form a really close relationship with the SOTA teachers, we hear it from the "horse's mouth". Our staff turnover will reflect that too, they are under a huge strain, these teaching ratios need to be looked at, they are really quite ridiculous in the realm of distance education and what these poor teachers have to undertake to educate our kids.

**Kate Greenfield, State Council:** I speak in support of the motion and offer a little history. When we moved away from "set" books and we moved "on-line" we started seeing teachers fall apart under the strain of the incredible workload they had to endure.

**Rob Parkin, Education Director Port Augusta:** I look after schools here and north to Oodnadatta, I'm representing Anne Millard and the Department, along with Nigel Huxtable. Our responsibility is not to respond directly to these motions but to prepare a briefing to Anne, which will go to our Chief Executive and to the Minister.

**Nigel Huxtable, Education Department:** The theme for this year's conference- vision for the future, I encourage the association to continue its work to spell out what that vision is for you, what it is that is that your kids need that is different to other parts of the state. The community aspect is important part of any school life.

#### **Motion 5 Flinders Ranges Branch**

**CARRIED** 

Moved: Frances Frahn Seconded: Belinda Hatcher

"That SA ICPA writes to the Minister for Education seeking an intervention to adjust Port Augusta School of the Air staffing ratios to more accurately reflect the needs of SOTA families."

#### **Explanation:**

SOTA staffing ratios need to factor in the circumstances of geographical isolation and the extra support needed by supervisors to provide an adequate level of schooling to students. Staffing ratios should allow for each enrolled student to be counted as a minimum TWO students when allocating staff (one student, one supervisor that the teacher is required to support). It is also important that sufficient support staff be based at the Port Augusta campus to meet the needs of isolated students.

#### **Motion 6 Marla Oodnadatta Branch**

**Deemed covered by Motion 5** 

**Hollie Williams:** request conferences' permission for Motion 6 to be deemed covered by Motion 5.

"That SA ICPA requests the Department for Education to adjust SOTA teacher-student ratios to accurately reflect the additional requirements of SOTA students."

#### **Explanation:**

SOTA student-teacher ratios in South Australia are determined by a formula of 25% less of a mainstream classroom. Given the complexities of distance education, in particular the reliance on technology (uploading/downloading) and no longer having work written and printed and sent to families, class numbers need to factor in a teacher's workload. Teachers and students in a rural and remote locations, especially those using a mode of delivery that

involves many complex variables providing unique and challenging opportunities would benefit from reduced class numbers. This would ease the demands on teacher workload and increase student airtime thus optimising learning outcomes.

An adequate staffing allocation would include full time SSOs, Information Technology support and resourcing for targeted learning support for children with specific learning needs (noting that remote children need an extra level of service as they can't access community support groups, regular appointments etc).

Ideally Department for Education would recognise the unique nature of distance education by giving SOTA the ability to advertise roles as "School of the Air" rather than OAC jobs, externally, thereby accessing a different pool of applicants with appropriate skill levels in relevant areas.

#### **Motion 7 Flinders Ranges Branch**

**CARRIED** 

Moved Belinda Hatcher Seconded: Frances Frahn

"That SA ICPA requests the Department for Education to grant School of the Air a specific staffing allocation independent to that of Open Access College."

#### **Explanation:**

In recent times, the staffing allocation at Port Augusta School of the Air has fluctuated with student enrolment numbers. While this is the usual process for staffing a school, this is not a logical way to determine staffing requirements to provide adequate support to geographically remote students enrolled at School of the Air. We ask the Department for Education to consider the unique needs of very remote students, which are extremely different to their urban counterparts, and offer concerned families some assurance that enough teachers will be available to support students and to support supervisors throughout their learning journey. This is really important to consider at the moment when supervisors are under a lot of strain through other external factors. Having a specific allocation is our branches suggestion of a way that we can work within the existing Open Access College framework and make a significant difference to the workings of School of the Air quite quickly and succinctly to achieve better outcomes for our kids.

#### **Comment:**

**Kirsty Williams, Marla Oodnadatta Branch:** I fully support this motion, School of the Air comes under the Open Access College umbrella, our funding is sometimes a little bit grey in terms of what we are allocated and what is distributed to the OAC. Our students are geographically isolated where many of the Marden students are enrolled to complete one subject and they may attend a face to face school, only going online to attend one lesson. We are often told it needs to be fair and equitable, not a clear-cut dollar for dollar thing when our kids actually have very different needs to those of the city.

# Moved Paulaine Vermeulen Seconded: Hollie Williams

"That SA ICPA requests the Department for Education to allocate dedicated funding to School of the Air for a full-time Student Support Officer (SSO), based at Port Augusta School of the Air to work alongside the class teachers."

#### **Explanation:**

Whilst SOTA receives some SSO hours, many of these hours are used to cover administration and Information Technology tasks. Given the complexities of learning via distance education, student support in paramount to ensure students do not fall through the gaps. Early identification and adequate support for students with potential learning difficulties, disabilities as well as exceptional talents and abilities is necessary for a child to demonstrate their potential. Additional SSO hours would also support the teachers to provide adequate resources and support on aspects of learning such as student reading, to reduce their excessive workload. As Dr John Halsey's findings point out, "the early years are an especially critical time", as is early identification and sufficient support for those with learning difficulties. Additional SSO hours would provide support to teachers and optimise student learning and experiences and minimise the number of students that lack adequate support. This too would reduce the onus put on parents who are often left to put their own measures in place when teacher resources and time are stretched.

#### **Comment:**

**Kirsty Williams, Marla Oodnadatta Branch**: I fully support this motion. There are a number of children with reading levels far below where they should be. Whilst there is some support, it comes in fits and spurts, depending what is happening at school and the workload of the teachers. We have one student in our branch who is currently in Year 6, and has been diagnosed with severe dyslexia, who had reading support last year but this year has had three reading lessons. As a parent it is pretty scary when considering boarding school in a year's time and that support hasn't been there.

Lynly Kerin, North West Branch: I support the motion. I have been at SOTA for seven years now, we had SSO's based at the school, we walk in there after the school holidays and that whole area was non-existent, no SSOs left at SOTA. We weren't really given a reason why. We had reading support there, when in Port Augusta our children could go into the SSO and have a reading lesson, be face to face with that person, it seemed to be working just fine. Now we walk in and it is just gone. No reason why but at a time when our Head of School was non-existent. It has disappeared and gone down to the OAC. Yes, technology has come a long way, and our kids can access help on the internet but it is not the same sitting face to face with an SSO at Port Augusta and having a reading lesson. Often, we have parents suggesting reading programs, we shouldn't be the ones doing the research and doing that. Teachers are too under the pump to be helping these kids face to face. We are not encouraged as much to come into SOTA to do that, these teachers are busy, they have classes to run, their own curriculum to write. It is really disappointing for these families that rely on their kids getting the face to face help they need and they are really slipping through the cracks. We want to know where the SSOs went and why.

**Kerry Williams, State Council**: I think this is a no brainer, I went through this journey myself with my son who has dyslexia. We battled and battled with the school to get support for him. We did get it with an SSO at SOTA, that kind of support is so critical. Kids in the city can access speech pathologists, tutors.

#### **Motion 9 North West Branch**

**CARRIED** 

Moved: Candice Brown Seconded: Jessica Barry

"That SA State Council requests Open Access College Marden to provide a SSO based at Port Augusta School of the Air to support teachers and student needs."

#### **Explanation:**

SOTA has previously had SSO roles based in Port Augusta to support teachers and staff in their roles. With our enrolments increasing each year, the workload of our teachers also increases, leaving them falling behind and sometimes under so much pressure they resign to jobs with more adequate staffing levels. An SSO can be on hand to help take classes, support students in areas of learning, support staff with their workload and relieve the pressure of being a distance education teacher.

SOTA does not currently have any SSO's based in Port Augusta but can access them through OAC Marden. This is suitable for an online lesson with a student but not helpful for teachers based in Port Augusta who need support with resourcing material, setting the class curriculum, preparing for lessons and being available for students when they come to town.

#### **Motion 10 Flinders Ranges Branch**

**CARRIED** 

Moved: Belinda Hatcher Seconded: Frances Frahn

"That SA ICPA requests the Department for Education to allocate dedicated funding to School of the Air for a full time Information Technology support person, based at Port Augusta School of the Air."

#### **Explanation:**

School of the Air relies on technology to deliver the day to day schooling to our children, we do not have a full time Information Technology support officer based at School of the Air. The school community has requested information from the Australian Association of Distance Education Schools, to find out how much support/hours they have within their schools as ours is not full time. Mums running businesses on stations are still the one who reinstalls printers every time they drop out or tackle all the IT issues on the ground. There is no guarantee that our current IT person will be available when we ring up or that they understand our kids and their situations.

This motion link in with the request for independent staffing allocation to the School of the Air to ensure that we have the resourcing we need based on campus here in Port Augusta specifically for our families.

Port Augusta School of the Air community needs assurance that a full time Information Technology support person will remain at SOTA's Port Augusta campus, regardless of enrolments at School of the Air. IT support is now considered a basic necessity of allowing the continuing education of our isolated students.

#### **Motion 11 North West Branch**

**CARRIED** 

Moved: Jessica Barry Seconded: Candice Brown

"That SA State Council appeals to Open Access College Marden to reinstate a finance officer based at School of the Air, Port Augusta."

#### **Explanation:**

SOTA has always had a finance officer based at Port Augusta for the efficient running of our school. In 2018, the role was transferred to become an OAC Marden based position so all fundraising, payments, reimbursements and finance matters for Port Augusta SOTA are dealt with from Adelaide and are not as transparent to the school and families as have been in the past. For example, simply buying a SOTA school shirt from the office is preferred to be done through Marden so it feels very much removed from our community. In addition, SOTA families must fundraise independently for all our face to face events to be able to make attending these affordable for our students, this is something Marden families are not obliged to do, yet our fundraising efforts have to be processed via Marden where transparency has become an issue. It was a shock to our school community when this position was removed from our campus, and left families with the feeling that our school had again lost part or our identity to Marden.

#### **Comment:**

Lynly Kerin, North West Branch: This was a position we had always had at School of the Air; with staff who were particularly good at running our front office and there was always a presence at our front office. We could do all our finance and fundraising through the front office. We come in after the school holidays to find hours had been cut back to 4 days a week, and we were told that this person could not accept money or any transactions, they all had to go through Marden. Marden, at the time, had little knowledge of how we fundraise which made it difficult for the fundraising committee at SOTA. This is just another thing our school lost, another thing that went to Marden. Payments are not always on time or explained that well as the staff in Marden don't really understand our campus and our needs. This position based here would give us some of our independence back.

**Hollie Williams, Marla Oodnadatta Branch:** regarding the finances and reimbursements, some of us are waiting 6-9 months to get reimbursed for trips down for face to face events. Internet rebates which are meant to be paid 3 monthly are not happening. We are having to chase up outstanding payments or not get paid at all.

**Rob Parkin, Education Director Port Augusta:** I work with a number of remote schools who have their finances managed in central office. I think this motion is more tied to administration hours at SOTA. Finances can be managed remotely; this is not about reappointing a Finance Officer position but looking at the administrative hours in the front office. I will follow that one through.

Candice Brown, North West Branch: I purchased some school uniforms back in Induction Week, the lady in the office was not there for me to pay for them, so I had to go back in, she still wasn't there. We go home, I have my governess call in this week to pay for them, no one in the office, go through Marden, make a phone call, not happening!

#### **Motion 12 Marla Oodnadatta Branch**

**CARRIED** 

**Moved: Hollie Williams** 

Seconded: Paulaine Vermeulen

"That SA ICPA requests the Department for Education to enable School of the Air (SOTA) teacher positions to be employed under the Port Augusta - Quorn Partnerships region as "School of the Air" rather than under the Central East Partnership of "Open Access College".

#### **Explanation:**

Currently teachers at SOTA are employed under the Central East Partnership. This requires them to attend many training and development days in Adelaide, often mid-week which results in further pressures and exhaustion levels. The Port Augusta — Quorn Partnership offers many in-situ training and development opportunities throughout a year. This would involve the teachers with other local teachers and possibly, help retain teachers by involving them in the Port Augusta community.

#### **Comments:**

**Petie Rankin, North West Branch:** I fully support this motion, our teachers are going to Adelaide for training, often mid-week. Recently my son's teacher had to go to Adelaide for training, the TRT had not set up the lesson, had no idea the lesson was on, rang me saying he was really sorry — just trying to get the lesson on. We missed 20 minutes of a 50- minute lesson. If the SOTA teachers are part of a local team, attend local training days, there would be a common ground and so much easier.

#### **Motion 13 Flinders Ranges Branch**

**CARRIED** 

Moved: Belinda Hatcher Seconded: Frances Frahn

"That SA ICPA requests the Department for Education to provide additional, dedicated funding to School of the Air specifically to assist families from drought affected areas to attend face to face events."

#### **Explanation:**

Geographically isolated families need to attend face to face events so children have the opportunity to meet their teachers and interact with their peers. The cost of attending these events is increasing, families need to pay for accommodation and travel and some families might choose not to attend while family incomes are limited by drought conditions. It is important that the Department for Education recognise this hardship by providing additional funding whilst this drought continues.

#### **Comments:**

**Kirsty Williams, Marla Oodnadatta Branch:** I fully support this motion. As a parent group we fundraise tirelessly, raising about \$20,000 each year, so families can attend face to face events without paying huge amounts. If it wasn't for the mining companies like BHP and OzMinerals we would have less families attending because of affordability. We get little support from the school, we occasionally get some, but only if we ask. I don't know of too many schools where parents are expected to raise funds so the children can attend face to face events. These opportunities are imperative to the learning of our children, the opportunities they get face to face do not compare to what they get through a computer screen.

**Glennis Crawford, North East Branch:** What has happened to CAP, Country Areas Program? **Frances Frahn, Flinders Ranges Branch:** The CAP money is a little bit tricky Glennis, our understanding is that the allocation goes to the Open Access College and is refunded to families as a travel reimbursement, which at the moment is 28cents per kilometre compared to Government Boards which are receiving 91 cents per kilometre.

**Kirsty Williams, Marla Oodnadatta Branch:** Glennis, in the last 5 years, the cohort of families living a huge distance from the school has increased out of sight, the CAP funding is being used up very quickly compared to what it used to be.

**Rob Parkin, Education Director Port Augusta:** I don't know the ins and outs but the 28 cents seems low to me. We need information from Marden, obviously the money is available, it goes into Marden. We need to work out what the issue is, we have made some notes and will follow this up.

**Dot Sandland, North East Branch:** I can not understand why someone from Marden is not here today as nearly all your motions require some input from Marden. I guess you would have invited them!

**Kate Greenfield, State Council:** it has been 5 years since we have had an enrolment with SOTA, at one stage we put a cost to attending a face to face event. It was going to cost our family \$780 for one event, and that was at least 5 years ago.

Moved: Candice Brown Seconded: Jessica Barry

"That SA State Council continues to pursue the vital goal of autonomy for the Port Augusta School of the Air."

#### **Explanation:**

The North West branch would like to thank State Council for the work they have been undertaking around this motion. Our branch wishes to give our support to council and further urge them to advocate and engage with all relevant parties who can assist in reaching this goal. You will hear many motions today of requests from this community to better School of the Air and distance education in South Australia, and until the needs of our staff and students are met this motion will remain high on our agenda.

#### **Comments:**

Lynly Kerin, North East Branch: What a fitting motion to finish Distance Education. This won't go away. I'd like to thank State Council for pursuing this, the Department for Education for being here and thank you to Dot Sandland for pointing out there are no Marden staff here today to hear these complaints, be assured they have the motions and they were invited. They are probably in their office getting their ducks in a row because they know after this there will be a lot of questions their way. I just want to state that this is not whinging parents, this is really heartfelt from everyone. There are massive gaps, we feel we know some of the answers, we just need support to help us get there. Autonomy, to us, is the end goal. It is a huge goal but along the way there are certain things we can do to fix the gaps, which may mean we don't need to be autonomous. I don't see that happening as the gaps just seem to be getting bigger year after year. To have our school based in our community, our teachers local, and our head of campus, if when we do get one, to be a local person. You need community, our school based here with a real passionate people for our students would be the end goal. So, thank you State Council for pursuing this.

Petie Rankin, North East Branch: I clearly support this motion, we put it in there because we don't want it to lose momentum, we don't want people to think we have forgotten about it. Look at the emotion coming from parents today, we need something to change. Look at the motions, we are having stuff taken away from us, we are losing so much. Teachers may not be so keen to apply when they know they are not running their own school; they feel like a bit of a puppet. It is not fair that we have such a rotation of staff. We just want to be our own school, you just have to look around here today, at the case studies from these parents. It needs to change, that may be a long way away but it needs to change.

Lisa Slade, Flinders Ranges Branch: when I first started on SOTA there was a lot of disunity then. A few years before my time at SOTA the school was autonomous. Families fought and fought against SOTA coming under the Open Access College. There is a lot of emotion behind that as OAC and the Education Department said, for years, that SOTA would not lose any ground. We were going to be exactly what we were when we were autonomous, under OAC. But we are not, we can hear today we are losing everything. I know the officials in the Department for Education change but we live this, our families live this. You need to understand that we are coming from a place where we need to survive and we need to

educate our kids. Teachers come and go as well but we really need some support from you guys.

**Kirsty William, Marla Oodnadatta Branch:** people often say, "you choose to live where you do", yes, that is right but we don't actually have a choice of where we school our children so we need what we have to work. At the end of last year, we had a scenario put to us – that our classes would be combined with Marden students. Now, they have very different needs to our students and I don't think Marden expected the uproar they got. If anything, it has made the SOTA parents stick together to fight this.

Frances Frahn, Flinders Ranges Branch: I think it is important to note that the Open Access College is designed and run as an online school and SOTA is a school we are obliged to use to educate our children because we are geographically remote. School of the Air is increasingly a different cohort of students, and whether or not the School of the Air stays with in the Open Access College, I think it is really heartening that we have given the Education Department some concrete strategies that could be put in place to help our SOTA to deliver the type of school we need as opposed to the type of school the Open Access College aims to be.

**Rob Parkin, Education Director Port Augusta:** (not Marden) that is an issue, and I acknowledge that and I acknowledge the passion in the room around this, and I share that. I will certainly convey these feelings with as much passion as I can.

#### **BOARDING SCHOOLS AND HOSTELS**

#### **Motion 15 Flinders Ranges Branch**

**CARRIED** 

Moved: Frances Frahn Seconded: Belinda Hatcher

"That SA ICPA writes to the Department for Education, Transport Services Unit and thank them for their recent correspondence regarding the State Education Allowance and its proposed processing and payment dates for each term for the 2020 school year."

#### **Explanation:**

Over recent years members who have been in receipt of the State Education Allowance have had no real knowledge if their applications had been received and when they would be processed and paid. It is well known that the processing and payment of the State Education Allowance has been somewhat erratic, and families have often had to chase payments or have seen payments arrive much later than expected. The processing and payment dates proposed by the Transport Services Unit has been welcomed by families and we hope that applications will be processed and paid as they have indicated. We would however, like to remind the Transport Services Unit that due to the recent faulty AIC payment system, some families may not have their AIC payment letter by the first term dates. As this is a required component for receiving the SEA we would ask that they make allowances for this when processing payments.

Joanna Gibson, State Council: I request conferences permission to withdraw Motion 16.

Permission granted

"That SA ICPA State Council writes to the Minister for Education to request an increase in the State Education Allowance (SEA) amount"

Letter from the Minister for Education, John Gardner, read out by Hon Dan van Holst Pellekaan confirming an increase to the State Education Allowance.

#### **Explanation:**

The State Education Allowance is available to geographically isolated parents, who meet the following criteria

- 1. Are in receipt of the federal Assistance for Isolated Children payment
- 2. Have children at secondary level who board away from home to attend school or have set up a second home for the purpose of educating their children.

The SEA assists families with travel, boarding and other expenses associated with the education of their children. The allowance needs to ensure that it is sufficiently assisting families with these costs. These isolated families are faced with years of boarding school or hostel fees and extensive travel to access secondary schooling. In 2019 the average cost of tuition and boarding in South Australia was \$41,769 and fees have continued to increase.

In August 2016, Minister Close (the then Minister for Education and Child Development) wrote to ICPA to say that a departmental review of the state education allowance and remote education allowance payments had been completed with the following changes.

- The SEA was increased to \$2000 per student per annum (an increase of \$546 per student), indexed annually.
- the distance criteria for remote travel allowance was removed, making all students receiving SEA eligible for the \$250 per annum allowance.

The current payment of approximately \$2250 per annum is far below the gap left between the boarding fee, tuition fee and the cost of getting students to and from school. The allowance was last increased in 2016. It is time the State Government recognised this unfair burden and increased the State Education Allowance.

#### **Motion 17 Port Augusta Branch**

**CARRIED** 

Moved: Jane Anderson Seconded: Amanda Michael

"That SA ICPA continues to work with the boarding schools in Adelaide and ask that they provide financial assistance in the form of a bursary to students that live at least 56km from the nearest school offering year 7-10 entry."

#### **Explanation**

There is a widening gap between the true cost of boarding and the AIC and SEA available to families of students that must board in order to receive their secondary education. The gap needs reducing in order that these families are able to meet the cost of educating their children. Since 2015 the costs of sending a child to a boarding school has risen from an average of \$37 237 to \$41 769.

#### **Comment:**

**Evan Shillabeer, Pembroke School:** I think it is a brilliant idea and will very happily go back to my Principal and ask him to do exactly that.

#### **EARLY CHILDHOOD EDUCATION & CARE**

#### **Motion 18 North East Branch**

CARRIED

Moved: Katy Robinson Seconded: Penny Rasheed

"That SA State Council continues to work with Federal Council towards having the AIC extended to 4-year-olds doing Kindergarten by distance education."

#### **Explanation:**

Currently, 4-year-old students studying Kindergarten via distance education are ineligible to receive the Assistance for Isolated Children (AIC) Distance Education Allowance. If families received this allowance, it would alleviate the cost of providing an educational experience for their children. The majority of children who are enrolled in a distance education Kindergarten program are found to have better educational outcomes in later years, by forming these important foundations early in their educational journey.

#### **Case Study:**

- Laptop/Computer and printer (not supplied by RICE) minimum \$500.
- Internet no cost covered \$30 per month =\$300 per year. There is an ed-port that kindergarten students can access to have extra data but it is an extra cost for families.
- Lessons parent/governess. The expectation is 15 hours per week. (minimum wage \$20x15 =\$300) For roughly 40 weeks = \$12,000.
- Trips to Port Augusta three times/year -say 9 nights throughout the year at @\$120/night + fuel = minimum \$1,200.

- This is a very conservative figure of \$14,000 that we are out of pocket. The Assistance for Isolated Children 'Distance Education Allowance' is \$4,278 per year.
- As a comparison, a face-to-face kindy in Adelaide costs \$600 for kindy fees and an \$80 excursion fee.

#### Comment:

Jane O'Brien, Federal Council: thank you North East branch, we appreciate your assistance and any information that you can send us, we love case studies, thank you very much.

#### **Motion 19 North West Branch**

**CARRIED** 

**Moved: Jess Barry** 

**Seconded: Candice Brown** 

"That SA State Council continues to liaise with Child and Family Health Services, the Royal Flying Doctor Service and the office of the Minister for Health and Wellbeing to pursue the basic right that all families have ease of access to government funded child and family health services regardless of their place of residence"

#### **Explanation:**

The North West branch would like to thank State Council for the work they have been undertaking in regard to the access to Child and Family Health Services for our members. Our branch wishes to give our support to council and further urge them to engage with all relevant parties who can assist in improving the health outcomes for our remote families.

Our concern is that there are still a number of families with infants and pre-schoolers requiring child health and developmental checks that are not easily able to access CaFHS clinics due to distance and a lack of engagement from CaFHS to provide the holistic care these families require. It was a detrimental loss to our families when the Child Health Nurse funding to RICE was lost in 2018 and RICE could no longer support families with home visits. Families in our branch now have to travel up to 400kms to access a CaFHS facility for their needs, and families are slipping through the cracks. It is not acceptable that a government funded entity such as CaFHS cannot provide adequate care to assist families living in remote regions of the state.

The RFDS has been playing a vital role in caring for remote families with children where CaFHS has an inability to reach them. This however poses an issue with South Australian families who access Broken Hill RFDS which are not aligned to the SA Health Service and their records. Also, it is not expected that the RFDS picks up the slack where a government funded entity should be supplying the service.

Our branch would like to see a collaborative approach to the needs of our families by CaFHS and the RFDS where the RFDS can provide the means to get a CaFHS nurse into the homes, on airstrips and other facilities, so that our families can have ease of access to health care providers for their children.

#### **Comment:**

Lynly Kerin, North West Branch: This motion was written before we knew the result of the meeting with RFDS and stakeholders at the base. This backs up our willingness to thank State Council for attending and to keep this going. In 2018 the funding with RICE finished, families did feel they had slipped through the crack and we actually do not want that to happen in the future. We probably won't ever get back a service like RICE gave us but, by the sound of it and what the panel has told us, things are going to change for the better. We ask State Council to continue to be involved and we thank you for all you have done.

#### **ADMINISTRATION**

#### **Motion 20 Marree Air Branch**

**CARRIED WITH ACCLAMATION** 

The Marree Air Branch to host the 2021 State Conference in Port Augusta with a venue to be finalised.

## **SA ICPA 2020 ANNUAL GENERAL MEETING**

**AGM Motion 1** 

"That the minutes of the 2019 conference be accepted"

MOVED: Edwina Bowie SECONDED: Kate Greenfield CARRIED

**AGM Motion 2** 

"That the SA ICPA State Affiliation fee remains at \$22"

MOVED: Michelle Hilder SECONDED: Joanna Gibson CARRIED

**AGM Motion 3** 

"That SA ICPA Lone Member Subs be \$45"

MOVED: Michelle Hilder SECONDED: Joanna Gibson CARRIED

**AGM Motion 4** 

"That the SA ICPA financial records be audited by Ben Jenkin CPA."

MOVED: Michelle Hilder SECONDED: Joanna Gibson CARRIED

**AGM Motion 5** 

"That the Financial Report be accepted"

MOVED: Michelle Hilder SECONDED: Joanna Gibson CARRIED

#### **ELECTION OF SA ICPA STATE COUNCIL EXECUTIVE 2020-2021**

President: Jill Greenfield Nominated: Belinda Hatcher

Seconded: Michelle Hilder

Vice-President: Kate Greenfield Nominated: Edwina Bowie

Seconded: Joanna Gibson

Secretary: Edwina Bowie Nominated: Joanna Gibson

Seconded: Penny Rasheed

Treasurer: Michelle Hilder Nominated: Joanna Gibson

Seconded: Lise Slade

Publicity Officer: Petie Rankin Nominated: Lynly Kerin

Seconded: Joanna Gibson

Pipeline Editor: Lynly Kerin Nominated: Petie Rankin

Seconded: Amy Cooper

State Councillor: Di Thomas Nominated: Lynly Kerin

Seconded: Joanna Gibson

Immediate Past President: Kerry Williams

#### APPOINTMENT OF BRANCH DELEGATES TO STATE COUNCIL

Eyre: Di Thomas

Far West: -

Flinders Ranges: Belinda Hatcher, Mija Reynolds

Marla Oodnadatta: Hollie Williams, Paulaine Vermeulen

Marree Air: TBA

North East: Penny Rasheed. Leisa Breeding

North West: Candice Brown, Jessica Barry

Port Augusta: Katrina Morris, Stephanie Roeske

## **SA ICPA Presidents Report**

#### Jill Greenfield

Members and guests of the South Australian Isolated Children's Parents' Association, it is with pleasure that I present my first Presidents Report at this the 49<sup>th</sup> annual SA State Conference.

It has been a jam- packed 2019, with an all new State Council executive. These volunteers have had a continuous stream of emails, learning a new accounting system, attending face-to-face meetings with various organisations, learning mailchimp, speaking on radio, writing reports and flying the flag for SA ICPA. It has been a steep learning curve for many but it has been a pleasure to work with such a wonderful team.

Since our Online conference in March last year, State Councillors have had three face to face meetings. One of these being a workshop, presented by Jodie Boully about public speaking and getting your message across. I would like to thank Outback Communities Authority (OCA) for sponsoring this workshop so we could upskill our state councillors in this area. We had nine councillors attend and from the feel in the room after two days, it was well worth the trip.

South Australia was pleased to be able to host the ICPA Federal Conference in early August. A warm thank you to the SA convening team, skilfully led by Katrina Morris, you did us proud. Three SA Motions were presented at Federal Conference with topics ranging from allowances to scholarships. Federal Council has been tirelessly working through the many motions that were received at conference.

The Melbourne Declaration review forum was attended by Edwina Bowie and Joanna Gibson via a webinar in August. The Melbourne Declaration (it is named this as this is where the Declaration was signed) provided the policy framework for the Australian Curriculum. Subsequently the *Alice Springs (Mparntwe) Education Declaration* was signed off in December.

In September, SA ICPA organised an online forum to give feedback on Year 7 becoming High School by 2022. This was hosted online by School of the Air (SOTA), with members of the Department of Education review panel in attendance.

It was a positive and emotional meeting with many parents from SOTA attending and strongly voicing their opinion. SA ICPA sent a letter supporting the retention of Year 7 at SOTA for the unspecified future, hoping to positively impact future students and families. I would like to thank Edwina for all her effort in the organisation of the review meeting and the supporting letter. A copy of the Consultation Report was received by SA ICPA in early October with the welcome decision to include SOTA for the 3-year extension.

Joanna Gibson attended the opening of the Spencer Gulf Uni Hub in 2019, which will be offering tertiary education support to local students, hoping to develop a skilled workforce to meet our region's needs. We look forward to hearing more about this great service later on in the day.

Our State Council Delegation was held on June 3<sup>rd</sup> and 4<sup>th</sup> 2019. It was a whirlwind two days with emotions running high as issues were brought to the table from the heart. The purpose of our meetings was to raise awareness and discuss ways schools may be equipped to better support the unique circumstances faced by our children and to follow up on issues brought

to conference by our members. We met with Minister John Gardner, Eddie Hughes and Dan Van Holst Pellekaan at Parliament house, Rosie Broderick SA Chair of the Australian Boarding Schools Association (ABSA), Julie Taylor OAC Marden, Nigel Huxtable & David Ensor External Relations Department for Education, Stacey Satchell Transport Unit, Sharon Muller SA CWA State Treasurer and representatives from the Child and Family Health Service (CaFHS).

The issues covered over the two days were in relation to the issues that our members requested action on and included:

- The investigation into School of the Air becoming a standalone school
- The recruitment and retaining of teaching staff including refilling vacated teaching positions and relief teachers within Distance Education
- The Remote and Isolated Children's Exercise (RICE) kindy teacher position
- The reappointment of the nurse position from RICE to CaFHS
- State Education Allowance (SEA) increase for boarding and 2<sup>nd</sup> home allowance families
- Drought and ongoing support to remote families and how Boarding Schools and CWA can assist

Following on from our meeting in Adelaide with CaFHS, we have been in regular contact regarding the best way to move forward and the issue of keeping open lines of communication between families and support networks. We have had correspondence back and forth regarding the process for development checks, including baby checks and 4-year-old checks. Joanna Gibson, Kate Greenfield and myself met with CaFHS representatives again in October and we were also part of a round table discussion for the CaFHS Rural and Remote Planning Process for 2020, held in February.

We very much look forward to hearing about the Vision for the Future from our panel consisting of Child and Family Health Services (CaFHS), Remote and Isolated Children's Exercise (RICE) and the Royal Flying Doctor Service (RFDS) after lunch.

In February this year, Edwina and myself attended a face to face meeting in Melbourne with Federal Council and other Presidents and Secretaries from each ICPA State and Territory. It was an excellent information sharing session with ideas and suggestions flowing freely between us all at a long table. As Tammie, the President of the QLD ICPA said, "we don't need to be reinventing the wheel." Sharing like this is very valuable to our volunteer-based organisation and we have returned with some effective resources and concepts.

Some of the topics of discussion were:

- increasing membership
- organisation partnerships
- the State Education Allowance
- policy templates
- insurance
- web marketing
- cloud storage ideas
- · campaigns i.e. "Governess Campaign"
- In Home Care

- Distance Education Teaching Allowance (DETA)
- Rural Hardship Education Fund (RHEF)

Joanna Gibson, Col Greenfield and myself had a meeting with Robin O'Dea and Shannon Pillion from TAFE SA in November to discuss the TAFE course which was offered to properties and pastoral employees in 2019. Points of discussion were timing of units, course content, location of courses and drought. A survey has been collated by TAFE SA to see what members and the wider community want from a Pastoral TAFE course.

State Council have had the opportunity to work with the Senior Drought Advisor, Jennifer Barwick from Primary Industries and Regions SA (PIRSA) to explore ideas of where funding could be best utilised to support families and communities that are continuing to do it tough in many regions of South Australia.

SA ICPA have also been invited to join forces with Emerging Minds. They were successful in obtaining funding for Podcasts that will support the social and emotional wellbeing of children aged from 0-12 years in drought affected communities. Annabel Axford from Emerging Minds is with us today, please feel free to chat with her about this exciting project.

A new position was formed on council last year, Mailchimp Editor. Penny Rasheed has done a wonderful job collating information for the e-newsletters. It is another way that ICPA can communicate with our members. The e-newsletters are currently being sent to 120 recipients.

The Pipeline magazine continues to be a fantastic source of information, stories and photos for our members. Lynly Kerin, as Editor does an amazing job of collating the Pipeline while Mija Reynolds puts her creative touch to each edition.

Lisa Hunt resigned from the Webmaster position in 2019. I would like to thank Lisa for all of her hard work, commitment, and passion towards SA ICPA. Lisa had been on State Council since 2006 and held the President's role for 3 terms. We wish Lisa all the best for the future.

I would like to sincerely thank State Council for all of your tireless work. It has been an extreme learning curve but an exciting one. The Executive team consisted of: Edwina Bowie as Secretary, Joanna Gibson as Assistant Secretary, Michelle Hilder as Treasurer, Petie Rankin as Publicity Officer, Kate Greenfield as Vice President and Kerry Williams as Immediate Past President. Thank you for all of your support for ICPA. I was very hesitant in taking on this position but your support, skills and friendship have been invaluable.

Thank you to the conference convenors from the North East branch, capably led by Jane Gloster. It has been a pleasure to work with the North East branch as they have a lot of collective knowledge between them, which has kept me afloat over the last couple of months.

Finally, a heartfelt thank you to those State Councillors that are stepping off of State Council. Your valued volunteer time is much appreciated.

Let's hope 2020 provides us a positive vision of full rain gauges and green feed, and that we may be successful in pursuing our vision for the future of our rural, remote, and isolated children at every stage of their education journey.

## **Treasurers Report**

#### Michelle Hilder

Madam President, fellow ICPA members, guests and visitors.

I am pleased to present, my first Treasurers Report for SA ICPA. This is also a first for me as a member on State Council and I wish to thank anyone who has helped me learn the ropes of the Treasurers position.

My report includes the audited Financial Statement for the year 2019 and the unaudited Interim Report from the 01/01/2020 to the 29/02/2020.

SA ICPA made a profit of \$3,894.11 for the 2019 year. At the end of 2019 we had a healthy balance of \$44,569.66.

SA ICPA received a grant from The Department for Education (Delivery of Services for ICPA) for \$10,000 for the 2019/2020 year. This grant has allowed us to support State Council to attend face to face meetings, conferences, delegation and offset every day running expenses e.g. insurance, printing, "The Pipeline" Newsletter.

The balance of the Outback Communities Authority (OCA) grant of \$2,000 for SA ICPA Executive Support, was used to provide a "Professional Development Workshop" run by Jodie Boully, to coincide with a SA ICPA Face to Face Meeting. This was held in Port Augusta making it possible for eight SA Council members to attend and from all reports this was a very well received workshop with much positive feedback from those who attended.

SA ICPA hosted the 2019 Federal Conference in Adelaide at the Adelaide Oval. This was a great success with a profit of \$6,399.12 received from ICPA Federal Council. Many of the items that were donated for the Federal Conference were auctioned prior to or on the night of the Conference and this proved to be very successful for State Council. A total amount of \$10,866.00 was raised from the auction, raffle and donations. We thank the Convening Committee, ably led by Katrina Morris and her team, for all of their hard work put into organising such a great event.

I have had to learn how to use "Cashflow Manager" (accounting software) and I have carried out all SA ICPA finances for 2019 using this. This is a very user-friendly book keeping tool.

Many SA ICPA members have been using the online method to pay their memberships.

We currently have 87 member families paid for the 2020 year. The Far West Branch has not had any members join for the 2019 year. All other Branches are affiliated for 2020.

We have two "Corporate" Members for 2020. This enables these members to receive all State and Territory Publications.

Thank you

## **BRANCH REPORTS**

#### EYRE BRANCH

#### **Di Thomas**

Madam President, invited guests and fellow ICPA members. For those who don't know me, my name is Di Thomas, and although I am not the President of Eyre Branch, I do hold all the other positions in our branch.

Firstly, I would like to thank the State Council of ICPA SA for their support of our branch over the last few years. It is a continuous struggle to keep Eyre Branch viable and even going into recession one year. This was in part due to my own personal and family commitments but not helped by lack of member input and support.

Researching our branch history, it seems it's not the first time we have struggled for members and interest. In 2004 our branch changed its name from Lock and Districts to Eyre thus widening our reach.

Since joining the ICPA family eight years ago, one of my biggest battles throughout the Eyre Peninsula is spreading the word to parents of the benefit of being a member of ICPA.

"That's for station folk and School of the Air. What's in it for me?"

So many associate ICPA with SOTA and boarding schools. I quickly inform anyone with this thought of our motto "Advocating for Rural and Remote Education" and it's about equity of education for all.

With our diminishing rural and remote communities and services ICPA is a support group that has stood the test of time.

This is why my determination has been sparked once again to keep Eyre branch viable. The Eyre Peninsula is a big place and it needs a voice with a passion for the children's benefits, to keep it viable.

I have recruited some new members and our family membership has now grown to 12-member families, half of which have school age children.

As of this time I am happy to continue leading our branch with the support of State Council, and, in a few years' time hand-over the reins of Eyre Branch to a new member to continue.

#### FLINDERS RANGES BRANCH

**President: Belinda Hatcher** 

This year has been a relatively quiet one for our branch, which I think we can all say is in part due to the ongoing drought and the extra time we have been putting in to just keep our heads above water. The recent heavy rains received across most of the region have been very welcome and we are all looking to the skies for some decent follow up. Fingers crossed we see the Flinders Ranges start to return to the majestic beauty they are known for.

Our membership has remained static this year with around 24 families and it has been wonderful to see those new and old members continue their support of our branch. We held our AGM on the 14<sup>th</sup> December and the 2019/20 committee elected are as follows. Myself as the president, Michelle Hilder as Vice President, Mija Reynolds as Secretary, Rachael Hilder as Treasurer and Sonya Fels as Publicity Officer with Mija Reynolds and myself being elected as the 2 State Council representatives. Many thanks to Mija for all her hard work as secretary, especially when I have dropped the ball when organising meetings.

Our fundraising event this year was reduced to running a cheese platter stall at the Hawker Races. It is always a great success and very popular with patrons of the races. We were lucky enough to make almost \$500, which was an amazing effort. Thank you to Emilee Warnest and her group of helpers for taking this on and supporting the branch with this event. Hopefully next year sees us actively look for and facilitate a few more fundraising opportunities.

Some comings and goings from our branch families includes the wonderful success of Anna Nunn's book "Where is Cowboy Roy's Hat?", Allen and Sharon McInnis's Flinders Bush Retreats winning Gold in the SA Tourism Awards, Millie Slade graduating with an ATAR score of 97.7 and heading off to Adelaide Uni to study a Bachelor of Mechanical Engineering with honours, Matt and Mija Reynolds getting their renovated shearers quarters at Upalinna up and ready for tourism, Sally and David Henery welcoming their first grandchild Elsie to parents John and Keziah, Luke Frahn's 'The Outback Blacksmith' business taking off, a Orroroo Senior Colts footy premiership and lots of new beginnings at school for many of our children just to name a few.

The successful 2019 Federal Conference held at the Adelaide Oval on the 31<sup>st</sup> July and 1<sup>st</sup> August was attended by several members from our branch. We put forward one motion which in the end was combined with other motions relating to the creation of a distance education supervisor / teaching allowance. This is an issue that has been ongoing for members for some years now and Federal Council are working hard to get results for members who have so passionately pushed for this to become a reality. Overall the conference was a wonderful success and a fantastic couple of days.

I would like to take this opportunity to wish State Council and all ICPA members all the best in their endeavours throughout the year. Let's hope that the rest of 2020 brings with it lots more rain and we see a year filled with big results in the quest to achieve educational equality for all our members.

## MARLA/OODNADATTA BRANCH

**President: Kirsty Williams** 

The Marla Oodnadatta Branch remains small in numbers but it does not mean we are limited in what we can achieve. Following on from successfully catering for around 500 people for the Shitbox Rally in 2017, we were asked to do it all over again in 2019...however this time for around 600 people! By joining forces with the Oodnadatta Race Club and the Pink Roadhouse, we again managed to pull off a huge feat and feed everyone for dinner, breakfast and lunch. The huge task is made worthwhile by the laughs you have along the way as well as the fantastic opportunity to fundraise for the branch. We could not have managed though if it wasn't for the small village of helpers along the way and on the day. We also again received some fundraising profits through the gold coin donation for tea/coffee and a home baked goodie at the two large local events being the Races/Gymkhana and the Campdraft/Bronco Branding. Fundraising efforts enable us to subsidise those attending conference as well as give a donation to the children in the branch that are finishing their primary schooling journey. Last year saw Alan Fennell of Lambina Station head off to boarding school and this year we farewell Harvey Williams of Nilpinna Station who is off to Orroroo Area School.

2019 saw Eleanor Fennell of Lambina and Gracie Williams of Anna Creek begin their preschool journey. We wish them all the best as they start Transition this year through Alice Springs SOTA. Lisma Vermeulen of Todmorden started kindy in 2019 through RICE and will now be starting her SOTA journey following on from George Williams of Mt Sarah who started Reception last year – it is crazy how quickly time passes and they grow up.

The baby boom in the area seems to have slowed but not completely stopped. In December 2018 Matt and Chantelle Williams at Anna Creek welcomed Bonnie, followed a day later with Cam and myself welcoming Lenny to the Mt Sarah crew. In September, Tim Gooch and Leone Stock at the Peake Station welcomed their first child Rodney, while Billy Fennell (formally of Lambina) and Erika Syvertson also welcomed their first, Paisley Ann.

Congratulations must also go to Chloe Nunn of Macumba station who has completed her Masters in Psychology, all the best to Chloe.

Last year Helen and myself (with husbands sort of in tow but off enjoying the activities of the Partner Tours) attended the Federal Conference in Adelaide which all came together beautifully for a great 2 days — being on the convening committee shed a new light on just how much time is dedicated by so many people to ICPA behind the scenes. It gave me new skills and networks and was worth every minute especially when working alongside such a fantastic group of ladies.

Recently we held our branch AGM via tele link and the following were elected;

President: Kirsty Williams Secretary: Hollie Williams Treasurer: Helen Williams Publicity Officer: Helen Williams

Delegates: Paulaine Vermeulen & Hollie Williams Proxy: Helen Williams

On behalf of the Marla-Oodnadatta branch we would like to congratulate the North East branch on hosting the 2020 conference - Thank You.

#### MARREE AIR BRANCH

**President: Jessica Bell** 

The Marree Air branch remains small in numbers. With members spread far and wide, with many other commitments.

2019 saw Lara Bell of Dulkaninna, Tommy White of Cowarie and Shaquille Warren from Innamincka begin their SOTA journey in Reception. It also saw Jase Edwards of Muloorina begin his Kindy journey through RICE. Olivia Litchfield of Mt Lyndhurst also started her kindy journey in Leigh Creek and Elyssa Morton of Pandie Pandie did pre-school in Birdsville.

The baby boom continued with Brett and Ashlee White of Cowarie Station welcoming Eddie in April and Craig Oldfield and Maria Madsen of Cowarie Station welcoming James in June.

Recently we held our branch AGM via email and the following were elected.

President: Jessica Bell

Secretary: Jessica Bell

Treasurer: Lisa Edwards

Publicity Officer: Ashlee White

State representative: Vacant

On behalf of the Marree Air branch we would like to congratulate the North East branch on hosting the 2020 conference - Thank You.

## NORTH EAST BRANCH

**President: Roslyn Breeding** 

Dear ICPA members and friends,

2019 saw the North East Pastoral District further impacted by drought – and its ramifications left an indelible mark on our community members. For many, it has meant an unrelenting workload and a non-existent social life. But as we draw deeply on the 'resilience well', we think of others enduring more challenges than us.

As a consequence of our busy lives, the North East Branch did not physically meet during 2019, but we capably dealt with Branch administration and education issues via several phone meetings.

In August, SA VARIETY lunched at Yunta and our Branch boosted funds (slightly) with a raffle – and our kids boosted their cavities with all the sweet treats received.

The Yunta School continues as a campus of the Peterborough Primary School with five keen students and an enthusiastic staff. The school also supports our 'kindy kids'.

The North East Branch was well-represented at Federal Conference in Adelaide and we happily chaperoned some keen 'first-timers'. We made time to appoint our 2020 State Conference convening committee - with Convenor Jane Gloster guiding Kerry Williams, Leisa Breeding, Penny Rasheed, Katie Robinson and myself. Whilst we set ourselves the (necessary) mandate of using the KISS principle in organising conference – some specifics had us resorting to the WTF position (i.e. Waiting to Finalise)!!!

Our aim was to focus on our members' well-being and self-care — so we hope all attendees leave conference feeling a little 'lighter and brighter'!

Our 2020 State Council Branch Representatives will be Penny Rasheed and Leisa Breeding (both are very busy teaching-mums!).

Jane Gloster has generously shared her time and vast ICPA knowledge in the role as Branch Secretary and she is sincerely thanked for her untiring efforts and expertise. Thanks also to other active Branch members who continue their involvement with our branch; it bodes well for a robust future - for our Branch and our children.

Best wishes to all for a better and wetter year ahead.

## NORTH WEST BRANCH

**President: Lynly Kerin** 

We didn't hold our usual end of year ICPA branch meeting because of low numbers at our Christmas Party/ meeting, instead we had planned to gather in Port Augusta on Friday the 31<sup>st</sup> January at the Arid Lands, this was also postponed with families heading home early from School of the Air (SOTA) induction in the anticipation of rain! Our AGM meeting was eventually held via tele link on the 6 February.

Looking back on 2019, it was largely focused on Federal Conference in Adelaide, with many of our members being on the convening team, and other members filling the role as delegates for the first time. Everyone did a great job over conference and again the North West branch was well represented, well done to Jess Barry and Candice Brown for jumping in the deep end as first-time delegates. Jill made her first State Presidents report at conference and hid her nerves very well. Jill and Petie also strutted their stuff with a live broadcast from conference with the ABC Country Hour.

In regards to fundraising, 2019 was a quiet year as opportunities were few and perhaps we were a little over worked in 2018 with plenty of busy hands and funds made that year. We did cater for Friday night's crowd at the Gymkhana, even with catering numbers down a little that evening, we still made a tidy profit. Thanks to those that helped out. The Kingoonya Pub have generously donated to us again this year from auctions and other opportunities that arise at their events throughout the year, they are always interested in how our families are going and keen to support, thank you to John & Julie Brett.

Branch funds raised were used for conferences and family assistance to attend SOTA events in 2019. Delegates and observers were able to be compensated for their costs associated with attending both State & Federal Conferences. We were able to save quite a bit of money from Federal being held in Adelaide with convenors being refunded by State funds, and the lower cost of travelling only to Adelaide. Help was offered to families who had children attending the SOTA Yr 6/7 Canberra Camp and the Mini School in Port Augusta. A very big thank you to our branch for that, it is lovely to see the financial burden lifted for families who need to take these opportunities for their kids regardless of costs.

A small baby boom occurred in the district in 2019, with two families welcoming new additions. Congratulations to Candice Brown and Adam Willis of Arcoona on the birth of Hudson and also to Amy and Ash Cooper of Millers Creek on baby girl Charlotte.

There are three little people about to start their SOTA journey. Lawson Rankin of the Twins Station, Indiana Cooper of Millers Creek Station and Connor Barry of Commonwealth Hill Station join the eager receptions in 2020. Asher, (Connor's little sister) also starts her kindy journey with RICE. Congratulations to Charlie Gibson of Yudnapinna on the successful completion of his SACE and to Max Matheson on completion of his primary schooling. Max heads off in 2020 on his boarding school adventures in Adelaide, best wishes to both of these boys.

Finally, a huge thank-you to all who held positions this year. Petie as secretary in her first year has served myself and the branch to a super standard and kept us up to speed with State Council news. Megan Henderson thanks again for your skills as treasurer. Our first time Publicity Officer Jess Barry has also been great in her role, and has been a great writer for

both Pipeline and Pedals. To all of our branch members who assisted in raising funds, catering, who came along to meetings & responded to emails thank you for your support. I look forward to a great year together this year.

## PORT AUGUSTA BRANCH

**President: Ian Morris** 

It has been a fairly quiet year at the Port Augusta branch as the hosting of the National Conference took up time for those involved, including Katrina Morris as the convener. The conference was a great success and enjoyable to be a part of. Thanks to OZ Minerals who sponsored members to attend the event. Kate Greenfield did an excellent job as convener of the SA ICPA Conference last year, which was also a great success.

Unfortunately, at our recent email AGM, we weren't quite able to achieve a quorum, however the executives have agreed (informally) to remain the same, which will be ratified at a meeting in the near future. These positions are as follows: <a href="President">President</a> – Ian Morris. <a href="Vice">Vice</a> <a href="President">President</a> – Scott and Amanda Michael. <a href="Secretary">Secretary</a> – Kate Greenfield. <a href="Treasurer">Treasurer</a> – Jane Anderson. <a href="Publicity Officer">Publicity Officer</a> – Katrina Morris.

From all reports, the students in our branch, which vary from reception to year twelve, are all not only doing well, but thriving with the help of the ICPA. Recently finished students include Nick Greenfield, who is enjoying a year at home helping out on South Gap, and Chloe French who finished her teaching degree last year and has started a job as a teacher in the Riverland.

Our branch has launched a new 'Battery Drop' fundraising project called 'Batteries for Bush Kids' which is based in Pt Augusta, and we have another project in the pipeline which should come into fruition this year. So, we are looking forward to a successful and productive year in 2020.

## LONE MEMBER'S REPORT

## **Helen Williams**

This year we have nine families who have joined up so far, and memberships are still slowing coming in.

A couple of these are new members so that has been a positive result.

During 2019, as in previous years, I have sent out newsletters to keep everyone in touch with happenings in the ICPA world.

# **PORTFOLIO REPORTS**

# **BOARDING SCHOOLS AND SCHOOL TERMS HOSTELS**

#### **Kate Greenfield**

It is with pleasure that I present my second Boarding Schools and Hostels report as portfolio leader.

2019 saw my oldest finish year 12. When they are little and first starting the journey, it seems like it's a very long way away, however, it creeps up on you and I'm still slightly amazed that the time has passed and he's finished.

Both my children have had the opportunity to attend boarding school in Adelaide. This year sees my youngest son in year 10. Previous to boarding school my sons studied distance education, with our connection to education coming via Port Augusta SOTA. The opportunity for them to board broadened their horizons immeasurably.

This year as well as studying year 10 our son is also completing a VET course and two year eleven subjects. He would not have had the opportunity of studying this VET course if he didn't board. Boarding brings immeasurable opportunities.

Boarding is costly. In South Australia in 2019 the average cost of boarding and tuition combined was \$41769. The boarding school our children have attended has further increased their fees by 2.5% again this year. This is the fifth year in a row that fees have risen by this amount. The State Government's School Education Allowance of \$2500 pa and the Federal Government's AIC Boarding Allowance of \$8557 pa are both welcome and essential, but they still leave our family with a shortfall of \$36103 for tuition and boarding alone, for one child.

We have saved all of our sons lives to give them the opportunity to be taught by qualified teachers at a face to face setting, to make friends, learn how to get along with a diverse group of strangers that share similar birthdates, to play sport, to engage with STEM groups and additionally to be part of a boarding community. We made the decision to have our children boarding in Adelaide to ensure that the educational, health and family support needs were catered to.

We made sure we saved so that our sons weren't out in the bush being shepherded through secondary distance education by their mother that would do her best to muddle through every strand of curriculum area, sometimes without the knowledge to perform the task successfully.

There are three government boarding houses attached to area schools in Lucindale, Burra and Cleve with discussions around creating a fourth government boarding house attached to the Orroroo Area School. Boarding at these facilities is available on a five or seven day per week basis.

Drought does not bypass families needing to board their children. Education needs persist, despite dry rain gauges. At the 2019 SA ICPA State Conference several motions were passed relating to the cost of education and the drought. Since these motions were passed State Councillors have taken various opportunities to meet and liaise with Australian Boarding Schools Association (ABSA) and several of the boarding schools to highlight essence of the motions and to forge strong connections and deep understanding.

# **COMMUNICATIONS**

#### **Helen Williams**

There is always something happening in the land of Communications. This year in particular, has seen some catastrophic weather events and tragic fires in areas of Australia that has really impacted the need for reliable communications. ICPA is proud to be right there looking for answers, and participating in government meetings and round table discussions for best outcomes.

The Communications portfolio on a federal level is again being ably led by Kristen Coggan, with support from Jane Morton and Wendy Hick

The Federal Government's Mobile Black Spot program continues.

In the week commencing 18 March 2019, the Federal Government announced the outcomes of Round 4 of the MBSP, where Telstra would build 131 new mobile base stations and <a href="mailto:small">small</a> cells to remove black spots and improve coverage for customers living in regional and remote areas. Nineteen sites were delivered in South Australia

Under the Universal Service Obligation (USO) held with the Federal Government, Telstra must continue to provide a standard fixed landline service. This service is provided over a number of technologies in regional Australia, some of which are older or can be more susceptible to damage and faults. At the Federal Conference held in Adelaide last year, there were 21 motions surrounding the Communications portfolio. It continues to be an important portfolio and one of the major areas of concern brought forward by ICPA members. The technology used for some of the landline services is getting very old and antiquated- and there are concerns about how it is going to be replaced with something which is still up to standard.

In the internet world Sky Muster Plus was introduced in the latter part of 2019.

While some members have found it very useful, others have continued with the plans they are on.

Sky Muster Plus plans are a little more expensive for less data, but the speed is a bit quicker and the beauty of it is if you go over your limit, unmetered essential services like banking, emails and web browsing can still be used and are not "shaped".

In October 2019 it was pleasing to note that **NBN** Co launched a new business unit solely focused on meeting customer needs and raising the digital capability of regional and remote communities across Australia.

The new business unit will bring together all aspects of the fixed wireless and satellite teams from engineering through to operations to ensure regional customers remain front and centre as the  $\mathbf{nbn}^{\mathsf{TM}}$  network build nears completion.

The Regional Rural and Remote Communications Coalition had a teleconference on Thursday 23 January 2020 to discuss communications needs/issues/concerns as a result of the terrible bushfires that have affected/continue to affect multiple states. This provided an opportunity to discuss what was happening on the ground, the telco response to date, and what's needed in the immediate and longer term.

Our Federal leaders Kristen Coggan and Immediate Past President Wendy Hick attended this meeting

I feel I must mention the BIRRR group on "Facebook". This group of ladies do an amazing job at supporting, advising and lobbying for everyone - and it is all voluntary. Whenever there is a problem anywhere in Australia with internet outages, you can find out about it on therethey are amazing at helping people find out what sort of internet they can receive, and for those who are not "savvy" with how to go about things, they are an enormous help. They have amazing contacts within all of the internet providers and save many headaches and hours of time wasted on phones trying to sort out problems. To Kristy Sparrow, Kylie Stretton and their team- thank you.

## DISTANCE EDUCATION

#### **Petie Rankin**

Welcome everyone to my 2020 Distance Education Report. It was a big year last year for Port Augusta School of the Air with a new Head of Campus appointed to ease the pressure of trying to run our campus with numerous leaders coming up from Marden. We also welcomed 2 new teachers in 2019 and 2 new itinerants. Most families would agree with me that the year ran smoothly, and our teaching standard set a new high. 2019 saw SOTA trial a combined Marden/SOTA class allocation with some year levels having students from both campuses attend the online lessons. As this was a trial, it was asked of families to report back to our Principal if they wold like to continue with this model, but include larger Marden numbers, or revert to SOTA only lessons and students. It was unanimous and strongly voiced via meetings that SOTA should stay as SOTA and we need to remain strong to keep our school as one.

The end of 2019 saw two teachers leave and one itinerant, meaning this year we welcomed a new teacher and saw one of our itinerants from last year take on a position as a class teacher this year. At induction week for 2020, two new itinerant teachers began with enthusiasm, only to lose one of them before the end of the first week of school. Obviously, a huge disappointment and reiterates the urgency of putting motions forward to help us retain staff. To the absolute shock of all families, we were also made aware that our Head of Campus would be leaving in week 5 of term 1, so only allowing us a year of reprieve before the search begins for a replacement once more. Again, as I have mentioned in previous reports, one step forward and two steps back. It has never been more obvious that there needs to be a solution to this. We just can't keep going on with temporary measures and inconsistency to our staff, students and families. It's so detrimental to our school. As for enrolments, we have 43 students this year, with a few new families joining the reception team and some taking up positions on properties, bringing their children in to join our SOTA crew.

Of course, high on our agenda last year was the news that, in 2022, all SA schools would see year 7 as the first year of high school. SOTA was given the opportunity to put forward a submission that would seek an extension or exclusion for our school, being the only school of its kind in the state. Our feedback and case stories were strong, but it was finalised with SOTA receiving only an exemption whereby from 2022-2024, individual families can apply to our Principal to seek an extension for their student to remain in primary school for year 7 for those extra years. After 2024, School of the Air will become a Reception to Year 6 school.

A huge moment in Federal ICPA came when we heard that Senator Pauline Hanson backed ICPA's plight to start a Rural Hardship Education fund, which would be so welcome after so many years of devastating drought and recent bushfires throughout Australia. This fund would ensure that assistance could be made available for children from these families who are not able to access mainstream schooling while living at home, and for those who study by distance education or at a small rural school. This is continuing in its persistence at Federal level.

Still maintaining its power and force is the Distance Education Teaching Allowance, with pressure consistently being placed on the relevant ministers and government bodies to push for this. The people that teach our future leaders and give them the skills they need to excel, deserve this allowance.

As I finish this report, I am sitting in our school room (it's the only place right now that has internet) and am hoping we are successful in finding a new Head of Campus for our school. Now that it is March and the interviews are over, I am hoping I can report to everyone that we have been successful and look forward to a productive and committed rest of the school year. It breaks hearts throughout South Australia's Distance Education community when nobody seems up to the task of moving to a town further north than Gepps Cross and taking leadership in our small, and only, distance education school in the state.

# **EARLY CHILDHOOD EDUCATION**

## **Penny Rasheed**

There have been a few key issues in the Early Childhood Portfolio over the past year and Federal Counsellors have been busy actioning all motions from conference. Specific focus areas include: In Home Care, Inclusion Support Programs (for preschool distance education) and Community Childcare Funding for Special Circumstances (including drought).

Remote and Isolated Children's Exercise (RICE) has started the year positively, with Megan Hamper teaching kindergarten classes. The children attended two face-to-face kindy days at Port Augusta during the School of the Air Induction Week. Currently there are ten students in the class and lessons are delivered online through Webex. RICE is also planning to host more play days throughout the year.

State Council are continuing to follow-up changes with the delivery mode of the Child and Family Health Service (CaFHS). At a recent meeting in Port Augusta, CaFHS announced a partnership with the Royal Flying Doctor Service (RFDS) to ensure more families are able to access timely health checks. CaFHS is focused on improving their communication with families in remote areas and will be circulating their plans for 2020 soon. Moving forward, they are hoping to liaise with RICE, SOTA (School of the Air), ICPA and the RFDS to keep the community more informed about health checks and services offered.

It is important to note that when making an appointment for a health check, stressing the point that a family is from a remote station will mean that CaFHS can prioritise appointments. CaFHS understand the distances travelled and time constraints that add extra pressure on

station families and want to help where they can. It is exciting to see that progress is being made and we look forward to hearing more details about their services soon. If you need to make an appointment for a health check phone the CaFHS hotline 1300 733 606.

# **RURAL SCHOOLS AND TRAVEL**

## Mija Reynolds

Good afternoon Madam chair, honourable guests, ladies and gentlemen,

It is with pleasure that I present my Rural Schools and Travel portfolio report.

2019 saw Federal portfolio leader of two years, Di Skene deliver her final report at the Adelaide Federal Conference at the end of July. It has been wonderful working under Di Skene and getting to know her personally in the last couple of years.

The new Rural Schools and Travel Portfolio leader for ICPA is Jo Camilleri.

There has not been much happening in South Australia in regards to this portfolio. However, federally there are a few big announcements:

- Rural Schools The new Federal Governments assistance for the drought, which
  includes some educational assistance, does not support government schools.
  Everything Federal Council are putting forward includes a need for Rural Schools to be
  supported as well. In the RHEF ICPA have called for any support to be given to rural
  schools along with DE and boarding students.
- Rural Schools Federal Council would appreciate any information or case studies from States of examples of how rural schools miss out "when times are tough" and what schools can do to support their students when funding is made available to them. Federal Council will continue to voice loudly that rural schools must be included in any funding as well.
- Travel QANTAS residence fares have provided some assistance. ICPA is glad to still
  be in conversations with QANTAS on expanding the assistance. It is important that
  residents show that it is needed and take up the offers. Federal Council have provided
  feedback to QANTAS that the residence fares are not easy to find and process could
  be made simpler.
- **Travel** QANTAS have waived the change fee on the fare's bookings regarding residence fares off the back of discussions with ICPA.

Jo Camilleri has been provided all SA routes for Qantas/REX to follow up on with her discussions to extend any regional airfare concessions to other States. Thank you to Lisa Slade for researching and providing this information to ICPA.

I would like to note that we have still not seen an increase to the Fare Allowance for Rural Schools Travel in SA.

I ask all members with issues pertaining to this portfolio in the coming year to keep in contact with me.

Finally, I hope that Rural Schools and Travel will provide positive outcomes for our members in 2020 and beyond.

# SPECIFIC EDUCATION NEEDS

## **Kerry Williams**

There were no motions relating to Specific Education Needs presented at the 2019 SA ICPA conference.

The Specific Learning Difficulties Association (SPELD) SA received three grants from the Minister for Education that target rural and remote families who have children with learning difficulties. Thanks to these grants, SPELD SA has been providing free workshops for parents in regional areas, including Port Augusta, Whyalla, Peterborough and the Eyre Peninsula. They are also working to put many of the workshops for teachers and parents online, so they are more easily accessible. The free online phonic books are also being updated in a project aimed at schools in the APY lands. These contain outback characters and themes in free decodable books.

For families seeking additional assistance for their children, the Special Education Resource Unit (SERU) provides an excellent free service for all students enrolled in Public Education in SA and can post resources out to families.

ICPA Federal Council has continued to work on specific education needs motions passed at the 2019 conference as well as motions from previous years. Broadly, issues include: early identification of learning difficulties, access to services and the cost of accessing services. These issues have been pursued by Federal Council in submissions to inquiries, delegation briefing papers and by correspondence with relevant Ministers during 2019.

At the 2019 Federal ICPA Conference, there was just one motion raised and carried relating to specific education:

"That ICPA (Aust) lobbies the Minister for Health and Federal Treasurer to extend the Medicare rebate to include patients wishing to access speech pathology and paediatrician appointments through telehealth deliveries."

## Mental health, bullying/cyber bullying

While mental health resources for parents and students, especially around cyberbullying, are being developed by many organisations and government, few target geographically isolated students or boarding students specifically. Federal Council wrote to the Ministers for Health and Education to garner their support for the development of such resources. The government has since launched the

Student Wellbeing Hub https://www.studentwellbeinghub.edu.au/ which has resources for teachers, parents and students.

# TERTIARY EDUCATION AND CAREER PATHWAYS

## Joanna Gibson

There have been some interesting happenings within the Tertiary and Career Pathways Portfolio over the past year.

## **Federal Information**

## YOUTH ALLOWANCE OVERVIEW 2020

The 2020 overview of Youth Allowance has been can be viewed on the ICPA website. It has been collated by ICPA (Aust) with confirmation from Department of Human Services. This reference sheet is a great help if your children are at this stage of their education. You may be eligible for Youth Allowance if: - you are 18-24 years and studying full-time; 16-17 years, studying full-time and need to live away from home to study; are considered independent or, 16-24 years and undertaking a full-time Australian Apprenticeship.

## UNIVERSITY COURSE WEBSITE

The *Course Seeker* is the national Higher Education information website launched in late 2018. This website is a one-stop-shop allowing current and prospective students to easily research and compare higher education courses by course, study area, institution, admission criteria, state, delivery pathways, providers and application processes.

#### NATIONAL REGIONAL, RURAL AND REMOTE TERTIARY EDUCATION STRATEGY

The <u>National Regional, Rural and Remote Education Strategy</u> Final Report was released in August 2019. The Strategy builds on the Government's response to the Independent Review into Regional, Rural and Remote Education (the Halsey Review).

It contains some positive recommendations for rural and remote students including:

- expanding access to Regional Study Hubs,
- addressing problems with access to affordable, reliable, high speed internet,
- improving access to high quality Vocational Educational Training (VET) programs, expanding VET programs in RRR schools and improving support available to teachers, principals and school leaders.
- introducing a new tertiary education access payment for students who relocate for study from an outer regional or remote area,
- allowing greater flexibility in pathways to qualify for independent Youth Allowance,
- providing greater assistance for students to meet travel costs to and from their home,
- improving online information about available financial support,
- implementing regionally-based models for career advice and improving online career info/advice,

#### RURAL AND REGIONAL ENTERPRISE SCHOLARSHIP PROGRAM (RRESP)

The Rural and Regional Enterprise Scholarships Program (RRESP) round four has been announced. Applications will remain open throughout 2020, with offers made on an ongoing basis through the 2020 academic year or until available scholarships are fully allocated.

The Rural and Regional Enterprise Scholarships Program supports students with the costs of studying at university or at a vocational education and training institution. The scholarships are valued at up to \$18,000 each and are available to support students studying for six months full-time or up to 8 years part-time, on campus, or through online and distance education.

Scholarships are for qualifications from Certificate IV; Diploma; Advanced Diploma or Associate Degree; Bachelor Degree; Bachelor Honours Degree, Graduate Certificate or Graduate Diploma; Master Degree or a Doctoral Degree.

## **State Information**

The Uni Hub in Port Augusta will be open for business in 2020. It will provide the opportunity for people to study a range of tertiary courses without the need to relocate to the city. At Uni Hub Spencer Gulf, students can access learning via "distance with assistance" enabling students to access peer support, tutoring support and local mentors. The campus will provide students with study spaces, video conferencing facilities, high-speed internet access and meeting rooms. Contact details are 1800 515 251 (Port Augusta) or 1800 549 779 (Port Pirie) W: www.unihubsg.org

Following a 2018 state conference motion, TAFE SA, along with Livestock SA and ICPA established a Certificate 3 in Rural Operations. The course involves attending blocks of units based either in Adelaide, Port Augusta or on stations. The uptake over 2019 has been so-so, with some stations participating and sending their workers off to complete units in butchery, motor cycle maintenance and welding plus others. There has been difficulty for some in; letting all staff go to blocks at the same time, people employing less staff during dry times and the relevance of some units offered.

The course will continue in 2020, but will depend on interest. TAFE SA and ICPA have been working together and a survey was sent out towards the end of 2019 to gauge interest in different units and timing throughout the year. It was extremely disappointing that there were only 16 responses from members. The most popular units requested were *Caring for Livestock* and *Administering Medication*, *Livestock*. We will continue to progress this as the feedback from those who have attended has been positive.

The new **Vocational Education and Training for School Students policy** was released by the Department for Education at the end of October. It sets out the government's strategic direction and plans for reforming how vocational education and training (VET) will be delivered to South Australian secondary school students.

State Council provided information to this enquiry in 2019. The link will take you to the updated policy. https://www.education.sa.gov.au/sites/default/files/vet-for-school-students.pdf?v=1574312130

# **PUBLICITY REPORT**

#### **Petie Rankin**

Welcome to my 2020 Publicity Officer report. Saying yes to a position I was well under-qualified for back in March last year certainly made my voice shake, to say the least. I didn't have a social media account, I didn't know how to use a social media account, I'm nervous about all things social media and I hate public speaking. Yet here I am. 12 months later and still alive. I began by creating my 'Facebook profile' as low key as I could get and relied on my social media savvy friends to guide me through and get me 'present'. Now, after juggling my way through the year, I am an administrator on our SA ICPA page, can confidently put up a last-minute post that our president texts to me at 11pm on a Sunday night and can even add an attachment! Yes, I have come far.

As far as helping SA ICPA, my job has been quite simple. I put posts on when asked, take photo's at conferences and any other relevant events, contact media and do the odd radio gig. Which for the past 12 months, has meant -

- getting the pastoralist TAFE course in the social media spotlight
- plugging the Federal Conference with a barrage of photos to our Facebook page
- putting up registrations, conference information and links for ICPA's events
- Survey links
- Liaising with journalists and media contacts for radio/newspaper announcements and information
- Posting any relevant material on Facebook
- Reporting to The Pipeline and Pedals when needed or asked of

I am yet to attack Twitter in any great detail, and I have been told I should attempt Instagram but truly people, baby steps for me.

I hope 2020 brings lots of new publicity opportunities for ICPA and helps us create a stronger and louder voice for our communities.

# **MAILCHIMP**

## **Penny Rasheed**

State Council sends out an email to all SA ICPA members a few times a year to keep them informed of events and issues that are relevant to members. The Mailchimp platform enables pictures, videos and weblinks to be embedded and is a convenient way for information to be easily shared. We have 120 members on our list and around half of our audience are actively engaging with these emails. If you have any photographs or information you would like to share in this way please email <a href="mailto:sapresident@icpa.com.au">sapresident@icpa.com.au</a>.

## THE PIPELINE

## Lynly Kerin - Editor of The Pipeline

The Pipeline was circulated among 171 families, individuals and groups which include government ministers, education departments, schools, rural newspapers and ICPA State and Federal councillors in 2019. This is twelve less than 2018's figures. 2020 financial member data was not available to me at the time of this report.

We continue to produce two editions per year, each being compiled after State and Federal conferences, which continues to work well for myself and Mija. The job of sourcing content for Pipeline and our ability to produce a newsletter of great substance, keeping our members informed and sharing news from across the branches is becoming easier, with my confidence in asking for material growing! The increased content has caused us to continue mailing out in flat format instead of folding, which has increased postage costs slightly, but still within our financial reigns. We have had a great deal of positive feedback with this new format.

I would like to see The Pipeline updated on our SAICPA website, and endeavour to assist whomever I need to get more current issues online for our members to view on the states ICPA webpage. Uploading of current issues will of course only be done once they have gone out in printed form but as digital media continues to advance and support ICPA as a way to better correspond with members I think it is a valuable tool for our members to be able to share news with our supporters alike.

Thank you to all who submitted articles, branch updates photos and general interest pieces during the last twelve months. Branch Publicity Officers, you do a great job in helping me with content, so please continue to do so. Editing is just one part of producing The Pipeline. Layout, design and print format is what makes it go from an emailed folder of word documents and jpeg images to the hard copy received in your mailbag and letterboxes. For this I would like to thank the wonderful Mija Reynolds for her skills.

Pedals magazine is our Federal platform for news also, and editor Raelene Hall seeks content from all states for inclusion. Please assist the both of us in keeping our members and rural families in the spotlight by continuing to submit content.

## **REVISE**

## **Jodie Keogh**

Another busy year for REVISE and it was a pleasure to work with Trish and all her team again this year.

There has been a push to collaborate more between REVISE, SOTA Head of Campus and Teachers which will be a great benefit to all involved parties. Post placement comments from REVISE teachers will go to SOTA Head of Campus for passing on to the teacher(s) concerned. SOTA Speak pieces will also be sent to SOTA Head of Campus and times for REVISE teachers to contact SOTA teachers, before going on a placement have been agreed.

A new version of the Working with Children's Check (WWCC) has now been rolled out in South Australia and becomes obligatory from 01/07/2020. As with all WWCC there can be a lengthy timeframe for processing. All REVISE teachers are mandated to have a current WWCC. After some clarification partners of REVISE teachers travelling to placements do not need WWCC if they are not going to be in the schoolroom.

After diligently pursuing grants REVISE have been successful with a SA Ministerial Grant which grants funding until 30/06/2021. This is based on the number of kilometres REVISE teachers travel to and from placements, this being over 17,000km for 2019!

I would like to sincerely thank Trish and her team of dedicated REVISE volunteers for their vast experience and opportunities this affords SOTA students and their families.

# OPEN ACCESS COLLEGE GOVERNING COUNCIL

#### **Petie Rankin**

It is with pleasure that I present my very first report as the ICPA representative on the Open Access College Governing Council (OAC CGC). It has been great to see how SA ICPA and OAC continue their relationship to support the learning journey of our distance education students, and we will strive to do so into the future.

OAC continues in its role of assisting SOTA with resourcing, teachers and support at our campus and filling in roles when they become vacant at our Port Augusta site. Funding is a constant topic of conversation, so we always ensure that ICPA supports OAC and its guarantee to always strive for the access to quality education for all of our Distance Ed students.

Topics of conversation varied in their detail and priority but below is a list that came to attention in 2019.

- Governing council training
- Updated SIP (School Improvement Plan) with projections showing increases in levels of education achievement through to 2021
- Amendment to the constitution regarding membership
- Year 7 to high school discussions

Representatives are often present on the OAC CGC meetings, with a great range of voices being heard which is what makes OAC a unique school that is able to adapt to its cohort of students. Myself and Frances are the only two SOTA parents to attend these meetings, and we have traditionally struggled to get voices from the SOTA community to join up so please, if you can sit in on a meeting a few times a year and would like to learn more about how Open Access College works, jump aboard.

## **Guest Speakers**

## **Opening Speaker**

The 2020 State Conference was officially opened by Dot Sandland, North East Branch Life Member

I'm always staggered by the number of guests that come along to these gatherings, I think it is the great way that ICPA has presented itself over all these years and is well respected by so many different groups who show interest in us.

David and I lived in the bush for about 30 years, 50km from our local school at Yunta. We went there in 1967, our first daughter was born in 1971. From the moment we became parents we realised that the possibility of educating a child in the "normal" manner would not be for us.

In 1971 something else happened, that has brought us all here together today – the stamping of the foot by Pat Edgely of Fords Bridge near Bourke who, after years of educating her children at home, and looking for options to continue their education in the local area, was denied that opportunity by the closure of the local student boarding hostel. Her options were to continue with educating her children at home or the very expensive option of sending them away. Her course of action was to stamp the foot and say enough is enough, I've educated my children to the point where I need help to continue their education. Pat called a meeting with a notice in the Bourke paper asking if parents cared enough about their children to do something about it.

That very first meeting in early 1971, Pat got enough response to think it was worth pursuing. More meetings followed and the word had got around about an organisation that was just starting to be a spokesperson for people educating their children in the bush. They came up with the ICPA name that we still use today, by the end of that year it had spread like wild fire. NSW and QLD in particular were very interested. At that final meeting in 1971, they formed the Bourke Branch of ICPA, which was the first officially recognised body of the ICPA. Wally Mitchell was the chair and he and Pat really got things moving. People all over Australia were starting to hear of this and take on board what was happening.

In 1972, quite early in the year, they held the first Federal Conference in Bourke, from there on it became a federally constituted body, not just the Bourke Branch. Interestingly enough, the person who opened that conference was Bob Katter.

South Australia sent their first delegation across to Bourke. Athol Tiver, Keith and Jenny Treloar from the North East, Don and Penann Nicholson, Richard and Pauline Ragless from Port Augusta all travelled to Bourke several times in those first few years, and they brought back the message to those who were involved in educating their children in the bush.

Communication was a really important tool, it was very difficult, a lot of places didn't even have a telephone. The ABC Radio was a great way to get the message out, radio host Colin Munroe was a great supporter of Pat Edgely and the early pioneers of ICPA.

Athol Tiver was our first chairman on the North East Branch, and he was the perfect person to do that because he harangued and he pestered people until they listened to him. He would go with his hand out to everyone and say you have to be a member if you are really serious about the education of your children. For their first trip to Bourke Don and Penann received \$20 in a travel allowance from School of the Air.

We had to quickly work out ways to raise funds as we couldn't send delegates to conferences or Canberra without money. Quite a few innovative fundraisers were born. In the North East an event called the Tommie Wattie Stomp was a great occasion for everyone to get together, raising a lot of money over four years.

Why is ICPA so well recognised and acknowledged? We were always reasonable with our requests, we never expected to get any advantage for our children over other children, al we wanted was the same, equal access to what other children had. So, we spread our wings a little and started to influence other people, other sections of the community. RICE came along on 1976, was and still is an amazing contributor to the lives of people in the bush. Another, the formation of the Correspondence School Council, prior to that the Correspondence School sent out the lessons, we got them we sent them back. We had no input into what came or how it was delivered. Bob Baker was the first chairman of the Correspondence School Council and that certainly gave parents a greater input to the kind of education their children received at home. Along came the REVISE Scheme, a wonderful scheme where retired teachers were able to help families educated children in times of need. The Host School Scheme started in Yunta in 1980 with Itinerant Teachers took to the roads and came and spent time in the schoolrooms.

My second child was born in 1982, quite a gap, and by the time he was ready for school I knew I wasn't ready for another 8 years in the schoolroom. We bought a second home in Burra and he and I went down there. During my time in Burra, the Burra community along with a group of people like myself, were instrumental in getting the Burra boarding facility up and running. I feel that is one of the North East's greatest achievements because it is still running today and is very successful.

I think the teaching mother is the cornerstone of ICPA, will always be teaching mothers take on a big responsibility and through ICPA we have been able to get help and support for that role, but it is a role that is quite alarmingly undervalued and unacknowledged. Even today people struggle with that, so good luck and well done to all the teaching mothers.

Educating anywhere is a challenge, there may not be much advantage of teaching you child at home but maybe there were a few positives.

It is wonderful to see you all here today, I congratulate the North East Branch for the amazing job getting all this together. I know you will have a great day and I have much pleasure in opening this conference.

## #PlantASeedForSafety

## **Alex Thomas**

Based on her own life experience, Alex shared her story of how drought and work-related illness has had a resounding impact not only her father's health, but her family and her livelihood. A work health and safety consultant of over 14 years, Alex's presentation sought to help the audience understand the basics of what it means to be 'compliant' with work health and safety legislation, to dispel the myth that to be compliant = to have paperwork, and to reinforce the necessity of promoting a culture care rather than box-ticking.

# **2019 AUDITED Financial Statements SA ICPA**

# **Profit and Loss (Cash)**

Isolated Children's Parents' Association of SA

WPN:

Report Period: 1/01/2019 - 31/12/2019

Account(s) in this report: Express Saver, Society Cheque Account Income

 Income
 \$

 Affiliation Fees
 2636.00

 Bank SA Interest Received
 5.60

 DECD Grant
 10000.00

 Interest Received
 71.70

 Lone Membership
 135.00

 Miscellaneous Income
 20186.67

 PayPal Transfers
 876.00

Total Income 33910.97

 Expenses
 \$

 Affiliation Fees
 1406.00

 Audit & Accounting Fees
 495.00

 Conferences & Meetings
 12835.26

 Insurance
 1134.07

 Newsletter costs
 2146.53

 Sponsorship
 12000.00

Total Expenses 30016.86

Net Profit (Loss) 3894.11

Please Note: This report may require adjustment for depreciation or 'accrual' items depending on your tax or accounting requirements.

Profit and Loss (Cash): Printed on - 10/02/2020

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\$

\$

# **Balance Sheet**

Report Period: 01/01/2019 - 31/12/2019

Account(s) in this report: Express Saver, Society Cheque Account

Cash at Bank (Express Saver) Cash at Bank (Society Cheque Account)

31294.89

13274.77

44,569.66

Total Members' Funds

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## Note 1 to the special purpose financial report

This special purpose financial report was prepared for distribution to the members to fulfill the committee's financial reporting requirements under the Isolated Children's Parents Association of South Australia's constitution and the *Associations Incorporation Act* (SA). The accounting policies used in the preparation of this report, as described below, are consistent with the financial reporting requirements of the Isolated Children's Parents Association of South Australia's constitution and with previous years and are, in the opinion of the committee, appropriate to meet the needs of members:

- (a) The financial report was prepared on a cash basis of accounting.
- (b) The requirements of accounting standards and other professional reporting requirements in Australia do not have mandatory applicability to Isolated Children's Parents Association of South Australia because it is not a 'reporting entity'
- (c) Capital items were expensed immediately.

#### INDEPENDENT AUDITOR'S REPORT

#### To the members of Isolated Children's Parents Association of South Australia

I have audited the accompanying financial report of Isolated Children's Parents Association of South Australia, being a special purpose financial report, which comprises the Profit and Loss Statement and Balance Sheet for the period ended 31 December 2019 and a note comprising a summary of significant accounting policies.

#### The Management Committee's responsibility for the financial report

The Management Committee of Isolated Children's Parents Association of South Australia are responsible for the preparation of the financial report, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the constitution and the *Associations Incorporation Act (SA)* and the needs of the members. The Management Committee responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian auditing standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance that the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report that presents fairly [gives a true and fair view] in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by The Management Committee as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Independence

In conducting my audit, I have complied with the independence requirements of the Australian professional accounting bodies.

#### Basis for qualified opinion

Receipts from donations and other fundraising activities are a significant source of revenue for the Isolated Children's Parents Association of South Australia. The management committee has determined that it is impracticable to establish control over the collection of donations and other fundraising activity revenue prior to entry in its financial records. Accordingly, as the evidence available to me about revenue from these sources was limited, my audit procedures for donations and other fundraising activity revenue had to be restricted to the amounts recorded in the financial records. Therefore, I am unable to express an opinion on whether donations and other fundraising activity revenue obtained by the Isolated Children's Parents Association of South Australia are complete.

#### **Qualified opinion**

In my opinion (except for the effects on the financial report of such adjustments, if any, as might have been required had the limitation on my audit procedures referred to in the Basis for qualified opinion paragraph not existed), the financial report of Isolated Children's Parents Association of South Australia presents fairly in accordance with the accounting policies described in Note 1 to the financial

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statements, the financial position of the Isolated Children's Parents Association of South Australia at 31 December 2019 and the results of its operations for the year then ended.

#### Basis of accounting and restriction on distribution

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the management committee's financial reporting responsibilities under the constitution and the *Associations Incorporation Act* (SA). As a result, the financial report may not be suitable for another purpose.

Benjamin Stuart Jenkin Ben Jenkin CPA 47 Commercial Road Port Augusta SA 5700

Dated this 7<sup>th</sup> day of March 2020

# **Profit and Loss (Cash)**

\$

## Isolated Children's Parents' Association of SA

WPN:

Report Period: 1/01/2020 - 29/02/2020

Account(s) in this report: Express Saver,	Society Cheque Account
Income	

 Affiliation Fees
 440.00

 Bank SA Interest Received
 1.14

 Grant
 2095.00

 Interest Received
 5.13

 Lone Membership
 45.00

 PayPal Transfers
 1057.00

Total Income 3643.27

 Expenses
 \$
 \$

 Affiliation Fees
 625.00

 Newsletter costs
 1220.56

Total Expenses 1845.56

Net Profit (Loss) 1797.71

Please Note: This report may require adjustment for depreciation or 'accrual' items depending on your tax or accounting requirements.

Profit and Loss (Cash): Printed on - 8/03/2020

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