



ISOLATED CHILDREN'S PARENTS' ASSOCIATION QUEENSLAND Inc

Minutes of the Forty – Eighth Annual Conference
5th and 6th June, 2019

Arthur Titley Centre
CHARTERS TOWERS, QLD

Hosted by: Charters Towers Branch
Convenor: Rebecca Burge



ICPA Queensland



State Conference 2019
CHARTERS TOWERS

Charters Towers conference convening committee

Michelle Lyons, Miranda Ryan, Rachel Weston, Kate Scharfe, Emma Robinson, Fiona Murray, Rebecca Burge (Convenor), Lynda O'Brien, Sonia Spurdle, Maree Spurdle, Maxine Sharp, Kim Donaldson.





48th ANNUAL ICPA STATE CONFERENCE PROGRAM

Tuesday 4th June 2019

Welcome to Charters Towers! A World of Connections!

2.00pm Registrations Open at conference venue, Arthur Titley Centre, Mosman Street

***Please join us for one of three workshops created just for you.
We have something to help your children become successful, life-long readers, something to support parenting and something to support ourselves to be the best we can be!***

3.00 – 5.15 **QLD Ready Reading Workshop presented by Autism Hub and Reading Centre**
Excelsior Library, Gill Street (around the corner from the Arthur Titley Centre)

3.30 – 4.00 **'Strong Not Tough' Adult Resilience Workshop presented by BUSHkids**
Arthur Titley Centre, Mosman Street

4.00 – 5.15 **Empowering Rural Communities through Conscious Living with Jade Lord**
Yoga Rites Outback – Beef and Gold Rooms, Charters Towers Regional Council Chambers Mosman Street (up from the Arthur Titley Centre)

5.30 – 6.00 **Delegates Workshop** – for first time delegates and old hands who need a refresher
Arthur Titley Centre, Mosman Street

After a day of travel to Charters Towers, please join us for the first official social function for the 2019 State Conference

6.00pm Meet and Greet Dinner

Stock Exchange Arcade, Mosman Street (across from the Arthur Titley Centre)
Enjoy the harmonies from nationally recognised singing group, 'Homegrown'



ICPA Qld Inc Executive 2018 – 2019

Louise Winten, Kim Donaldson, Kelly Ostwald, Kate Bradshaw, Susan Bellingham, Jessie Persse, Kim Hughes, Tammie Irons, Louise Martin, Michelle Freshwater, Anna Appleton, Gillian Semple, Wendy Henning, Melissa Iland.



5.30am Wake Up and Shake Up! With Rory from R&R Personal Training @ Centenary Park,
(corner Hackett Terrace and Gregory Hwy)

Conference, Day 1 Wednesday 5th June, 2019

7.30am Registrations Open
8.30am President's Welcome
8.35am National Anthem *performed by All Souls St Gabriels School Choir*
8.40am Welcome to Conference - *Mayor Charters Towers Regional Council, Cr Liz Schmidt*
8.50am Introduction of Branch Delegates, Qld Life Members, Executive Roll Call and Distribution
of Voting Cards
Confirmation of 2018 Winton Minutes and Apologies
9.00am Presidents Report
Launch of #iaminspired and ICPA Podcasts
9.15am Motions on the Agenda
9.50am His Excellency the Honourable Paul De Jersey AC, Governor of Queensland
Official Opening of Conference
9.55am School Performance - *All Souls St Gabriels School, Charters Towers*
Conference Arrangements *from Convenor, Rebecca Burge*
10.15am MORNING TEA
10.45am Acknowledgement of Guests
10.55am Motions on the Agenda
12.00pm Update on QLD ATAR *from Jacqueline Wilton, QCAA*
12.25pm School Performance – *Columba Catholic College, Charters Towers*
12.30pm LUNCH
1.30pm Presentation
1.35pm Motions on the Agenda
1.45pm nbn Update – *Ryan Williams, nbn Local*
2.05pm Motions on the Agenda
2.15pm Telstra Update – *Rachel Cliffe, Regional General Manager*
2.25pm Motions on the Agenda
3.05pm QATC Transition Update – *Alison Mobbs, Director QATC Transition Project*
3.25pm School Performance – *Charters Towers High School, Charters Towers*
3.30pm AFTERNOON TEA
4.00pm Conference Arrangements *from Convenor, Rebecca Burge*
4.10pm Presentation
4.15pm Kelvin Grove Teacher Education Centre of Excellence, Rural & Remote - *Linda Eager*
4.25pm Motions on the Agenda
4.30pm RNA High Tea Fundraising Summary– *Mrs Patricia Mitchell, Patron ICPA Qld*
4.40pm Special Presentation
4.50pm Conference Arrangements *from Convenor, Rebecca Burge*
5.00pm Conference Adjourns (*voting cards collected*)
6.00pm Pre-dinner drinks
Charters Towers School of Distance Education, Brisk Street, Charters Towers
7.00pm CONFERENCE DINNER – 'Connection to Your World'
Charters Towers School of Distance Education, Brisk Street, Charters Towers
6.00pm *Arrive to the sounds of Towers Taiko, Japanese Drumming Group*
7.45pm *Renowned Comedian, FIONA O'LOUGHLIN*
8.30pm *Announcement of 2019 Art Union prize winners and Auction*
9.00pm *Laurence Sorbello performs LIVE*



Be Ready for Day 2!

Drought Angels ICPA Q&A Event – For You. For Them.

Taking Care of Yourself so You Can Take Care of Your Children

Join ABC's Charlie McKillop as she hosts;

Comedian, Fiona O'Loughlin

School Leader, Montana Spurdle

Community Advocate, Fleur Anderson

Yogi, Jade Lord

Clinician, Susan Harrison

Leading Educator, Nigel Fairbairn

Care.Connect.Nurture.Protect.

5.30am Wake Up and Shake Up! With Rory from R&R Personal Training @ Centenary Park,
(corner Hackett Terrace and Gregory Hwy)

Conference, Day 2 Thursday 6th June, 2019

8.00am Conference Resumes
Delegates and Executive Roll Call and Distribution of Voting Cards 8.10am
ANNUAL GENERAL MEETING OF ICPA QLD INC

9.00am Drought Angels ICPA Q&A Event – For You. For Them.
Taking Care of Yourself so You Can Take Care of Your Children

10.25am A message from Drought Angels

10.30am MORNING TEA

11.00am Schools Performance – *Blackheath Thornburgh College, Charters Towers*
Conference Arrangements *from Convenor, Rebecca Burge*

11.10am Motions on the Agenda

12.00pm Federal President's Report – Wendy Hick, ICPA (Aust)

12.15pm Presentation

12.20pm School Performance - Charters Towers School of Distance Education

12.25pm Conference Arrangements from Convenor, Rebecca Burge

12.30pm LUNCH

1.30pm Motions on the Agenda

2.25pm Presentation

2.30pm CTSDE Robotics Pilot Program presented by Charters Towers School of Distance
Education

3.00pm AFTERNOON TEA

3.30pm Motions on the Agenda

4.45pm Presentation to Convening Branch

5.00pm 2019 State Conference Adjourns

6.30pm Post Conference Dinner – After Party! Charters Towers Golf Club, Dalrymple Road

Thank you for being here and sharing your time. We are a great World of Connections!
Safe travels home.



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The number following in parentheses refers to the number as it appeared on the Agenda.

BOARDING SCHOOLS

COMMUNICATIONS

24(A1), 25(A2), 26(A3), 27(S1), 28(S2)

CURRICULUM

20(A4), 21(S3), 22(S4), 23(S5)

DISTANCE EDUCATION

9(A5), 10(A6), 11(A7), 14(A8), 15(A9), 6(A10), 12(A11), 13(A12), 16(A13), 17(A14), 18(A15), 19(S6)

EARLY CHILDHOOD

42(A16), 43(S7), 44(S8), 45(S9), 46(S10), 47(S11), 48(S12)

FINANCIAL ASSISTANCE

56(A17), 57(A19), 58 (A20), 59(A21), 7(A22), 55(A23), 8(A24), 60(A25), 61(A26)

SCHOOLS

29(A27), 30(A28), 34(A29), 35(A30), 39(A31), 40(A32), 41(S13)

SPECIFIC NEEDS

4(A33), 5(A34)

TEACHER EDUCATION

36(A35), 37(A36), 38(A37)

TERTIARY, TRADE & TRAINING

31(A38), 32(A39), 33(A40)

TRAVEL

49(A41), 50(A42), 51(A43), 52(A44), 53(A45), 54(S14)

MISCELLANEOUS

1(A46), 2(A47), 3(48)

AGM

AGM 1, AGM 2, AGM 3, AGM 4, AGM 5

FLOOR MOTIONS

62(F1)



Conference Opened 8.35am

Present:

Delegates.....58

Queensland Councillors.....15

Life Members/Patron.....2

Federal Councillors.....1

Total Voting Delegates.....76

Observers.....30

Guests.....137

Total Attendance.....243

Welcome to Dignitaries, Guests, Delegates and Observers

Ms Tammie Irons

National Anthem – All Souls St Gabriels School Choir
Introduced and thanked by *Ms Tammie Irons*

Welcome to Conference – Cr Liz Schmidt Mayor, Charters Towers Regional Council
Introduced by *Ms Tammie Irons*; thanked by *Mrs Gillian Semple*

Executive & Delegates Roll Call - *Mrs Gillian Semple*
Distribution of Voting Cards

Apologies

Moved: *Mrs Gillian Semple*; **Seconded:** *Mrs Kim Donaldson*
“That the apologies as listed be accepted.”
CARRIED

Confirmation of 2018 Winton Minutes

Moved: *Mrs Gillian Semple*; **Seconded:** *Mrs Kim Donaldson*
“That the Minutes of the 2018 Conference held in Winton be accepted.”
CARRIED

Business Arising: Nil



Isolated Children's
Parents' Association –
Queensland Inc

48th Annual
Conference

Arthur Titley Centre

Wednesday 5th June
2019

Day 1



8.57am

PRESIDENT'S REPORT

Ms Tammie Irons
President ICPA Qld Inc

Received with acclamation



Launch of #iaminspired and ICPA Podcasts

Mrs Melissa Iland and Mrs Fleur Anderson

MOTIONS ON THE AGENDA

9.13am

Miscellaneous

1. **A46.** **CLARKE CREEK BRANCH**
Moved: Lynise Conaghan (Clarke Creek Branch); **Seconded:** Anneli Day (Clarke Creek Branch)

“That ICPA (Qld) Inc branches demonstrate appreciation to the generous conference sponsor whose substantial donation has enabled attendance to this conference for many delegates.”

CARRIED

2. **A47.** **QUEENSLAND STATE COUNCIL**
Moved: Louise Winten (Queensland Council); **Seconded:** Kate Bradshaw (Queensland Council)

“That ICPA Qld Inc extend great thanks to the generous benefactor whose donation assisted our members to attend State Conference.”

CARRIED

3. **A48.** **QUEENSLAND STATE COUNCIL**
Moved: Louise Winten (Queensland Council); **Seconded:** Kate Bradshaw (Queensland Council)

“That ICPA Qld Inc acknowledge the generous sponsorship from Drought Angels to facilitate the ICPA Q&A Panel Event.”

CARRIED



Portfolio snapshot - SPECIFIC NEEDS

by Mrs Wendy Henning

Specific Needs

9.20am

4. A33.

SOUTHERN DOWNS BRANCH

Moved: Jill Finlay (Southern Downs Branch); **Seconded:** Kelly Ostwald (Queensland Council)

“Southern Downs Branch of ICPA thanks the ICPA Queensland State Council for all the work they have done on the development and formulation of the *Children Starting School in Rural and Remote Queensland Parent Resource*.”

CARRIED

5. A34.

SOUTHERN DOWNS BRANCH

Moved: Jill Finlay (Southern Downs Branch); **Seconded:** Kelly Ostwald (Queensland Council)

“That ICPA Qld Inc lobbies the Department of Education to have the *Children Starting School in Rural and Remote Queensland Parent Resource* document become a mandatory form of the Department of Education to be completed at enrolment in school. This document is also for use in kindergartens and day care centres and its use must be widely adopted by the Department of Education.”

CARRIED

Portfolio snapshot - DISTANCE EDUCATION

by Mrs Kate Bradshaw

9.23am

Distance Education

6. A10.

BELYANDO/MT COOLON BRANCH

Moved: Goscelyn Sullivan (Belyando/Mt Coolon Branch); **Seconded:** Amanda Clark (Belyando/Mt Coolon Branch)

“That ICPA Qld Inc thanks the Department of Education for the development and funding of the Partners in Learning Program.”

CARRIED

All stand

9.29am

Arrival of the Governor of Queensland – His Excellency the Honourable Paul de Jersey AC



Financial Assistance

7. **A22.** **QUEENSLAND STATE COUNCIL**
Moved: Susie Bellingham (Queensland Council); **Seconded:** Jessie Persse (Queensland Council)

“That ICPA Qld Inc lobby the Minister for Education to provide equitable tuition funding for geographically isolated LAFHAS recipients, comparable to other state school sectors.”

CARRIED

8. **A24.** **CLARKE CREEK BRANCH**
Moved: Lynise Conaghan (Clarke Creek Branch); **Seconded:** Anneli Day (Clarke Creek Branch)

“That ICPA Qld Inc continue to raise understanding and awareness amongst relevant authorities of the limited choices families have with regards to accessing a secondary education.”

CARRIED

Distance Education

9. **A5.** **CAPRICORNIA BOTA BRANCH**
Moved: Sonya Shelly (Capricornia BOTA Branch); **Seconded:** Ainsley McArthur (Capricornia BOTA Branch)

“That ICPA Qld lobby the Minister for Education to provide the fundamental rights for all students to have access to fit-for-purpose and future focused learning spaces in order to support active learning (classrooms) at all Schools of Distance Education to accommodate (geographically isolated) students attending ‘On Campus Curriculum Activities’, including minischools/clusters, testing/examinations and other times where students require face to face contact with teaching staff.”

CARRIED

10. **A6.** **NORTH BURNETT BRANCH**
Moved: Jacqui Lindenmayer (North Burnett Branch); **Seconded:** Ness Bambling (North Burnett Branch)

“That ICPA Qld lobby the Minister for Education to ensure geographically isolated students in Schools of Distance Education campuses have access to classroom facilities ensuring face to face teaching, testing and other social activities are able to occur for these students.”

CARRIED

11. **A7.** **BELYANDO/MT COOLON BRANCH**
Moved: Kelva Camm (Belyando/Mt Coolon Branch); **Seconded:** Goscelyn Sullivan (Belyando/Mt Coolon Branch)

“That ICPA Qld Inc lobbies the Department of Education to develop a formal process, such as a formula, to allocate a space entitlement within the School of Distance Education’s facility/campus for both staff and students.”

CARRIED



9.49am

OFFICIAL OPENING OF CONFERENCE

His Excellency the Honourable Paul de Jersey AC
Governor of Queensland
Introduced and thanked by *Ms Tammie Irons*



PERFORMANCE

10.02am

All Souls St Gabriel School
Introduced and thanked by *Ms Tammie Irons*

Conference Arrangements, *Mrs Rebecca Burge*

Raffle winners drawn

Morning Tea

10.05am

Conference Resumes

10.45am

Acknowledgement of Guests - *Mrs Kim Donaldson*

Introduction of State Councillors

President Ms Tammie Irons, Immediate Past President Mrs Kim Hughes, Vice-President Mrs Wendy Henning, Vice President Mrs Louise Martin, Secretary Mrs Gillian Semple, Treasurer Mrs Anna Appleton, Publicity Officer Mrs Melissa Illand, Assistant Secretary Mrs Kim Donaldson, Councillors Mrs Kelly Ostwald, Mrs Louise Winten, Mrs Jessie Persse, Mrs Susie Bellingham, Mrs Michelle Freshwater and Mrs Kate Bradshaw.



MOTIONS ON THE AGENDA

11.00am

Distance Education

12. **A11.** **BELYANDO/MT COOLON BRANCH**

Moved: Kelva Camm (Belyando/Mt Coolon Branch); **Seconded:** Goscelyn Sullivan (Belyando/Mt Coolon Branch)

“That ICPA Qld Inc lobbies the Department of Education to continue the funding of the Partners in Learning Program beyond 2021 for new first-time home tutors with students enrolled in the early years (Prep – Year 2) through a School of Distance Education.”

CARRIED

13. **A12.** **CLONCURRY BRANCH**

Moved: Tara Locke (Cloncurry Branch); **Seconded:** Annie Hacon (Cloncurry Branch)

“That ICPA Qld Inc lobby DoE to form a dedicated curriculum writing team to update the C2C Independent Learning Materials now and into the future.”

CARRIED

14. **A8.** **CAPRICORNIA BOTA**

Moved: Sonya Shelly (Capricornia BOTA); **Seconded:** Ainsley McArthur (Capricornia BOTA)

“That ICPA Qld lobby the Minister for Education to continue to provide the current level of Distance Education services to geographically isolated students from all School of Distance Education (SDE) campuses.”

CARRIED

15. **A9.** **BELYANDO/MT COOLON BRANCH**

Moved: Goscelyn Sullivan (Belyando/Mt Coolon Branch); **Seconded:** Kelva Camm (Belyando/Mt Coolon Branch)

“That ICPA Qld Inc lobbies the Department of Education to ensure that the specific learning needs and required resources of geographically isolated students remain a priority within Schools of Distance Education (SDE) as SDE enrolments continue to swell.”

CARRIED

16. **A13.** **CLONCURRY BRANCH**

Moved: Tara Locke (Cloncurry Branch); **Seconded:** Annie Hacon (Cloncurry Branch)

“That ICPA (Qld) Inc lobby DoE to ensure the provision of adequate resources to enable ongoing revision and update of the Prep curriculum.”

CARRIED

17. **A14.** **CLONCURRY BRANCH**

Moved: Tara Locke (Cloncurry Branch); **Seconded:** Annie Hacon (Cloncurry Branch)

“That ICPA Qld Inc lobby DoE to ensure the provision of adequate resources to enable ongoing maintenance and updating of the eTeach resources.”

CARRIED



18. **A15.** **LONGREACH BRANCH**
Moved: Julie Brown (Longreach Branch); **Seconded:** Kerry Turnbull (Winton Branch)

“That ICPA lobby Department of Education to endorse and recommend handwritten communication across all distance education year levels to maintain balance with typing and digital technology skills.”

CARRIED

19. **S6.** **JULIA CREEK BRANCH**
Moved: Deborah Keats (Julia Creek Branch); **Seconded:** Patsy-Ann Fox (Richmond Branch)

“That ICPA Queensland Inc lobby DoE and SDE Principals to provide printed unit materials of the current version 8 (v8) curriculum directly to the classrooms and students of distance education families.”

CARRIED

Portfolio snapshot - CURRICULUM
by Mrs Kelly Ostwald

11.37am

Curriculum

20. **A4.** **DIRRANBANDI BRANCH**
Moved: Kerry Turnbull (Winton Branch); **Seconded:** Cyndi McQueen (Winton Branch)

“That ICPA Qld Inc lobbies the Department of Education to develop considerations to ensure that geographically isolated students, enrolled in Distance Education, are not disadvantaged by the assessment processes with the new Senior Assessment and Tertiary Entrance system.”

CARRIED

21. **S3.** **ST. GEORGE BRANCH**
Moved: Brie Boyle (St George Branch); **Seconded:** Tracy Armstrong (St George Branch)

“That ICPA Qld Inc request that those Independent Schools in Queensland, who commence their ATAR subjects in the year prior, be aware of and monitor students that enter their school at the start of Year 11 and take their academic level into account when planning lessons.”

CARRIED

22. **S4.** **TAMBO BRANCH**
Moved: Stacey Ryrie (Tambo Branch); **Seconded:** Marcelle Chandler (Blackall Branch)

“That ICPA Qld lobby the Department of Education to ensure that all sectors of Agriculture Production are taught in classrooms.”

CARRIED



23. **S5.**

TAROOM/WANDOAN BRANCH

Moved: Amber Baker (Taroom/Wandoan Branch); **Seconded:** Anna Radel
(Taroom/Wandoan Branch)

“That ICPA Qld lobby the DoE to include Prep to Year 4 in the mandatory LOTE curriculum.”

LOST

GUEST SPEAKER

Mrs Jacqueline Wilton – Director, Queensland Curriculum Assessment Authority
Introduced and thanked by Mrs Kelly Oswald

PERFORMANCE

Columba Catholic College, Charters Towers
Introduced by Mrs Kelly Oswald, thanked by Ms Tammie Irons

Lunch 12.36pm
Conference Resumes 1.36pm

Portfolio snapshot - COMMUNICATIONS

by Mrs Louise Martin

nbn™ Presentation

Mr Ryan Williams
Introduced and thanked by Mrs Louise Martin

MOTIONS ON THE AGENDA

2.10pm

Communications

24. **A1.**

LONGREACH BRANCH

Moved: Julie Brown (Longreach Branch); **Seconded:** Kerry Turnbull (Winton Branch)

“That ICPA lobby Department of Education to investigate and develop best practice guidelines for screen time for students in Schools of Distance Education.”

CARRIED

25. **A2.**

SPRINGSURE/ROLLESTON BRANCH

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Kate Bradshaw
(Queensland Council)

“That ICPA Qld Inc bring to the notice of relevant authorities the inequity of internet access in the bush.”

CARRIED



26. **A3.** **SPRINGSURE/ROLLESTON BRANCH**
Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Kate Bradshaw (Queensland Council)

“That ICPA Qld lobby relevant authorities to monitor and improve internet quality in small schools.”

CARRIED

27. **S1.** **WESTERN DOWNS BRANCH**
Moved: Briony Sinclair (Western Downs Branch); **Seconded:** Jill Finlay (Southern Downs Branch)

“That ICPA Qld lobby the Department of Education to ensure all small schools’ access to adequate internet connections is not hindered by outdated services/hardware or contractual restraints between the retail service provider and the department.”

CARRIED

28. **S2.** **WESTERN DOWNS BRANCH**
Moved: Briony Sinclair (Western Downs Branch); **Seconded:** Jill Finlay (Southern Downs Branch)

“That ICPA Qld lobby the Department of Education to ensure small schools are upgraded to the best internet service in a timely manner whilst connectivity types are rolled out and upgraded in small towns.”

CARRIED

Telstra Update

Rachel Cliffe - Regional General Manager Telstra
Introduced and thanked by *Mrs Kim Hughes*

Portfolio snapshot – SCHOOLS
by *Mrs Michelle Freshwater*

2.54pm

MOTIONS ON THE AGENDA

2.57pm

Schools

29. **A27.** **BLACKALL BRANCH**
Moved: Marcelle Chandler (Blackall Branch); **Seconded:** Kirstie Davidson (Blackall Branch)

“That ICPA Inc lobbies DoE to ensure executive positions at schools are acting for no longer than 6 months to allow a permanent position to be offered to prospective candidates.”

CARRIED



30. **A28.** **SPRINGSURE/ROLLESTON BRANCH**

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Natalie Engle (Springsure/Rolleston Branch)

“That ICPA Qld Inc lobby relevant authorities to ask that Year 10 in P-10 schools be included in the bypass to ensure continuity.”

CARRIED

QTAC Transition Update

Alison Mobbs - Director QTAC Transition Project

Introduced and thanked by *Mrs Louise Winten*

MOTIONS ON THE AGENDA

3.16pm

Tertiary, Trade and Training

31. **A38.** **BLACKALL BRANCH**

Moved: Kirstie Davidson (Blackall Branch); **Seconded:** Marcelle Chandler (Blackall Branch)

“That ICPA Inc continue to work with the Queensland Agricultural Transition Committee and the Local Community Stakeholder Committee, to seek alternative vocational pathways for the continuation of the Longreach and Emerald Pastoral Colleges.”

CARRIED

32. **A39.** **TAMBO BRANCH**

Moved: Stacie Ryrie (Tambo Branch); **Seconded:** Marcelle Chandler (Blackall Branch)

“That ICPA Qld Inc lobby the relevant bodies to ensure the Queensland Agricultural Colleges remain open and provide relevant and meaningful courses for the local communities in which they are based.”

CARRIED

33. **A40.** **DIRRANBANDI BRANCH**

Moved: Kerry Turnbull (Winton Branch); **Seconded:** Cyndi McQueen (Winton Branch)

“That ICPA Qld Inc lobby relevant bodies to continue the Queensland Agricultural Colleges and related programs.”

CARRIED

Schools

34. **A29.** **TAMBO BRANCH**

Moved: Stacey Ryrie (Tambo Branch); **Seconded:** Kirstie Davidson (Blackall Branch)

“That ICPA Qld Inc lobby the Department of Education to ensure that allocation for additional teaching or support staff is immediately made available when serious behavioural issues arise in rural and remote schools.”

CARRIED



35 **A30.**

TAMBO BRANCH

Moved: Stacie Ryrie (Tambo Branch); **Seconded:** Marcelle Chandler (Blackall Branch)

“That ICPA Qld Inc lobby the Dept of Education to provide extra staff and resources that specialise in rural and remote education, to the existing Denise Kable Behaviour Management Unit in Toowoomba.”

CARRIED

PERFORMANCE

Charters Towers High School
Introduced and thanked by *Mrs Louise Winten*



Afternoon Tea
Conference Resumes

3.38pm
4.06pm

Ms Tammie Irons welcomes Senator James McGrath

PRESENTATION

to MRS ANNA APPLETON by *Mrs Louise Winten*

Portfolio snapshot – BOARDING SCHOOLS & HOSTELS
by *Mrs Kelly Ostwald*

4.08pm

Portfolio snapshot – TEACHER EDUCATION
by *Ms Tammie Irons*

4.13pm

GUEST SPEAKER

Mrs Linda Eager Kelvin Grove Teacher Education Centre of Excellence, Rural and Remote
Introduced and thanked by *Ms Tammie Irons*



MOTIONS ON THE AGENDA

4.34pm

Teacher Education

36. **A35.** **QUEENSLAND STATE COUNCIL**
Moved: Michelle Freshwater (Queensland Council); **Seconded:** Jessie Persse (Queensland Council)

“That ICPA Qld Inc lobby the Minister for Education to provide funding to the Kelvin Grove Teacher Education Centre of Excellence – Rural and Remote (KGTECE) to allow for the expansion of the program to other Higher Education Institutions (HEI’s) across Queensland.”

CARRIED

37. **A36.** **QUEENSLAND STATE COUNCIL**
Moved: Michelle Freshwater (Queensland Council); **Seconded:** Jessie Persse (Queensland Council)

“That ICPA Qld Inc lobby the Minister for Education to continue to fund the operation of the Kelvin Grove Teacher Education Centre of Excellence – Rural and Remote (KGTECE).”

CARRIED

CERTIFICATE OF APPRECIATION

MRS BERYL NEILSON and the Winchester Foundation
by *Mrs Melissa Iland*





38. **A37.**

RICHMOND BRANCH

Moved: Megan Easton (Richmond Branch); **Seconded:** Patsy–Ann Fox (Richmond Branch)

“That ICPA Qld Inc thank Department of Education for programs like Beyond the Range Professional Experience Grant which financially support student teachers to complete their rural and remote practicum.”

CARRIED

Conference Arrangements, *Rebecca Burge*

CONFERENCE ADJOURNS

4.54pm





Conference resumes

8.11am

Isolated Children's
Parents' Association –
Queensland Inc

48th Annual
Conference

Arthur Titley Centre

Thursday 6th June
2019

Day 2

Executive & Delegates Roll Call - Mrs Gillian Semple
Distribution of Voting Cards





ISOLATED CHILDREN'S PARENTS' ASSOCIATION QUEENSLAND Inc

ANNUAL GENERAL MEETING

Held at 8.11am 6th June, 2019

CHARTERS TOWERS, QLD



SECRETARY'S REPORT:

Moved: Mrs Gillian Semple, Secretary (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)
Secretary's Report received with acclamation.

TREASURER'S REPORT:

Moved: Mrs Anna Appleton, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)
Treasurer's Report received with acclamation.

AGM 1

Adoption of Financial Statements

Moved: Mrs Anna Appleton, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

“That the Treasurer’s Report be received and Audited Financial Statement for the Financial Year 1st April 2018 to 31st March 2019 as presented to the Non-Profit Sub Entities Branches at Conference be adopted.”

CARRIED

AGM 2

Setting of 2019 Subscriptions

Moved: Mrs Anna Appleton, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

“That the membership fee for 2020 be set at \$22 inclusive of GST.”

CARRIED

AGM 3

Setting of FoICPA 2019 Subscriptions

Moved: Mrs Anna Appleton, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

“That the ‘Friends of ICPA Qld’ subscription, only available for organisations, be set at \$55 inclusive of GST for 2020.”

CARRIED

AGM 4

Election of Auditor

Moved: Mrs Anna Appleton, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

“That Ringrose Button Chartered Accountants be appointed auditors for the coming year.”

CARRIED



ELECTION OF OFFICE BEARERS AND COMMITTEE

All positions were declared vacant and Mrs Patricia Mitchell OAM, Patron ICPA Qld Inc took the chair.

PRESIDENT:	Ms Tammie Irons nominated by Mrs Gillian Semple DECLARED ELECTED
VICE PRESIDENTS:	Mrs Louise Martin nominated by Mrs Kelly Ostwald DECLARED ELECTED Mrs Wendy Henning nominated by Mrs Gillian Semple DECLARED ELECTED
SECRETARY:	Mrs Kelly Ostwald nominated by Mrs Michelle Freshwater DECLARED ELECTED
ASSISTANT SECRETARY:	Mrs Kim Donaldson nominated by Mrs Maree Spurdle DECLARED ELECTED
TREASURER:	Mrs Amanda Clark nominated by Mrs Goscelyn Sullivan DECLARED ELECTED
PUBLICITY OFFICER:	Mrs Melissa Illand nominated by Mrs Susan Bellingham DECLARED ELECTED
COMMITTEE:	Mrs Michelle Freshwater nominated by Mrs Brie Boyle Mrs Jessie Persse nominated by Mrs Michelle Freshwater Mrs Louise Winten nominated by Mrs Kelly Ostwald Mrs Kylie Camp nominated by Mrs Maxine Sharpe Mrs Kate Bradshaw nominated by Mrs Cyndi McQueen Mrs Kasie Scott nominated by Mrs Gillian Semple Mrs Sonia Spurdle nominated by Mrs Rachel Weston DECLARED ELECTED

Vote of thanks to Mrs Patricia Mitchell OAM by Ms Tammie Irons
New Executive and Councillors receive ICPA Qld Inc Councillor badges

8.39am

AGM 5

ROMA BRANCH

Moved: Linda Hacker (Roma Branch); **Seconded:** Kate Gordon (Roma Branch)

“That the Roma Branch host the 2020 ICPA Qld Inc Annual State Conference in Roma in June of 2020.”

CARRIED

CLOSURE OF ANNUAL GENERAL MEETING

9.11am



New Councillors
Kasie Scott, Amanda Clark, Sonia Spurdle



Retiring Councillors
Susie Bellingham, Anna Appleton, Kim Hughes, Gillian Semple



PRESENTATION

Acknowledgement of Royal National Agricultural and Industrial Association of Queensland 'Bush Kids' fundraising and contribution.

By *Mrs Patricia Mitchell OAM*, Patron ICPA Qld Inc

Portfolio snapshot – TERTIARY, TRADE AND TRAINING

Voice over by *Mrs Kylie Camp*

Q&A Session

Drought Angels - Taking Care of Yourself so you Can Take Care of Others

Introduced and thanked by *Mrs Wendy Henning*

MC: *Charlie McKillop*, ABC Radio Presenter.

Panelists: *Nigel Fairbairn*, Educator; *Montana Spurdle*, Student; *Fleur Anderson*, Businesswoman; *Jade Lord*, Yoga; *Susan Harrison*, Clinician; *Fiona O'Loughlin*, Comedian.



Drought Angels Introduction – Michael Draper, Dean Barnett and Christine Barnett

Thanked by *Mrs Wendy Henning*

Morning Tea
Conference Resumes

10.44am
11.21am

PERFORMANCE

Blackheath and Thornburgh College, Charters Towers

Introduced and thanked by *Mrs Michelle Freshwater*

President's welcome

Ms Tammie Irons acknowledges Mr Dale Last MP, Member for Burdekin



MOTIONS ON THE AGENDA

11.32am

Schools

39. **A31.** **ST GEORGE BRANCH**
Moved: Tracey Armstrong (St George Branch); **Seconded:** Brie Boyle (St George Branch)

“That ICPA Qld Inc lobby the State Government to fund 50% of the Chaplaincy program in Rural and Remote Schools to ensure schools have access to a fulltime chaplain.”

CARRIED

40. **A32.** **YARAKA ISISFORD BRANCH**
Moved: Dianne Pidgeon (Yaraka Isisford Branch); **Seconded:** Andrew Pegler (Yaraka Isisford Branch)

“That ICPA Qld Inc lobby Department of Education (DoE) to place a moratorium on school closures in drought declared areas and that this moratorium remain in place for a period of not less than two years following the revocation of drought declared status.”

CARRIED

41. **S13.** **KINDON BRANCH**
Moved: Nikki Macqueen (Kindon Branch); **Seconded:** Alex Montgomery (Kindon Branch)

“That ICPA Qld lobby DoE to investigate complaints fully when it comes to verbal and physical abuse and bullying by teachers towards students.”

CARRIED

Portfolio snapshot – EARLY CHILDHOOD by *Mrs Louise Winten*

11.48am

MOTIONS ON THE AGENDA

Early Childhood

42. **A16.** **CLARKE CREEK BRANCH**
Moved: Joanne Luck (Clarke Creek Branch); **Seconded:** Amelia Rea (Clarke Creek Branch)

“That ICPA Qld Inc lobby relevant authorities to ensure that small schools are adequately resourced to develop and deliver kindergarten programs in a multi-age setting.”

CARRIED



43. **S7.** **ARCADIA VALLEY BRANCH**
Moved: Sally West (Arcadia Valley Branch); **Seconded:** Brie Boyle (St George Branch)

“That ICPA Qld Inc lobby the Department of Education to ensure that all small schools who are not eligible or where requirements cannot be meet for the State Delivered Kindergarten program, be given the opportunity to provide e-Kindy to their community.”

CARRIED

44. **S8.** **CLERMONT BRANCH**
Moved: Alana Moller (Clermont Branch); **Seconded:** Kasie Scott (Clermont Branch)

“That ICPA Qld Inc lobby the Department of Education to ensure that appropriate infrastructure is provided on all school sites offering State Delivered Kindergarten taking into consideration current and projected enrolment figures.”

CARRIED

45. **S9.** **ARCADIA VALLEY BRANCH**
Moved: Sally West (Arcadia Valley Branch); **Seconded:** Tracey Armstrong (St George Branch)

“That ICPA Qld Inc lobby the Department of Education to ensure that all schools offering State Delivered Kindergarten employ two teachers, regardless of enrolments and that one of these teachers is early childhood trained.”

WORD CHANGE – insert ‘small’ and ‘at least’ and ‘on kindergarten days’ and ‘ideally’

The motion now reads –

“That ICPA Qld Inc lobby the Department of Education to ensure that all small schools offering State Delivered Kindergarten employ at least two teachers on kindergarten days, regardless of enrolments and that one of these teachers is ideally early childhood trained.”

CARRIED

46. **S10.** **CLERMONT BRANCH**
Moved: Alana Moller (Clermont Branch); **Seconded:** Kasie Scott (Clermont Branch)

“That ICPA Qld Inc lobby the Department of Education to fully cover the cost of employing teaching staff in schools that are offering State Delivered Kindergarten.”

CARRIED

47. **S11.** **DIRRANBANDI BRANCH**
Moved: Kerry Turnbull (Winton Branch); **Seconded:** Cyndi McQueen (Winton Branch)

“That ICPA Qld Inc support ICPA Federal Council in their lobby with the Federal Education Minister regarding the transitional provisions for Early Childhood Teacher’s (ECT) which expires on 31 December 2019.”

CARRIED



48. **S12.**

TAROOM/WANDOAN BRANCH

Moved: Anna Radel (Taroom/Wandoan Branch); **Seconded:** Naomi Golden
(Taroom/Wandoan Branch)

“That ICPA Qld Inc lobby the Qld Minister for Education to align the QKFS (Queensland Kindergarten Funding Scheme) guidelines with the Education and Care Services National Regulations in regards to funding.”

CARRIED

FEDERAL PRESIDENT'S REPORT

Mrs Wendy Hick, Federal President

PRESENTATION to Mrs SUZI McQUEEN – retiring Fundraising Officer, not in attendance
by *Mrs Kim Donaldson*

VIDEO PERFORMANCE

12.49pm

Charters Towers School of Distance Education
Introduced and thanked by *Mrs Rebecca Burge*

Conference Arrangements, *Mrs Rebecca Burge*

Raffle winners drawn

Lunch

12.54pm

Conference Resumes

2.05pm

Portfolio snapshot – TRAVEL

2.09pm

by *Mrs Jessie Persse*

MOTIONS ON THE AGENDA

Travel

49. **A41.**

ALPHA BRANCH

Moved: Loretta Goodwin (Alpha Branch); **Seconded:** Goscelyn Sullivan (St George Branch)

“That ICPA Qld Inc lobby the QLD Minister for Transport and Main Roads and TransLink to change their policy and regulations to enable small rural bus run extensions and changes to be approved on a case by case basis and not by restrictive kilometre based and approved cost components.”

CARRIED

50. **A42.**

DIRRANBANDI BRANCH

Moved: Kerry Turnbull (Winton Branch); **Seconded:** Shannon Rae (Talwood Branch)

“That ICPA lobby the Minister for Sport, and any other relevant bodies, to increase the current Young Athletes Travel Subsidy for students residing in rural and remote areas, who are accessing State level sporting opportunities, or higher.”

CARRIED



51. **A43.**

KINDON BRANCH

Moved: Nikki Macqueen (Kindon Branch); **Seconded:** Alex Montgomery (Kindon Branch)

“That ICPA Qld lobbies the Department of Transport and Main Roads TransLink Division to liaise transparently with local communities when considering revision of school bus routes in rural and remote areas.”

CARRIED

52. **A44.**

SPRINGSURE/ROLLESTON BRANCH

Moved: Susan MacDonald (Springsure/Rolleston Branch); **Seconded:** Natalie Engle (Springsure/Rolleston Branch)

“That ICPA Qld Inc approach commercial bus companies to allow free travel for chaperones on all bus service routes for rural students using bus transportation to access education.”

CARRIED

53. **A45.**

CLARKE CREEK BRANCH

Moved: Joanne Luck (Clarke Creek Branch); **Seconded:** Amelia Rea (Clarke Creek Branch)

“That ICPA Qld Inc lobby TransLink and the Department of Transport to update the current School Transport Assistance Scheme (STAS) policy to include kindy students as recognised allocations on school buses.”

AMENDMENT

Moved: Andrew Pegler (Yaraka/Isisford Branch); **Seconded:** Nikki Macqueen (Kindon Branch)

The Amendment was LOST

FORESHADOWED AMENDMENT

Moved: Louise Winten (Queensland Council)

The Foreshadowed Amendment was LOST

FORESHADOWED FORESHADOWED AMENDMENT

Moved: Jessie Persse (Queensland Council); **Seconded:** Kim Donaldson (Queensland Council)

The Foreshadowed Foreshadowed Amendment was CARRIED and became the motion

The motion now reads -

“That ICPA Qld Inc lobby TransLink and the Department of Transport to update the current School Transport Assistance Scheme (STAS) policy to include kindy students as recognised allocations for class I school bus routes.”

CARRIED





54. **S14.** **CLERMONT BRANCH**
Moved: Kasie Scott (Clermont Branch); **Seconded:** Alana Moller (Clermont Branch)

“That ICPA Qld Inc lobby the Department of Education and the Department of Transport to make provision for Kindergarten children attending local schools offering State Delivered Kindergarten who need to travel on-designated bus runs to be eligible for government conveyance allowance.”

WORD CHANGE – insert ‘Class I’ and remove ‘government conveyance allowance’ and insert ‘assistance under (STAS) School Transport Assistance Scheme or related government conveyance allowances.’

The motion now reads –

“That ICPA Qld Inc lobby the Department of Education and the Department of Transport to make provision for Kindergarten children attending local schools offering State Delivered Kindergarten who need to travel on-designated Class I bus runs to be eligible for assistance under (STAS) School Transport Assistance Scheme or related government conveyance allowances.”

CARRIED

PRESENTATION to Mrs SUSIE BELLINGHAM – retiring Councillor
by *Mrs Melissa Iland*

Charters Towers Robotics Pilot program

Charters Towers School of Distance Education

Introduced by *Mrs Kate Bradshaw* and thanked by *Ms Tammie Irons*



MOTIONS ON THE AGENDA

3.30pm

Financial Assistance

55. **A23.**

SPRINGSURE/ROLLESTON BRANCH

Moved: Sue Macdonald (Springsure /Rolleston Branch); **Seconded:** Natalie Engle (Springsure/Rolleston Branch)

“That ICPA Qld Inc lobby relevant parties to ask that they consider bypass for LAFHA, in rural and remote schools, for all senior years where subjects are limited.”

AMENDMENT

Moved: Marcelle Chandler (Blackall); **Seconded:** Kirstie Davidson (Blackall)
The Amendment was LOST and vote was on the original motion

LOST

Afternoon Tea

3.44pm

Conference Resumes

4.02pm

Portfolio snapshot – FINANCIAL ASSISTANCE

3.11pm

by *Mrs Susie Bellingham*

MOTIONS ON THE AGENDA

Financial Assistance

56. **A17.**

ALPHA BRANCH

Moved: Loretta Goodwin (Alpha Branch); **Seconded:** Goscelyn Sullivan (St George Branch)

“That ICPA Qld Inc lobbies the Minister for Education for the introduction of a natural disaster Hardship subsidy component of LAFHAS to be applied during a natural disaster event and to continue for an additional 2 years after the event.”

WORD CHANGE – remove ‘a natural disaster’ and ‘a natural disaster event’ and insert ‘times of hardship and other significant events’

The motion now reads –

“That ICPA Qld Inc lobbies the Minister for Education for the introduction of Hardship subsidy component of LAFHAS to be applied during times of hardship and other significant events and to continue for an additional 2 years after the event.”

CARRIED

A18.

ALPHA BRANCH

“That ICPA QLD Inc lobbies the State Government to implement an additional means tested component to LAFHAS, to enable those on low incomes to afford the increasing costs of boarding school tuition fees.”

WITHDRAWN



57. **A19.** **SOUTHERN DOWNS BRANCH**
Moved: Jill Finlay (Southern Downs Branch); **Seconded:** Kelly Ostwald (Queensland Council)

“That ICPA Qld Inc lobby the Minister for Education and the Premier of Queensland for an immediate increase to the LAFHAS of \$4000.”

CARRIED

58. **A20.** **TAMBO BRANCH**

“That ICPA QLD Inc continue to lobby the Minister for Education for the \$4,000 increase to the LAFHAS.”

DEEMED COVERED BY A19

59. **A21.** **MITCHELL/TOMOO/DUNKELD BRANCH**
Moved: Jane Maudsley (Mitchell/Tomoo-Dunkeld Branch); **Seconded:** Sally West (Arcadia Valley Branch)

“That ICPA Qld Inc continues to lobby the Department of Education and other relevant Departments to ensure the Living Away from Home Allowance is increased and then indexed to the Education sub-index of the consumer price index to more closely reflect the real increase in costs of boarding fees.”

WORD CHANGE – remove ‘boarding’ and insert ‘tuition’

The motion now reads –

“That ICPA Qld Inc continues to lobby the Department of Education and other relevant Departments to ensure the Living Away from Home Allowance is increased and then indexed to the Education sub-index of the consumer price index to more closely reflect the real increase in costs of tuition fees.”

CARRIED

60. **A25.** **YARAKA ISISFORD BRANCH**
Moved: Andrew Pegler (Yaraka/Isisford Branch); **Seconded:** Wendy Hick (Federal Council)

“That delegates at this conference express thanks to ICPA Qld Inc for their continued efforts to obtain a realistic increase in the Living Away from Home Allowance.”

CARRIED

61. **A26.** **YARAKA ISISFORD BRANCH**
Moved: Andrew Pegler (Yaraka/Isisford Branch); **Seconded:** Wendy Hick (Federal Council)

“That delegates at this conference fully endorse and support ICPA Qld Inc’s continued efforts to obtain a realistic increase in the Living Away from Home Allowance.”

CARRIED

Distribution of Floor Motions to delegates

4.21pm

Floor Motions

62. F1.

TAROOM/WANDOAN BRANCH

Moved: Amber Baker (Taroom/Wandoan Branch); **Seconded:** Anna Radel (Taroom/Wandoan Branch)

“That ICPA Qld Inc lobby the Department of Education to provide equity of access to the LOTE curriculum from Prep regardless of location.”

CARRIED

Presentation to Charters Towers Branch by *Ms Tammie Irons*

Vote of thanks to Convening Committee by *Mrs Rebecca Burge*

Vote of thanks to Ms Tammie Irons by *Mrs Wendy Henning*

2019 ICPA QUEENSLAND INC CONFERENCE CLOSED

4.32pm



ICPA Qld Inc Executive 2019 – 2020

Kelly Ostwald, Jessie Persse, Louise Winten, Kate Bradshaw, Kasie Scott, Tammie Irons, Amanda Clark, Melissa Iland, Sonia Spurdle, Michelle Freshwater, Louise Martin, Wendy Henning, Kim Donaldson.



QUEENSLAND COUNCIL

Conference Attendees

PRESIDENT:	Ms Tammie Irons
IMMEDIATE PAST PRESIDENT:	Mrs Kim Hughes
VICE PRESIDENT:	Mrs Wendy Henning
VICE PRESIDENT:	Mrs Louise Martin
SECRETARY:	Mrs Gillian Semple
TREASURER:	Mrs Anna Appleton
ASSISTANT SECRETARY:	Mrs Kim Donaldson
PUBLICITY OFFICER:	Mrs Melissa Iland
 COMMITTEE:	 Mrs Jessie Persse Mrs Kelly Ostwald Mrs Susan Bellingham Mrs Louise Winten Mrs Michelle Freshwater Mrs Kate Bradshaw



DELEGATES AND ALTERNATIVE DELEGATES

ALPHA BRANCH: Loretta Goodwin

ARCADIA VALLEY BRANCH: Sally West

BELYANDO/MT COOLON BRANCH: Amanda Clark, Goscelyn Sullivan, Kelva Camm

BLACKALL BRANCH: Marcelle Chandler, Kirstie Davison

CAPRICORNIA BOTA: Ainsley McArthur, Sonya Shelly

CHARTERS TOWERS BRANCH: Sue-Ann Jones, Ineke McDowell, Tracy Frohloff

CLARKE CREEK BRANCH: Lynise Conaghan, Anneli Day, Joanne Luck, Amelia Rea

CLERMONT BRANCH: Alana Moller, Kasie Scott

CLONCURRY BRANCH: Tara Loche, Annie Hacon

DAWSON VALLEY BRANCH: Nikki Mahony, Sarah Cox

FAR NORTH QLD BRANCH: Louise Keough

HUGHENDEN BRANCH: Cherie Gilmour, Sharon Jonsson, Joanne Murphy

JULIA CREEK BRANCH: Deborah Keates

KINDON BRANCH: Alex Montgomery, Nikki Macqueen

LONGREACH BRANCH: Julie Brown

MOONIE BRANCH: Melinda White, Tracey Burke

MITCHELL/TOMOO-DUNKELD BRANCH: Jane Maudsley

MT ISA B.O.T.A: Nicole Kennedy

NEBO BRANCH: Jessie Bethel

NORTH BURNETT BRANCH: Ness Bambling, Jackie Lindenmayer

RICHMOND BRANCH: Patsy-Ann Fox, Megan Easton

ROMA BRANCH: Linda Hacker, Kate Gordon



SOUTHERN DOWNS BRANCH: Jill Finlay

SPRINGSURE/ROLLESTON BRANCH: Susan McDonald, Natalie Engle

ST GEORGE BRANCH: Tracey Armstrong, Brie Boyle

TALWOOD BRANCH: Shannon Rae

TAROOM/WANDOAN BRANCH: Anna Radel, Amber Baker

WESTERN DOWNS BRANCH: Briony Sinclair

WESTMAR / INGLESTONE BRANCH: Julie Hatherell

WINTON BRANCH: Cynthia McQueen, Kerry Turnbull

YARAKA/ISISFORD BRANCH: Dianne Pidgeon, Andrew Pegler

LIFE MEMBERS: Patricia Mitchell OAM, Mark Stoneman

ICPA FEDERAL COUNCIL: Wendy Hick,

BRANCH OBSERVERS

ARAMAC/MUTTABURRA BRANCH: Silke Meyer

BELYANDO/MT COOLON BRANCH: Alison Kirkwood, Selena O'Sullivan, Shontae Moran, Natalie Comerford, Kristy Heelan, Kate Ashton, Carina Kenny

CHARTERS TOWERS: Tracey Rea, Rachel Weston, Maree Spurdle, Sonia Spurdle, Rebecca Burge, Lynda O'Brien, Michelle Lyons, Kate Scharf, Miranda Ryan, Sonia Bennetto, Melanie Knuth, Maxine Sharpe, Fiona Murray, Jenny Black and Emma Robinson.

CLERMONT BRANCH: Scott Moller

CLONCURRY BRANCH: Casey Williams

DAWSON VALLEY BRANCH: Fleur Anderson

MOONIE BRANCH: Keeleigh Allport

RICHMOND BRANCH: Beris Tritton, Tammy Bailey

TAROOM/WANDOAN BRANCH: Naomi Golden

WESTMAR / INGLESTONE BRANCH: Brendan Hatherell

YARAKA/ISISFORD BRANCH: Mary Killeen



CONFERENCE GUESTS

SCHOOLS

ALL SOULS ST GABRIELS SCHOOL: Mr Darren Fleming, Mrs Wendy Fleming, Mr Joh Teichmann, Mrs Tina Akser

ANGLICAN CHURCH GRAMMAR SCHOOL: Mr Tim Christie, Mr Scott Huntington

BLACKHEATH AND THORNBURGH COLLEGE: Mr Nigel Fairbairn, Mr Alan Pike

BRISBANE GRAMMAR SCHOOL: Mr Berian Williams-Jones

CHARTERS TOWERS SCHOOL OF DISTANCE EDUCATION: Mr John Clarke, Ms Lesley Griffin

CLAYFIELD COLLEGE: Ms Diane Kerr, Mrs Kathryn Searle

COLUMBA CATHOLIC COLLEGE: Mrs Candi Dempster, Mr Dan Kyle, Ms Madeleine Carter

CONCORDIA LUTHERAN COLLEGE: Mr Adrian Wiles

DOWNLANDS COLLEGE: Mr Stephen Koch, Ms Merilyn Rohde, Mr Ian Bulkin

FAIRHOLME COLLEGE: Dr Linda Evans, Ms Marguerite Dunne

IPSWICH GIRLS' GRAMMAR SCHOOL: Ms Lisa Wolff

IPSWICH GRAMMAR: Mr Stewart Drinkeld

JOHN PAUL COLLEGE: Mr Adrian Moran, Mrs Karen Spiller

MARIST COLLEGE ASHGROVE: Mr James Metzeling

PEACE LUTHERAN COLLEGE: Mrs Elizabeth Fenske

SCOTS PGC COLLEGE: Mr Fraser Bolton, Mrs Carmel Cowley

SOMERVILLE HOUSE: Mrs Kim Keep

ST AUGUSTINE COLLEGE, CAIRNS: Mr John Brimstone

ST BRENDAN'S COLLEGE: Mrs Kylie Hedges, Mr Robert Corboy, Fr Pius Jones

ST HILDA'S SCHOOL: Mrs Annette Boyle, Dr Julie Wilson Reynolds



SCHOOLS (cont.)

ST JOSEPH'S NUDGEES COLLEGE: Mr Peter Fullagar, Ms Susan Shakespeare, Mr Christian Onteo

ST MARGARET'S ANGLICAN GIRLS SCHOOL: Mrs Karen Gorrie, Ms Lesa Fowler

ST PATRICK'S COLLEGE, TOWNSVILLE: Mrs Joanna Pacey

ST PETER'S LUTHERAN COLLEGE, INDOOROOPILLY: Mrs Kim Holman, Mr Stuart Delaney, Mr Tim Kotzur

ST URSULA'S COLLEGE YEPPON: Ms Erin Lee, Mrs Natalie Salisbury

ST URSULA'S COLLEGE TOOWOOMBA: Mrs Jennifer Langton

STUARTHOLME SCHOOL: Ms Karen Davies, Mrs Kristen Sharpe

TEC-NQ: MS JOANNE HOSKINS: Ms Heather Rice

TOOWOOMBA ANGLICAN SCHOOL: Mr Lachlan Howell, Mr Gordon Oldham

THE CATHEDRAL COLLEGE: Mr Ronald Armstrong, Mr Andrew Stein

THE CATHEDRAL SCHOOL OF ST ANNE & ST JAMES: Mrs Jane Passmore, Mr Ian Gamack, Mr Jock Walker-Campbell

THE GLENNIE SCHOOL: Mrs Kim Cohen, Mrs Donna Grant

THE ROCKHAMPTON GRAMMAR SCHOOL: Mr Stewart Norford

THE SOUTHPORT SCHOOL: Mr Tony Watt

TOOWOOMBA GRAMMAR SCHOOL: Mr Ben Foley, Mr Jim Noble

TOWNSVILLE GRAMMAR SCHOOL: Mr Timothy Kelly, Mr Jaye Beutel

WHITSUNDAY ANGLICAN SCHOOL: Mr Brad Allen, Mr Andrew Wheaton



GUESTS

ABC: Ms Charlie McKillop

AGFORCE: Mrs Kylie Stretton

ALLFLEX: Ms Laura Tansell

AUSTRALIAN BOARDING SCHOOLS ASSOCIATION: Mr Tom Dunsmore

BUSHKIDS: Mrs Susan Harrison

BROWNS PUMP SHOP: Mrs Lorraine McGinnis, Mr David McGinnis

CAPRICORNIA IN HOME CARE: Mrs Jessica West

CATHOLIC EDUCATION OFFICE ROCKHAMPTON: Mr Ross Jones

CATHOLIC SCHOOLS PARENTS QUEENSLAND: Mrs Carmel Nash OAM

CHARTERS TOWERS SCHOOL OF DISTANCE EDUCATION: Miss Montana Spurdle

CURRICULUM INTO THE CLASSROOM, DEPARTMENT OF EDUCATION: Mr Brad Smith

CURRICULUM TEACHING AND LEARNING, DEPARTMENT OF EDUCATION: Ms Natalie Carrigan

CHARTERS TOWERS REGIONAL COUNCIL: Mayor Liz Schmidt

DAF QATC TRANSITION PROJECT MANAGEMENT OFFICE: Ms Alison Mobbs

DALRYMPLE LANDCARE COMMITTEE: Mrs Heather Jonsson

DEPARTMENT OF EDUCATION: Ms Leanne Wright, Mr Lyal Giles, Dr Regan Neumann, Ms Jennifer Peach, Ms Deborah Dunstone, Ms Mary Neville

DEPARTMENT OF EDUCATION –IT BRANCH: Mr John Lockhart, Mr Steve Woodhouse, Ms Ruby Schumann, Mr Jim D'Castro

DEPARTMENT OF TRANSPORT AND MAIN ROADS: Ms Michele Cranitch

DOUG HALL FOUNDATION: Ms Elizabeth Cowie

DROUGHT ANGELS: Mr Dean Barnett, Mrs Christine Barnett, Mr Michael Draper

DUCHESNE COLLEGE: Mrs Shona Clayton

EKINDY: Teddie Glynn, Ms Cath O'Connor

FEDERAL GOVERNMENT: Senator James McGrath

GOVERNOR OF QUEENSLAND: His excellency the Honourable Paul de Jersey, AC

ICPA QLD INC IT ADVISOR: Mr Jeffrey Little

nbn Co: Mr Ryan Williams, Ms Melissa Mallet

P&CS QLD: Mr Kevan Goodworth, Mrs Gayle Walters

ICPA QLD NEWS AND VIEWS EDITOR: Mrs Natalie Kenny

ICPA FEDERAL SECRETARY: Mrs Suzanne Wilson



GUESTS (cont.)

ST LEO'S COLLEGE: Mr Mark Thornton

INTERNATIONAL HOUSE: Mr Yohan Nair

MEMBER FOR BURDEKIN: Mr Dale Last

MELBOURNE COMEDIAN: Mrs Fiona O'Loughlin

QLD INDEPENDENT SCHOOLS PARENTS NETWORK: Mrs Susan Kloeden

PLAYGROUP QUEENSLAND: Mrs Paula Castle

QUEENSLAND CATHOLIC EDUCATION COMMISSION: Mrs Marie Previte

QUEENSLAND CURRICULUM AND ASSESSMENT AUTHORITY: Mrs Jacqueline Wilton, Mr Matthew McCarthy

QUEENSLAND HEALTH: Ms Hannah Christensen

QUEENSLAND TEACHERS' UNION: Mrs Jenny Swadling

SPELD QLD: Mrs Marion McMahon

SPOT Rural: Miss Heidi Begg, Ms Taylor Price

TELSTRA: Mrs Josie Pickering; Ms Rachel Cliffe; Mr Daniel Grenne

TECE - RURAL AND REMOTE: Ms Linda Eager

UCC: Ms Mavis Dawson, Ms Lisa Jordon

YOGA RITES OUTBACK: Mrs Jade Lord

AHWISE: Mrs Lyn French

LIFE MEMBER: Mr Mark Stoneman

QLD COUNTY LIFE: Ms Jessica Johnston

WINCHESTER FOUNDATION: Mrs Judy Harris, Mrs Ruth Bethel, Mrs Beryl Neilsen

APOLOGIES

LEADER OF THE OPPOSITION, SHADOW MINISTER FOR TRADE: Ms Deb Frecklington

MEMBER FOR PUMICESTONE: Ms Simone Wilson

PEDALS EDITOR: Mrs Raelene Hall

EXECUTIVE PRINCIPAL, BSDE: Ms Judy Menary

DIRECTOR GENERAL, DEPARTMENT OF EDUCATION: Mr Tony Cook

STATE PRESIDENT, QCWA: Mrs Christine King

ICPA WEB MANAGER: Mrs Sue Shotton

MEMBER FOR WARREGO: Ms Ann Leahy

REGIONAL DIRECTOR, DEPARTMENT OF EDUCATION: Ms Kim Fredericks

REGIONAL GENERAL MANAGER, TELSTRA: Ms May Boisen

PRESIDENT, NSW ICPA: Mrs Claire Butler

SECRETARY, NSW ICPA: Mrs Deborah Castle

ICPA QLD LIFE MEMBER: Mr Mac McClymont

MEMBER FOR GREGORY: Mr Lachlan Millar



PROFILES

TAMMIE IRONS, President ICPA Qld Inc

Tammie and her three children relocated to Toowoomba in 2018 after the sale of their property at Glenmorgan where they had been living for 14 years. Tammie's children were all schooled at the local small school and the two eldest experienced boarding for years before becoming day students.

Tammie grew up on her family cotton farm at Theodore in the Dawson Valley, attending a small school and boarding school before studying teaching at QUT in Brisbane. As a teacher she taught at several small schools in Central Queensland before moving to Glenmorgan with her family.

A close neighbour who was a passionate branch member of Westmar Inglestone ICPA took her to her first branch meeting and the rest is history! Tammie attended her first conference right here in Charters Towers in 2010 and caught the bug. She took on the role of Treasurer/Registrations Officer for the Goondiwindi State Conference in 2012 and stepped onto State Council that same year. Tammie also acted in this role at the 2013 Toowoomba Conference, the 2014 Federal Brisbane Conference and the 2017 St George Conference. It was through this close involvement with both State Council and convening committees that Tammie has been able to see the huge amounts of volunteer hours that go into making ICPA the valued organization that it is today.

Tammie's time on Council has seen her lead the Early Childhood, Schools and Teacher Education portfolios. During this time it has been her passion to ensure that the attraction and retention of quality teachers in rural and remote areas is a focus for the Department of Education. Tammie was heavily involved in the early creation of the Remote Kindergarten Pilot – now known as State Delivered Kindergarten - and enjoys sharing her love of teaching rural with preservice teachers at every opportunity.

Tammie was elected State Vice-President in 2015 and held that position for almost three years before becoming President at the 2018 Winton Conference. During her time on State Council, Tammie has represented ICPA on a number of stakeholder groups and enjoys raising the profile of ICPA at several presentations involving preservice teachers.

Ensuring that ICPA remains current and maintains its grass roots is core to Tammie's agenda. She enjoys hearing from members at all levels and encourages them to stand up and bring their issues forward as the best advocates for their children.

WENDY HICK, President ICPA Australia

Current Federal ICPA President, Wendy Hick and her husband Lloyd live on their family owned and run cattle property "Thorntonia Station", approximately 110 kms north-east of Camooweal near the Queensland/Northern Territory border.

Their two sons began their schooling with distance education through Mount Isa School of the Air with Wendy as their home tutor. The boys then went on to boarding school, followed by university. While her children were learning via distance education, Wendy was involved in Schools of Distance Education Alliance (SODEA), The Materials Development Forum (MDF) and the Strategic Planning Team (SPT) in Qld.

Wendy has been involved with ICPA since her sons were a very young age and she looked forward to the day that her children would finally start formal schooling so that the family would receive a School of the Air radio, which enabled her to finally join in the Mount Isa Branch of the Air ICPA meetings. Wendy was the President and Secretary of the branch for several terms and was on the Sports for Bush Kids Committee, helping run the sports week for rural and remote students which the branch organizes each year. Wendy became a Queensland State Councillor in 2010. She held the position as one of the Qld State Council Vice Presidents for four years and joined Federal Council in 2015 also becoming Federal President that year.



PATRICIA MITCHELL OAM, Patron ICPA Qld Inc

Mrs Patricia Mitchell is Patron and Life Member of ICPA-Qld Inc. She was instrumental in forming the Augathella ICPA Branch in 1973, was inaugural Secretary of Charleville School of the Air P&C ICPA Branch when it formed in 1976 and is a Life Member of Cloncurry Branch ICPA.

In 1977, Trish was elected to Queensland Council ICPA and was Queensland President from 1982 till 1986. From 1982–1985 she was a Federal ICPA councillor and Federal President from 1985–1988. As President of Queensland ICPA she was a member of the Ministerial Advisory Committee on Distance Education in Queensland which recommended the formation of a School of Distance Education from the existing four Correspondence Schools and five Schools of the Air. She was then on a number of committees that implemented the recommendations of the Advisory Committee and planned new Schools of Distance Education.

During this time, she was also Commissioner on the Commonwealth Schools Commission and member of the Catholic Education Commission Committee for the Education of Country Children, member of the Home Schooling State Review Committee and numerous other State and Federal committees.

As well as her ongoing commitment to education in rural and regional Australia Trish has been very involved with the arts. She is a Vice Patron and a former President of Regional Arts Australia as well as being a Life Member and former President of Queensland Arts Council (now Artslink Queensland). She helped establish Arts House in Canberra and chaired the Regional Arts Fund Panel in Queensland.

Because of her experience in these fields Trish was appointed to the Council of the Australian War Memorial from 1997 – 2004.

Patricia was awarded a Medal of the Order of Australia (OAM) on Australia Day 1996 for service to rural education and the arts.

PROFILE: GUEST SPEAKERS

JACQUELINE WILTON – Director, Queensland Curriculum and Assessment Authority

Jacqui is currently the Director of the Curriculum Services Division for the Queensland Curriculum and Assessment Authority. The Division is responsible for K–12 curriculum policy, syllabus review and development, professional learning programs, senior assessment and moderation, and quality assuring vocational education and training for school Registered Training Organisations.

Before joining the QCAA, Jacqui worked in a range of school settings as a Head of School, Dean of Studies, Deputy Principal, Head of Department and classroom teacher of chemistry and physics. She has a strong interest in assisting and supporting schools to align curriculum, pedagogy and assessment.

Jacqui has travelled the world with her husband Andrew and they have recently welcomed their daughter, Matilda, to their little family.



CHARLIE MCKILLOP

Charlie's interest in people and places and her passion for telling their stories has been the common denominator of her career as a journalist and broadcaster.

After cutting her teeth at regional newspapers in Emerald and Cairns, her passion for local issues prompted a foray into the federal political arena before returning to her journalism roots.

In the decade since Charlie joined the ABC, she's been a familiar voice on the rural report and her stories have been a mainstay on the Queensland Country Hour covering the diverse industries and issues of Far North Queensland.

Her story '*A Duty to be Kind in Halal Slaughter*' was recognised by the International Federation of Agricultural Journalists in 2015 as the best radio story in the world; along with Excellence in Rural Journalism Awards by the Queensland Rural Press Club. Charlie was also a proud inaugural LGAQ's 'Bean Lockyer Ticehurst' regional journalism award recipient.

FIONA O'LOUGHLIN

Comedy Royalty, Fiona O'Loughlin is one of the most in demand comedians in this country.

A late starter with an award winning career of almost 25 years, Fiona performs to packed houses in venues and festivals across the globe. Winner of the Melbourne International Comedy Festival's (MICF) Best Newcomer Award in 2001, Fiona's career has gone from strength to strength ever since. In 2006 she took home the coveted MICF Piece of Wood, an award for funniest show as voted for by other comedians. In 2007 and 2008 she was nominated for the MICF's Barry Award for Best Show and in 2013, Fiona was awarded Adelaide Comedy's Best Visiting Comedian Award.

Fiona has also taken her unique story-based comedy to LA headlining the world-renowned *Improv Comedy Club*. In addition to repeat seasons in Hong Kong, performing at *Edinburgh Fringe* (the world's largest Arts Festival) Montreal's prestigious invitation-only *Just For Laughs Comedy Festival* and the UK's oldest, *Leicester Comedy Festival*.

As well as a critically acclaimed stand-up comedian, Fiona is an accomplished writer, TV presenter, corporate host, speaker and media personality. Cast in the 2018 Network Ten Program **"I'm a Celebrity Get me Out of Here"** Fiona won the title of **Queen of the Jungle**. She has also appeared on 'Hughesy We Have A Problem' (Network Ten), 'Sunrise' (Network 7), 'Good News Week' (Network Ten), 'Spicks and Specks' (ABC), 'Dirty Laundry' (ABC), 'Celebrity Apprentice' (Nine) as well as Network 10's inaugural Melbourne International Comedy Festival All Stars Gala countless times.

Most recently, the award-winning national documentary series Australian Story filmed an episode on Fiona, which rated over 1.3 million viewers.

In recent years Fiona has overcome a well-documented 'battle with the bottle'. This, like the other aspects of her life, has become 'material' for her stand-up. And Fiona is even funnier sober.



FLEUR ANDERSON

Fleur Anderson is a farmer and rural communities advocate based in Theodore, Central Queensland.

Growing up on the Darling Downs, she has settled in the Dawson Valley for over 15 years now with her husband and 2 young children. Fleur enjoys the challenge of working remotely and juggling multiple interests from her rural location including Director roles with a number of agricultural industry associations and committees, a Commissioner on the Gasfields Commission Qld and a Director on a community foundation. She also spends her time making podcasts, cotton farming, and working on rural economic development projects throughout Queensland.

SUSAN HARRISON

Susan has more than 25 years' experience working in and leading allied health teams. Susan has worked in government, non-government and private sector settings in Australia and the United Kingdom.

With a degree in Speech Pathology from the University of Queensland and a Masters in Disability Studies, she has a commitment to supporting families of children with social and emotional concerns and disability and developmental delay, particularly those living in regional, rural and remote areas of the state.

Susan joined BUSHkids, a not-for-profit organisation that specialises in providing free preventative and early intervention allied healthcare to children living in regional, rural and remote areas of Queensland as Clinical Services Manager in 2013. Since then Susan has worked as a key member of BUSHkids leadership team as the organisation that has served rural Queenslanders for more than 80 years has grown and expanded to meet the needs of children and families across Queensland.

Susan firmly believes that effectively supporting children living in Queensland's rural and remote areas requires not just clinical support but building the capacity of families, professionals and communities in those areas.

JADE LORD

Jade Lord is a certified yoga teacher, busy mother, wife and proud cattle station farmer.

Through her own personal journey resulting in stress and burnout she had a first-hand understanding of just how difficult it is to prioritise your health and well being when you're hundreds of kilometers away from the nearest gym or yoga studio, or are unable to leave the house due to children and family commitments. This is how Yoga Rites Outback came to be. An online yoga portal of classes to improve physical wellbeing, breathing techniques to clear or create clarity in the mind and mindful meditation to boost overall spirits. Jade says 'yoga doesn't require you to dress a certain way or be a super bendy slinky pretzel. But it does ask you to show up and be all that you are.'



NIGEL FAIRBAIRN

Principal, Blackheath & Thornburgh College – Oct 2012 – present

Assistant to the Principal, Oakleigh Grammar (Vic) – Jan 2012 – Oct 2012

Principal, Sunshine Coast Grammar – Jan 2005 – Dec 2011

Rector, St Andrew's College (NZ) – Jan 2002 – Dec 2004

Principal, The SCOTS PGC College – Jan 1995 – Dec 2001

Previously taught in Perth, Geelong

Member of ISQ Education Committee whilst at The SCOTS PGC College (1997-2001), Sunshine Coast Grammar (2007-2011) and Blackheath & Thornburgh College (2013-current)

Completed a Master of Education Policy (International) through University of Melbourne (2013) and a Professional Certificate in Instructional Leadership through University of Melbourne (2015)

I have a strong interest in improving learning outcomes for all students. I am committed to rural and regional education and closing The Gap between indigenous and non-indigenous students.

I am a Knight of Grace in the Order of St John of Jerusalem, a Rotary Paul Harris Fellow, a Fellow of the Australian Institute of Company Directors, a Fellow of the Institute for Managers and Leaders, a member of the Australian College of Education and of the Australian Council of Educational Leaders.

I serve as a Director on the Board of Prospect Community Services in Charters Towers.

I have been married for 39 years to Chris with three children and two grandchildren.

MONTANA SPURDLE

Hello, I am Montana Spurdle. I currently am finishing Year 12 at Charters Towers School of Distance Education. I am from a property 2 hours south west of Townsville. I absolutely love working on the land. It has always been something I have wanted to do ever since I was little. I love everything the land has to offer, even at its worst; it can still make life look so beautiful. Working with great people on rugged terrain is the highlight of my life. Riding young horses or steel stallions is where I would rather be. Thank you ICPA for keeping rural education alive.



PRESIDENT'S REPORT

Madam Patron, Federal President Mrs Wendy Hick, Life Members, the Charters Towers Branch convening committee, distinguished guests, fellow ICPA members, ladies and gentlemen. It gives me great pleasure to present my 2019 President's Report:

My first twelve months in the role of Queensland President have certainly not been without their ups and downs! There were some large and elegant shoes to fill, however I found it worked best to walk along beside them and I cannot thank our Immediate Past President, Mrs Kim Hughes, enough for all the support and guidance she has provided me with during this time. Kim has played an integral role on State Council since she stepped up in Rockhampton in 2011, taking on Vice-President and then President in quick succession. Kim's natural leadership qualities, coupled with her gentle yet forceful nature, have left State Council with a more streamlined and uniform approach to lobbying and her knowledge of our Constitution is legend! As Kim steps down from State Council here this week, I would like to acknowledge her passion and dedication to ICPA and offer sincere thanks on behalf of State Council and our members for the time she has invested in rural and remote education. State Council continue to work closely together with the Department of Education, and in particular the Rural, Remote and International Branch headed by Dr Regan Neumann. His team prove invaluable to us throughout the year with Marian following up and responding to any query we may have at any time, and Megan tirelessly arranging our meeting schedules and providing minutes during our delegations 2-3 times each year. The relationship that has been forged with the branch has allowed us to streamline our lobby and maximise our time spent away from our families.

The massive flood event in north and western Queensland earlier this year saw the Department step up to the plate immediately in response. I received personal messages of concern for our members and phone calls from the new Deputy Director-General, Mr Peter Kelly, throughout the event which is evidence of the enormous amount of respect our organisation commands within the Brisbane offices. The Rural and Remote Branch also stepped straight in to organise teleconferences between State Councillors in the affected areas and themselves so that they knew firsthand of any issues on the ground that they could assist with immediately.

ICPA's relationship with the Department continues to reflect the high value they place on our organisation – we are represented on many stakeholder groups including the Joint Parent Council, the Rural and Remote Education Reference Group, Early Years Forum and the Senior Assessment and Tertiary Entrance Implementation Taskforce to name a few. Thanks must also go to the other parent groups with whom we work closely – P&Cs Qld, Catholic School Parents Queensland and Queensland Independent Schools Parent Network. Kevan, Carmel, Sue and myself converse regularly and meet with the Minister when common issues arise.

2019 has seen us continue to play a role at the Kelvin Grove Teacher Education Centre for Excellence (Rural and Remote), joining their governance committee and presenting to preservice teachers. This program has allowed hundreds of high quality students to commence their teaching careers in rural and remote areas feeling confident that they have an increased knowledge and skill base centred around the unique aspects of small schools.

We have continued our friendly assault on parliament during sitting week, and our updated Manifesto was presented to as many MP's as we could meet with. We are certainly treated with a growing respect during these meetings and many MP's go above and beyond taking our issues to the table on our behalf and on behalf of their own electorates. It is important that we continue to hold our Members of Parliament to account for their decisions and raising their awareness of ICPA has aided our lobby.



There have been several notable achievements for ICPA in the last twelve months. The beginning of this year saw the Remote Kindergarten Pilot transition to a stand-alone State Delivered Kindergarten program for over 200 students. The extensive range of options for our little ones to learn is certainly something to be celebrated and many schools are enjoying the added benefits of social interaction and face to face instruction that school delivered kindergarten programs offer. For those schools which do not currently meet the criteria, eKindy pods continue to be a solution with the support of the Department.

After months of working with the Department of Health, we were proud to see the publication of the Parent Resource – Orange Book which was produced in partnership with the Queensland Child and Youth Clinical Network. The purpose of this resource is to provide better communication to support parents and their children when transitioning into school or moving between schools.

The new Centres for Learning and Wellbeing (CLAW's) are up and running in Mt Isa, Roma, Emerald and Atherton. All reports are that they are working well in those areas fulfilling an identified and individualised need for each region. Principals have the discretion to organise specific staffing in order to meet the needs of their schools and staff. It is hoped that these Centres will reduce the days teachers may be absent from the classroom due to attending professional development as well as increasing the capacity of beginning teachers to cope with teaching in rural and remote areas.

Along with the achievements, there have also been a number of concerns brought to ICPA attention in the last year. Most notably was the intended closure of the Longreach and Emerald Agricultural Colleges as a direct result of the Coaldrake Review. This announcement resulted in an outpouring of support for the future of the colleges and many messages of devastation from those who were past students and those who saw the colleges in their future. ICPA Qld expressed the disappointment of our members to the Minister for Education and the Minister for Agriculture to no avail. State Council have worked with AgForce and have a seat on the Longreach local stakeholder group. Council will do our best to ensure that the best interests of our members and rural and remote education remain at the forefront of any future direction for the colleges.

State Council had the added issue of Greyhound suddenly announcing that children under 15 years of age would no longer be allowed to utilise bus services to travel to and from school without a suitable chaperone. This decision was made without consultation and was met with a huge backlash from parents and in the media. Whilst there have been some small wins with the government subsidising chaperone travel on some routes, the outstanding issue remains with families now having one less travel option to get their children home during the school year.

Internet service and reliability has been a long-standing issue for our families and our small schools. With a combined lobby to prioritise rural and remote schools with no mobile coverage in the Mobile Black Spot program roll out, ICPA Qld were encouraged to see four small schools and a very small community named in the most recent round. These services are essential, not only for student learning and safety, but also for the attraction and retention of teaching staff to our rural schools.

The Productivity Commission's Universal Service Obligation enquiry has been a major focus in the last two years and the review was completed in December 2018. The development of the Universal Service Guarantee (USG) offers our families an assurance that their essential need to access a reliable phone service for health, safety, education, business and social welfare will continue to be met.

Vice-President Louise Martin and I were fortunate to be able to attend the Federal-State Face-to-Face meeting in Melbourne earlier this year. Two days of discussing all things ICPA in all states and territories was not only interesting and inspiring, but also made both of us realise that Queensland has a lot to be thankful for. Almost all of the states and the territory had two representatives attend and it was great to meet and discuss those issues arising in each area. Some were familiar and others were



unique, however we were able to make suggestions and share ideas with each other and walk away feeling enthused about the direction ICPA is heading across the country. Thank you to Wendy Hick and Federal Council for making it happen.

There have certainly been many changes for me in the past twelve months, and there are so many people to thank for their help along the way. Firstly, my family – and not just my immediate family, but also my State Council family. We spend so much time together – not necessarily in the same location – and I am constantly inspired and grateful to have such passionate and thoughtful women in my life. My fellow councilors also lead amazingly busy lives, as the majority of volunteers do, yet they continue to give everything they have left over (and more) to ICPA and I treasure their dedication and commitment. A special thanks to my Vice-Presidents, Lou and Wendy for their tireless time and support this year and to Gillian Semple, our State Secretary, who I fondly refer to as my PA (Presidential Advisor). I don't think anyone has any idea how much work she does behind the scenes, particularly in the lead up to conference, and her frank and honest opinion is going to be greatly missed.

Thank you to those people who do so much for ICPA throughout the year on the sidelines. Our esteemed Patron, Trish Mitchell, Nat Kenny (News & Views Editor), Lynelle Urquhart (Webmaster), Cyndi McQueen (Registrations Officer), Suzi McQueen (Fundraising Officer), Jeff Little (IT Advisor), Andy Pegler (USO Advisor) & Margie Greenway (Hospital Schools). Without these people offering their time to fulfil these roles, State Councillors would not be able to lobby as efficiently. Many volunteer hours are tied up in these roles as well and on behalf of State Council, thank you!

The Charters Towers Branch have really rolled out the red carpet for us this week. Under the capable guidance of experienced convenor, Mrs Rebecca Burge, the committee and their merry band of volunteers have done an outstanding job. The Charters Towers community have welcomed us with open arms and experiencing the history of this centre is truly special. What you will experience in the next two days is the culmination of many months of hard work – each member of the committee has given selflessly of their own time to ensure that our conference can run smoothly so please keep your eye out for them and say thanks!

On behalf of State Council and all of the members of ICPA Qld, I must extend our warmest thanks to our sponsors. Year after year your support allows members to come together and share their highs and their lows. It is support such as yours that ensures ICPA has the resources necessary to lobby effectively at such a high level. With geographic isolation being the common denominator, distances are far and expenses are high. Providing ICPA representation at meetings and events, delegations and face to face meetings is expensive and it is you who make conference possible each year. Thank you. My children are so used to seeing me on the phone, at the computer or 'in a meeting' that they don't even question it – they know that ICPA has worked for them in the past and in the words of my youngest son – “mum you are helping schools and helping kids get a better education and that's important!” In saying that, it's a constant juggle that as parents we all must become adept at – balancing that work life with personal life with 'being a mum (or dad)' life – so thank you to my children for standing by me and supporting me in my passion.

A special thanks on behalf of all our members here this week must go to Mr Tim Fairfax AC and Mrs Gina Fairfax. It is the generosity of these benefactors which has allowed our branches to attend conference at minimal cost this year and whilst they are not interested in acclaim, I am pleased to be able to finally acknowledge their contribution. Special thanks to Drought Angels who also stepped up to the plate after the devastating flood event and continued drought across Queensland to sponsor our Q&A Panel event – For Us, For Them, as well as providing a beautiful care package for each of you here today. This organisation's commitment to our families is certainly to be celebrated.



Finally – thank you to you – the members. It is your passion, your drive and your belief that brings us all here together each year, united in our fight for equity in education for our children. Don't ever forget that you are true educators. It's a constant battle as a parent to try to get the best for your child – after all the best kind of parent is leading by example - and by being here this week, standing together to represent rural and remote education, you are the best kind of role model you can be.

As a bonus today, I get the added opportunity to invite our Publicity Officer, Mrs Melissa Iland to the stage, along with a dear friend of mine, Mrs Fleur Anderson.

Fleur is a member of Dawson Valley Branch however she is also here in Charters Towers in another capacity – as we officially launch 'Chinwag – The ICPA Podcast'. Our vision for this podcast is to provide members' stories, discussion on hot topics and other exciting segments allowing us to broadcast the ICPA message across a wide audience and increase our connections with our world!

So, you all have a very important part to play here this week! We can't do this without you! Fleur will be roaming the hall (and potentially anywhere else she can find you – so take a good look at her) seeking stories, tips and tricks and other titbits for our first season!! We'll also be recording some of the panel members tomorrow in order to share their conversations with those members who were unable to join us. Season One will be supported by Tim and Gina's generosity once again. We can't wait to share this journey with you!

Over to Melissa for some more exciting news!!

Ms Tammie Irons, ICPA Qld President 2019





SECRETARY'S REPORT

State President Ms Tammie Irons, Patron Mrs Patricia Mitchell, Federal President Mrs Wendy Hick, distinguished guests, fellow Councillors, members of the Charters Towers Branch and Qld Branch members, I present the Secretary's Report for the 2018/19 year.

Flight ICPA-1819 left Winton 12 months ago with a new Captain and full crew, some old hands and new faces. Tambo's Melissa Iland, Winton's Kate Bradshaw and Michelle Freshwater from St George dug deep for education, and stepped aboard – they seamlessly joined Council and all 3 have winning hostess smiles!

At the Post Conference meeting, 2 new positions were created to assist with conference registrations and admin of memberships. We have had the pleasure of working with Cyndi McQueen as Registrations Officer again this year – she took on the task for the Winton Branch last year and loved excel spreadsheets and last minute changes SO much that she agreed to do it again this year – thank you Cyndi, you have learnt fast...probably also learnt to screen my calls the closer we get to conference! State Councillor, Louise Winten can add the badge of Memberships Officer to her uniform. Having a dedicated position to deal with the large admin job that is memberships is working well and the extra time Lou spends helping the Treasurer is much appreciated. For any membership enquires, you can email membership.qld@icpa.com.au

Has anyone here followed the travels of Spotty Dot the Suitcase on the ICPA FB page? Spotty Dot is a dedicated, but silent member of the State Council Team – there's no job she won't take on! She led the way soon after Winton, charging into a new lobby year with July Delegations. The first of 3 face-to-face meetings in the Council year convened in the boardroom at Catholic School Parents QLD – we thank Carmel Nash and her team for their warm hospitality. At this meeting, the all-important adoption of Portfolio Policies occurs – this is when your motions yesterday and today become what guides Qld Council for the next 12 months.

Across 23 meetings, Councillors covered the issues raised at Conference, discussing the full spectrum, from kindy through to tertiary and teachers to transport.

Under the guidance of long term Fundraising Officer, Suzi McQueen, two new souvenir lines were born. The jute shopping bags and ICPA caps are handy little items designed for maximum advertising with minimum effort. See Mary at the Fundraising table if you would like to check out these little gems. Thank you Suzi for the time you've given to your role, your efficiency and work ethic is second to none.

October marked the time for mini-delegations and the ICPA jet hit the skies again with a skeleton crew – of course, Spotty Dot was in Row 1. A very productive day of meetings with the valued Rural, Remote and International branch ensured our issues were discussed at length.

Barely had we touched down when it was time to re-pack and recalibrate, this time for the midyear meeting in November. The Mitchell/Tomoo-Dunkeld Branch were fine hosts. It was a fantastic community orientated weekend which set Council up well for the second half of the year. We are so truly grateful to the ladies and gents of MTD for the time and energy spent to provide a great space for the meetings and for introducing and sharing your part of Queensland – it's a highlight on the Council calendar and one no Councillor likes to miss.

Council cars left Mitchell sporting some brand new bling, the new #iamicpa bumper stickers – now, whether you are in traffic in Brisbane or driving down the dirt outback, there is a chance you could see ICPA....we are infiltrating Qld, one Toyota at a time! Even Spotty Dot is wearing one! If you want to join the trend, PO Melissa can help you out!



Mitchell/Tomoo-Dunkeld Branch surprised Kate Twist with a Branch Life Membership at the midyear dinner – a most worthy lady! Eunice Campbell, Branch Catering Queen was also awarded with a Certificate of Appreciation. Council enjoyed the delectation...the cheese board is still being talked about.

Branches are reminded there is a Bylaw that guides the process of bestowing awards to your members – the nomination must go through the State Council minutes – we don't make the decision but are an important step in the award.

News and Views Editor, Natalie Kenny produced her second edition since taking control of the printing press. Nat's zest is evident in the copy and we thank her for spending time putting together what continues to be an enjoyable read. After much discussion, the edition dates have changed slightly to better reflect the activities on the ICPA calendar – in future, look out for the blue/white cover in your mailbox as pre-conference, post-conference, end of year and back to school issues.

Lynelle Urquhart once again put her hand up for the Webmaster role – she is another of many silent workers behind the scenes who help to keep this big ship in the sky. Thank you Lynelle for always being ready to upload cut, copy, paste and delete. The male crew members, Jeff Little for ICT and Andrew Pegler for USO continued to support it too and we are ever grateful for their knowledge. Now the Regional Telecommunications Review is complete, Andy will finish in the advisory role.

Council submitted only the one submission this year, and it was to this same Telecommunications review.

The conference minutes were again collated by the unflappable, ever efficient Di Selby. Di once again put in many, many hours of work preparing the final file – and again the job is top class. My proofreading skills alone are not world class, so we rely on a small team who are instrumental in ensuring the file is as accurate as possible. I am most grateful for the help of Noela Wilson and Tammie Irons.

ICPA is the dynamic organisation it is because of our members – we welcome new comers with open arms. Nat Slack, another silent crew member organises the welcome pack you should have received in the mail – it's often the first contact and we thank Nat for organising these.

The Bush Christmas raffle held in conjunction with the annual event in Toowoomba is a major fundraiser for State Council. A huge thank you must go to Liz McClymont for including ICPA in the event and to Margie Greenway who coordinated the team of ticket sellers.

Tammie Irons and Lou Martin had the jet to themselves in February when they joined ICPA Aust and members from the other states for the Federal/State face-to-face. The two days has become a regular on the calendar as a valuable opportunity to connect and share. Each year, our Councillors leave this meeting feeling very proud to be Queenslanders!

A reminder to Branches to please send a copy of your AGM minutes to Assistant Secretary, Kim Donaldson. Please also provide an updated copy of your branch executive throughout the year if there are changes – it is important we keep the database current.

ICPA Qld continues to represent on the SATE Implementation Taskforce, Telstra Regional Advisory Committee, and the Rural and Remote Stakeholder Group and nbn Stakeholder Group.

Just recently, ICPA has been most pleased to be included on the Longreach Local Community Stakeholder Group looking at the transition of the Queensland Agricultural Training Colleges.

During the year, Councillors represented ICPA Qld at numerous events, including the QUT Stepping Out Conference, the Early Years Forum, the Teach Rural Careers Fair and the TMR Regional Travel Forum, State Schools Awards for Excellence and the Queensland College of Teachers Excellence Awards.



ICPA was honoured to be on the judging panel for the Showcase Awards for Excellence in Schools (Rural and Remote category).

By February, the flight path had Council heading back to Brisbane for a 3 day campaign involving the third and final face-to-face meeting and a most hectic 32 meeting schedule spread across Department, Government and Organisations.

We had a very special opportunity to tour the school at the then named, Lady Cilento Hospital – this visit was most memorable and all Councillors left with increased awareness and deeper gratitude for the precious work these educators do. Council had the pleasure of presenting an ICPA Qld Certificate of Appreciation to former Deputy Director General of Education, Patrea Walton and a Plaque of Appreciation to Department of Transports, Ian Herbert for their dedication and contribution to ICPA QLD over many years.

The Care.Connect.Nurture.Protect focus for this conference was shaped in response to the ongoing trials testing the resilience of so many of our members. It is vital we look after ourselves so we can look after the people we love and it was with this idea that State Council approached Drought Angels and Mr and Mrs Fairfax with a proposal to help support attendance at this conference for our delegates in some way. The response from both extends beyond generosity, there really aren't words to sufficiently say thank you.

Maxine Sharpe deserves her own paragraph...she has been the photocopier lady! I really think this position merits its own badge. Getting the conference papers as correct as possible is a big job as they truly are a 'living document' ie. they change all the time, right up to when we hit start on Conference - this transpires into so many prints, reprints and worry lines...and still I can't get it 100% correct! Maxine has been nothing short of marvellous, supporting me through the creation of more worry lines – thank you Maxine, you made it much less painful!

The Charters Towers Convening Committee are, in short, an amazing group who have worked solidly to pull all that we are enjoying together. The greatest of thanks to you all for your efficiency, effervescence and energy. Together, you have created something wonderful to be so very proud of! Rebecca Burge, it has been an honour working with you – your ability to lead your team with calm and successfully navigate what is a massive and, at times, challenging job, has been inspiring. Special thanks Rebecca.

As I disembark from this long-haul journey, I salute the women I have worked with for so long – their passionate intent is marvellous! It is a brave step to commit to State Council and we all work hard to make it work but we know it's worth it, we love it and we do what we do because it's so important our bush babies can have the world, wherever their world is!

Conference is a priceless chance to connect – to connect your world with the world around you, a captured opportunity where we can all help make a difference - thank you for sharing your time.

I present my report for adoption.

Mrs Gillian Semple, Secretary ICPA Qld Inc



TREASURER'S REPORT

The 2018 membership year closed with a total of 1239 members, and at the close of the financial year, 31st March 2019, there was 904 members for the 2019 membership year. As always, memberships continue to flow in throughout the year and online membership renewal has continued to have a great uptake this year.

Following the 2018 conference in Winton, Council appointed Louise Winten as the inaugural ICPA Qld Membership Officer. Working closely with Louise, we continue to find our way together to manage memberships.

Just a reminder to branches, that if submitting your memberships manually, it would be fantastic if you could get them submitted before the 28th February each year. This ensures your members stay on both the Federal and State mailing databases. Also, if your branch has Branch Life members, both State and Federal fees for these members are the branch's responsibility and must be paid each year. It is also very important for all members to keep their postal and email addresses up to date. This makes the delivery of information and publications to you much more effective.

Bank balances at 31 March 2019

General account	\$	22,285.75
Fundraising account	\$	27,085.50
PayPal account	\$	1,356.00
Maxi account	\$	20,092.88
Term deposit	\$	106,655.85
Total	\$	177,475.98

As always, we would like to encourage branches to engage with both their new and existing members, and get them involved in any way possible to support ICPA, as this is what makes us such a strong organisation.

The new subscription, Friends of ICPA Qld, that has been introduced for Organisations that wish to keep up-to-date with what's happening, has had wonderful uptake with 47 members, and more continuing to come in.

ICPA Qld Inc has run at a cash profit this year of \$2,923.68, and sits in a very stable condition with over \$100,000 resting in a term deposit, and total funds available as at 31st March 2019 of \$177,475.98. The profit and loss statement outlines a snapshot of the income and expenditure for the 2019 financial year.

A total income of \$120,961.45 was received, with Donations being the major income at \$64,118.68, with a generous donation from Winton State Conference of \$55,497.68 and \$8,500.00 from branches. Other major income included amazing fundraising with Art Union at \$15,990.74 and Bush Christmas at \$10,988.90, whilst \$22,379.90 was received in branch membership state affiliation fees. The remaining income received came from Friends of ICPA Qld and News & Views subscriptions, News & Views advertising, Federal corporate memberships and interest income.

As noted above, fundraising (which includes the running of two art unions), along with the purchase and sale of souvenirs, is a very large contributor to our income each year. The job of Fundraising Officer is mainly done behind the scenes, so I would just like to acknowledge the time and effort Suzi McQueen has

Branch Donations

Alpha Branch	\$	3,000.00
Tambo Branch	\$	1,000.00
Winton Branch	\$	2,000.00
Belyando/Mt Coolon Branch	\$	500.00
Charleville Branch	\$	1,000.00
Westmar/Inglestone Branch	\$	1,000.00
Total	\$	8,500.00



put into the job over many years, ensuring this part of ICPA runs smoothly and efficiently. Suzi is stepping down from the position this year. She has done an absolutely amazing job, throwing her heart and soul into the position, and will be sadly missed by all.

A significant amount of funds are required each year for State Council representatives to attend meetings, and lobby Government departments, to achieve a better educational outcome for our members' children. Over the years ICPA has gained considerable respect within educational circles, which has opened up different avenues of lobby, but all this comes at a cost as councillors spend more time travelling to, and attending meetings - for the most part many miles from home.

Total expenses for the year came to \$118,037.77, with \$71,317.09 covering State Council expenses. State Council expenses include accommodation, flights, travel and other related expenses for councillors to attend delegations, state and federal conferences, mid-year meeting, along with other relevant meetings and conferences. Other major expenses included \$20,883.20 for News & Views publication & postage, \$11,976.63 in insurance, and \$5,719.17 in fundraising expenses.

As State Treasurer, I am also the Risk Management officer, so please remember that if your branch is undertaking any activities be sure to have a risk management form completed. This form needs to be returned to me at least two weeks prior to the event, if possible. If in doubt, do not hesitate to let me know, we are here to help. It is really important, that as members, you are covered, along with those attending your events.

Branches have been busy hosting and undertaking events throughout the year, including the Charters Towers Swim Clinic as well as their Fit 4 Rural Futures Sports Camp, Mt Isa BOTA Sports for Bush Kids, Tambo's Swim & Art Clinic, St George Breaker Camp, ABC hosting a 45th anniversary lunch, Isisford Yaraka undertaking raffles, Clermont Sports Camp, Cunnamulla hosting a Tie Up the Black Dog event, the Augathella High Tea Garden Party, along with Mitchell hosting the ICPA Qld State Council mid-year meeting, whilst Moonie and Yaraka Isisford had Melbourne Cup luncheons. ICPA branches are always champions at catering, with the Charters Towers, Westmar Inglestone, Aramac Muttaborra, Charleville, Mt Isa, Dawson Valley, Yaraka Isisford and Southern Downs branches all undertaking various catering gigs throughout the year.

Thank you to our News & Views editor, Natalie Kenny, who has just finished her first year in the position, and has continued to compile an informative and interesting magazine each quarter for members. Nat has also continued to offer advertising in the magazine, which is mainly taken up by boarding schools, and this does help with keeping the printing and distribution costs down.

As this is my last report and conference as State Treasurer, I would like to thank not only the amazing councillors who I have had the privilege of working with, but also all members who have given me the opportunity to represent this incredible organisation.

Finally, I would like to say a massive thank you to Charters Towers for hosting the 2019 ICPA Qld Inc State Conference.

Mrs Anna Appleton, Treasurer ICPA Qld Inc



FEDERAL COUNCIL REPORT

Mrs Patricia Mitchell OAM Patron of Qld ICPA, Mr. Mark Stoneman Qld ICPA State Life Member, Madame President, fellow ICPA members and guests, it's my pleasure to update you on the work of your ICPA Federal Council.

Before I begin the more formal part of my update, I'd like to say 2019 saw a very tough start for many of our rural and remote families and this is particularly true for families in Queensland, many of whom after so many dry years, were then affected by the catastrophic monsoon event in February, and we also think of those who continue to battle the drought. Federal Council's thoughts have been with all of our ICPA families as they struggle through these challenges and we continue to stand together with our State Councils to try to help families in any way we can in these difficult times. We want you to know that our Councils, along with members from across the country are there with you. We are hoping with all our hearts for better seasons everywhere very, very soon and appreciate those of you who have been able to be here dedicating some of your time and energy to ICPA.

The past couple of months have seen Federal Council getting our ICPA message out as far and wide as we could in the lead up to the Federal Election. We had quite a bit of interest from media around rural education issues and we were given several opportunities to comment on ICPA's "wish list" for the election. While we weren't able to achieve any specific commitments in the campaign promises, a number of positive steps were initiated prior to the election announcement, and with the Federal Election now over, Federal Council is busy picking up the reins from where things left off and also building relationships with those newly elected to Parliament.

The drought and monsoon event also held media focus and this has given ICPA an inroad to raise the issue of the necessity for the establishment of a Rural Hardship Education Fund. Never has the need for this fund been so obviously acute. ICPA's proposal that a Rural Hardship Education Fund must be put permanently in place to assist rural families with essential costs of education has been fine-tuned and the message is being delivered to many in Canberra as well as to other organisations who support this call.

At the end of last year, ICPA met and consulted with UNICEF to discuss the impact that the long term drought is having on children in rural areas. UNICEF Australia released a Drought Report on 18 February, 2019 which put the spotlight on the effect of drought on children's wellbeing, as well as the impact on their education. ICPA has concerns for the mental wellbeing of our rural and remote children when facing these types of situations continuously and we have been advocating for the creation of mental health resources specific to rural and remote students and the unique challenges they face because of where they live.

Conference 2018

At the 2018 Federal Conference held last August, for the first time in recent years, we received more Early Childhood Education and Care (ECEC) motions than Communications motions. This is not to say that the communications issues have been fixed, but more likely that there are increased concerns around In Home Care after the introduction of the New Child Care Package, in addition to the long standing early learning motions.

At the 2018 Federal Conference, the commencement of a trial of "Conjoined Motions" began and was well received. Conjoined motions consist of presenting multiple agenda motions, which are similar in intent and are already established in ICPA policy, as one motion moved together by all of the branches which have put the motion forward on the agenda. Two Conjoined Motions were passed at the 2018 Conference, one pertaining to the extension of the Assistance for Isolated Children (AIC)



to 4-year-olds studying an early childhood program by distance education, and the other in relation to the provision of a Distance Education Teaching Allowance (DETA). Members unanimously supported these long-running advocacies.

After the Federal Conference, Council set to work actioning the 89 motions that were carried. In October we had our face-to-face meeting in Canberra and embarked on a delegation to Parliament House where we took those motions to 35 separate meetings with politicians. We always tell new councillors to wear comfortable shoes in Parliament House, and I think they found out we weren't joking. Style goes out the window when you only have one day and a lot of kilometres to cover. We actually tracked our distance that day and most of our delegation groups did over 8k walking (and sometimes running) through the halls of Parliament House, with one group just nudging over the 10k mark. Meetings with the Dept of Education and Training, Dept of Human Services and Dept of Social Services followed the next day. These meetings are always beneficial because the Department personnel we meet with are in positions to effect changes to Youth Allowance applications or AIC processing for example, or to take direct feedback on the ability (or inability) of rural/remote families to access In Home Care.

The Federal Motion Update which outlines how Federal Council has been actioning motions, outcomes achieved and our future plans was distributed to members via a link in the Federal Branch Bulletin on 1 March and can be found on the ICPA website.

Submissions: Submissions continue to be one of the preferred methods for the government to receive comment and Federal Council started this year with a bang, lodging four submissions in January; adding to the 11 submissions lodged in the last 12 months.

ICPA representatives have also made appearances at many public hearings all over the nation and further information has been sought from panels on several occasions; an indication we have been heard. Professor John Halsey commented when he was conducting the Independent Review into Regional Rural and Remote Education that wherever there was a public hearing, there was ICPA! Some of the other Inquiries have had a similar experience.

Meetings: Federal ICPA is on a number of committees, advisory groups and coalitions and works closely with many organisations with whom we share interest. Some of these include ACARA, the Rural Regional and Remote Communications Coalition, the National Rural Health Alliance, nbn Roundtable and the Virtual Work Experience Advisory Group. This year the Joint Councils meeting of ICPA state and federal representatives was held in February in Melbourne. Federal Council continues to work closely with states on many issues and appreciates the efforts of state representatives in getting to the meeting and contributing so freely. This meeting helps to improve consistency across our messages and assists us with working as a unified organisation.

Touching quickly on some of the focus areas: Federal Council has been working on - Boarding Federal Council continues to raise the need for a significant increase to the Assistance for Isolated Children Allowance (AIC). With the severe drought continuing in many areas of Australia, (and the addition of flooding as well) the ever-widening gap between the AIC and the cost to families for boarding is ever more pronounced. ICPA seeks a review of the AIC to be undertaken and Federal Council raised this at our delegations in Nov. We have spoken extensively on the need for a permanent program to assist rural and remote families with education costs in times of rural hardship, whether this is through fire, flood, industry impacts or drought. In my role as Federal President, I have been attending meetings with the Joint Agency Drought Taskforce and raising the need for the implementation of a Rural Hardship Education Fund (RHEF) as well as highlighting the excessive educational costs faced by our rural families in accessing schooling for their children. It can often be difficult to talk about our situations, especially when things are tough, but if there are families willing to share their stories about the difficulties they are facing in trying to pay for school fees or educate their children,



it really helps us get the message across to the people we speak with in government. We are here to listen and help where we can. Your stories and the real life that you and your children live are very powerful messages. Please help us make the government sit up and listen to what is happening in our world, without cases to back up what we say, it just becomes more fact and figures to them. They remember the stories and with those stories, they remember our families. Let's get them connected to our world. Please see either myself or anyone on Federal Council, Suzanne Wilson our Federal Secretary is also here with me and fellow councillors Nikki Macqueen and Alana Moller are also here as delegates for their branches, with your examples or you are welcome to phone or email us. Information can be kept anonymous and we also have a box down the back for those who may wish to jot down some comments and leave them there. We will also share the information we gather with Qld State Council to help them further their work towards an increase in the LAFHAS and other areas.

Mental wellbeing, particularly for students who live away from home for schooling, has also been a focus in our boarding discussions and Federal Council has been involved in several conversations with various organisations interested in the creation of resources designed specifically for rural and remote students and their families which will help address the unique challenges they face whether they are boarding away from home, in a small rural school setting or distance education classroom.

Communications: ICPA (Aust) remains a member of the Regional, Rural and Remote Communications Coalition of 21 members strengthening our voice and giving us another platform for our members' issues. We continue to work with Telstra and nbn™ to resolve issues affecting our members and we appreciate members' feedback and contact when there's a problem. We were excited to be part of the nbn™ Sky Muster Plus announcement. Sky Muster Plus is an exciting new product development for regional internet users which will provide plans with unmetered access to essential internet services including system updates, general web browsing, internet banking, smart phone and email usage. With Sky Muster Plus those downloads will not count toward monthly data allowances and will still be accessible after data plan allowances are exceeded. Sky Muster Plus is set to launch this year. Hopefully these new plans will assist students who have been unable to access an education port, including tertiary students and those at small rural schools. Telstra has also unmetered a number of sites used for education.

We continue to advocate with stakeholders for mobile expansion into areas with a rural school, receiving support from government and Telstra. ICPA welcomed the introduction of the Telstra regional call centre. If you are more than 100kms from a Telstra store, you should be automatically directed to a regional call centre when you call 132 200, however at this time only residential accounts are able to take advantage of this service, which has been problematic for a number of members. Telstra regional managers' contacts are on the ICPA website. Telstra are waiving fees for drought-affected families, but you need to alert them to your situation. We have again been reassured by the Minister for Communications' office that landlines will remain for rural and remote customers until another adequate, reliable and affordable service is available and proven effective.

Early Childhood Education and Care: It's important for members to know that parents with preschool-aged children can still receive the Child Care Subsidy even where they do not meet the activity test. All families with children attending a preschool program in 2019 should ensure their child's expected school start date is correct and up-to-date with Centrelink. The Australian Government Dept of Education and Training website has more information.

In Home Care (IHC): The Child Care Subsidy (CCS) for In Home Care (IHC) families increased from 2 July last year and Additional Child Care Subsidy increased from 1 January 2019. The latest version of the IHC National Guidelines can be found on the education.gov.au website. Families are encouraged to review their incomes to make sure they are receiving the correct percentage of CCS. Federal Council would welcome any case studies to illustrate whether the increase of CCS has helped



make IHC more affordable for families or not. Two hundred more IHC places have been provided, particularly for families in Qld. The Department of Education and Training has informed IHC services in rural and regional areas that they can apply for a once-off Special Circumstances grant under the Community Child Care Fund to address any current viability issues. For further information including Guidelines, a Factsheet and Application form click on - CCCF Special Circumstances Funding. Federal Council is particularly interested to know if any of the IHC Service Providers have been able to secure that Special Circumstances Funding. Please contact us.

Rural Schools and School Travel: Greyhound Australia announced last August 'it will no longer carry children under the age of 15 without a chaperone'. Greyhound cited safety of children at stops, especially rural destinations, as their reason for the change. The decision by Greyhound, taken without any consultation, impacted about 250 children nationally. In response, no doubt in part by ICPA pressure, the Queensland State Government now funds a 'Chaperone' for children aged 12-14 on regulated routes for the purpose of attending school. Well done Qld ICPA.

The inquiry into the operation, regulation and funding of air route service delivery to rural, regional and remote communities reporting date has been extended to Jun 2019. ICPA (Aust) and several state councils have put submissions into this enquiry and attended public hearings. Ideally, we would like to see outcomes such as student concessional fares or travel allowances included in AIC. Federal Council has recently had encouraging conversation with QANTAS and we have been able to offer feedback on their Regional Residents fares.

Specific Education Needs: Last conference two motions asked for rural, regional and remote families to access travel and accommodation assistance to attend appointments with qualified professionals in order to diagnose and manage specific learning needs. This is going to be an ongoing issue and future motions and ideas on how to further this aspiration are encouraged. These children fall into a big crack between education and health systems in regional areas across all states and territories. Federal Council is currently working on a submission into the Medicare Benefits Schedule Taskforce Review to add further comment on this issue.

Tertiary/Training: Rural and remote students qualifying for independent Youth Allowance through self-supporting criteria have had another big win. As of January 1, 2019, the parental income cut-off for regional, rural and remote students applying for Youth Allowance under the Independent through work students criteria, increased from \$150 000 to \$160 000, plus \$10 000 for each eligible additional child in the family. There is also greater flexibility in the choice of financial year used for parental income. Federal Council has continued to work with the Department of Human Services, now called Services Australia, in relation to the issues applicants have with Youth Allowance applications and navigating the website. We have provided them with screenshots and a commentary on sections of the online application and they were very appreciative. As the process is reviewed, ICPA's suggestions will be taken into consideration and hopefully result in a more straightforward process.

Federal Council thanks the Qld State Council for their ongoing support and for keeping the issues of Qld families on the table.

I would also like to congratulate the Charters Towers Branch on a terrific conference and making us all feel so welcome in their part of the world.

We hope you will be able to join us in Adelaide on 31 July and 1 Aug for the 2019 Federal Conference with the theme of "Sustain our Future, Invest in our Children". In closing, I will leave you with a quote from Nelson Mandela. "There is no keener revelation of a society's soul, than the way in which it treats its children." Let's ensure that we keep our ICPA voice strong so that children living in geographic isolation are remembered and treated with equity in access to education.

Mrs Wendy Hick, President ICPA Australia



VOTE OF THANKS TO RETIRING COUNCILLORS

Mrs ANNA APPLETON

Retiring Treasurer

Anna stepped onto State Council in 2016 at Alpha Conference and has truly placed her stamp on the Treasurers Position overseeing St George, Winton and now Charters Towers Conferences.

As the old saying goes – ask a busy person! During her time as Qld State Treasurer for ICPA Anna has Graduated with a Degree in Business and Marketing, had 4 beautiful girls in the School room, is a founding partner of the online network Teach Outback, is Secretary of the Alpha Race Club and Treasurer of the Alpha ICPA Branch, all while running a busy family business!

And in her spare time Anna has taken the State Council Books online and overseen the transition of the online Memberships with Federal Council.

Thank you Anna, it has been great working with you and we wish you all the best with your many other roles!

By Louise Winten

Mrs SUSAN BELLINGHAM

I stand here with you this afternoon and have the privilege to thank and farewell our good friend and councillor Susi Bellingham. Susi has been an advocate for equitable education long before she joined the state council team and having her as a voice within State council has been wonderful. She has worked on the financial assistance portfolio since she arrived on council in 2017 at St George. As portfolio leader in financial assistance, with her team, she has gathered great information which assists with the continued LAFHAS lobby. Susi's passion for equity in education started when her children's education journey began, in the paddock, in a caravan, doing distance education. Susi has this year joined the empty nest club with her youngest heading off to boarding and feels now is the time to leave state council and focus on her business and her rapidly growing up family. We thank Susi for her strong voice for rural and remote kids and wish her well in her next chapter. Enjoy your next quest Susi. Happy Days.

By Melissa Iland

Mrs SUZI McQUEEN

Retiring Fundraising Officer

Even though she hasn't been able to join us this year, it is my pleasure today to thank Suzi McQueen for the time and effort she has put into the fundraising officer role for the past 8 years.

With a bit of arm twisting by one of her branch members, Suzi took on the role in 2011. Once she committed, she committed completely and made it her own.

Art union prizes were organised and tickets printed almost before the rest of us had recovered from the previous conference. She coordinated with the Bush Christmas organiser to make sure all was ready for that event with tickets ready to sell. Souvenirs were sorted, streamlined, and available for purchase. We just knew the fundraising job was in hand with Suzi in charge.

Thank you Suzi for all your time and dedication over the past 8 years and you can now enjoy your retirement from ICPA.

By Kim Donaldson



ACKNOWLEDGEMENTS - Sponsors of the 2019 Conference

On behalf of ICPA Qld Inc and the Charters Towers branch we would like to thank the following people, businesses and organisations for their cooperation and support.

Diamond Sponsors Blackheath & Thornburgh College, All Souls St Gabriels School, The Winchester Foundation, St Peters Lutheran College, Columba Catholic College, The Rockhampton Grammar School, Telstra.

Gold Sponsors Clayfield College, The Glennie School, St Hilda's School, Charters Towers Regional Council, St Brendan's College, Dalrymple Landcare Committee, Alpha ICPA Branch, John Paul College.

Silver Sponsors Toowoomba Grammar School, Brown's Pump Shop, The Cathedral School Townsville, St Ursula's College Yeppoon, Australian Boarding Schools Association, Powerlink, St Joseph's Nudgee College, Stuartholme School, Somerville House, Allflex Australia, Marist College Ashgrove, Brisbane Grammar School, St Margaret's Anglican Girls School, Julia Creek ICPA Branch, nbn, Toowoomba Anglican School, Fairholme College, Doug Hall Foundation, Causeway Produce Agency, Anglican Church Grammar School, Scots PGC College, Charters Towers School of Distance Education, Translink, Clermont ICPA Branch.

Bronze Sponsors The Cathedral College, Concordia Lutheran College, Townsville Grammar School, Booth Rural, Downlands College, Rockhampton Girls Grammar School, JBS, Whitsunday Anglican School, Tec-NQ, St Patrick's College, Hamilton Printers.

In-kind Sponsors Woolworths, Lamberts, Doo Town, Colemans Stockfeeds, Blossom Shoppe, Peppers Café, Hollimans Home Hardware, The University of Queensland, Towers Taiko.

Donations Stocklick Trading, Robbie Katter MP, W. Titley and Co., Al Mabin Photography, John Andison, Toyota – Charters Towers, Donohue – Townsville, Gough's Plastic, Honeycombes – Ingham, Bi-Rite Charters Towers, Bits for Cars, Browns Art & Framing, Bump 2 Bub, Charters Flowers, Collins Chemist, Forrest Jewellers, Fuschia Belle Boutique, Gex Bullbars, Grand Secret Books, Griffiths Pharmacy, Hairworx, Hello Pretty, Herbert Hall Hardware, How Bizarre Hair, Kathy Hoolihan, Mitre 10, Panda Pearls, Pirtek, Poppet Head, Post Office, Queenton Newsagency, RB Communications, Repco, Rockmans, Singles Tennis, Stacey & Stacey, The Glennie School, The Silver Emporium, Towers Gas & Camping, Towers Packaging and Chemicals, Towers Power Equipment, Towers Toys, TSG, World of Winners, World Theatre, Shaantel Hampson.

Charters Towers Conference Convening Committee: Rachel Weston, Maree Sprudle, Sonia Sprudle, Rebecca Burge, Kim Donaldson, Lynda O'Brien, Michelle Lyons, Kate Scharf, Miranda Ryan, Sonia Bennetto, Melanie Knuth, Maxine Sharp, Fiona Murray, Jenny Black, Michael Lyons, Julia Broad, Nicholas Burge, Russ Broad, Patrick Scharf, Angus Burge, Emily Stackhouse, Leola Matthews, Amanda McCullough, Peter Weston, Darcy O'Brien, Graham Spurdle, Montana Spurdle, Bonnie Spurdle, Richard Burge, Brett Murray and Stacey Kirkwood.



ICPA QLD INC. MEMBERSHIPS & DONATIONS 2019

BRANCH	NO.
A/B/C	3
Alpha	13
Aramac Muttaborra	31
Arcadia Valley	1
Augathella	16
Belyando/Mt. Coolon	27
Blackall	16
Bollon	19
Bouli/Bedourie/Birdsville	13
Capricornia BOTA	21
Channel Country	1
Charleville	22
Charleville BOTA	6
Charters Towers	54
Clarke Creek	22
Clermont	44
Cloncurry	10
Cunnamulla	17
Dawson Valley	12
Dirranbandi	27
Far North Qld	6
Hughenden	9
Julia Creek	21
Kindon	21
Lone Members	7
Longreach	15
McKinlay	4
Mitchell/Tomoo/Dunkeld	33
Moonie	24
Mt. Isa BOTA	28
Nebo	13
North Burnett	12
Quilpie	11
Richmond	18
Roma	28
Springsure/Rollestone	10
Southern Downs	27
St. George	35
Talwood	23
Tambo	10
Taroom/Wandoan	41
Thargomindah	0
Western Downs	37
Westmar/Inglestone	40
Winton	25
Yaraka/Isisford	31
TOTAL MEMBERS	904

Branch Donations	
1 April 2018 - 31 March 2019	
Alpha Branch	\$3,000.00
Belyando / Mt Coolon Branch	\$500.00
Charleville Branch	\$1,000.00
Mt Isa BOTA	\$40.00
Tambo Branch	\$1,000.00
Westmar / Inglestone Branch	\$1,000.00
Winton Branch	\$2,000.00
TOTAL	\$8,540.00

20 May 2019

ICPA Queensland
The Treasurer
Islay Plains Station
ALPHA QLD 4724

Dear Members

**RE: ICPA QUEENSLAND
2019 AUDIT**

We enclose the auditor's report and a copy of the audited financial statements for the Isolated Children's Parents Association Queensland for the year ended 31 March 2019.

The following issues were noted during the course of the audit:

1. ASSET LISTING

It was noted during the course of the audit that the asset register with the financial statements includes a number of assets that your group may no longer hold. In particular, there are a number of laptop computers and note books. We note from the minutes provided for audit that some were given away this year, and some may well be superseded.

It is recommended that a review of the asset register be undertaken to identify assets that are no longer owned by your organisation. In addition, we would recommend that new assets have an identification system (possibly numbered) so they can be noted on the asset register, and the asset be numbered accordingly for identification.

2. ACCOUNTING ISSUES AND RESULT

It was noted during audit that the prior year financial statements were recorded on a cash basis. This means that only transactions that were physically processed through the bank account for the year were recorded, and creditors were not reflected in the books of the organisation.

We note that as a result of this, a number of transactions that were creditors for the year ending 31 March 2018 had not been included in the financial statements. These items had been entered into Xero with a date prior to year-end 2018. We have therefore had to include them in this year's financial statements. These items total \$17,433.90 (GST inclusive) which has reduced the profit for the year accordingly. In future years, these type of transactions should be included in the financial result each year.

Partners Bill Ringrose Elaine Jacobie
Associate Tanya Anderson

ABN 63 114 894 941

116 Eagle St PO Box 446 Longreach Q 4730

Level 1 155 East St PO Box 610 Rockhampton Q 4700

P 07 4658 1377 (Longreach) P 07 4922 8489 (Rockhampton) F 07 4658 2604

www.rbca.com.au

Liability limited by a scheme approved under Professional Standards Legislation.



3. GST ADJUSTMENTS

We note a number of adjustments were required to the GST balance as prepared during the year. It is our opinion that Art Union ticket sales do not attract GST. We also note the creditor transactions mentioned above and some other associated expenses that were not claimed as GST credits.

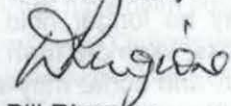
The result of these adjustments means the ICPA is due additional refunds from the ATO of \$4,254. This amounts should be claimed when your next BAS is lodged. If you require additional assistance to process these amendments, we would be happy to provide this on your behalf.

We note that we have returned the respective records used for the preparation of this audit to the Treasurer and the Fundraising Officer.

We further advise that we will forward our fee for this work under separate cover.

If you have any queries in relation to the above, please do not hesitate to contact Bill Ringrose at our office.

Yours faithfully



Bill Ringrose
RINGROSE BUTTON

Enc





ICPA QUEENSLAND

**AUDIT REPORT AND
FINANCIAL STATEMENTS FOR
THE YEAR ENDED 2019**

ICPA Queensland Inc

**Financial statements
For the year ended 31 March 2019**

ICPA Queensland Inc

ICPA Queensland Inc

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ICPA Queensland Inc

Committee's report

For the year ended 31 March 2019

Your committee members submit the financial report of ICPA Queensland Inc for the financial year ended 31 March 2019.

Committee members

The names of the committee members throughout the year and at the date of this report are:

Tammie Irons (President)
Anna Appleton (Treasurer)
Louise Martin
Wendy Henning
Gillian Semple
Kim Donaldson
Melissa Island
Susan Bellingham
Jessie Persse
Kelly Ostwald
Louise Winten
Michelle Freshwater
Kylie Camp
Kate Bradshaw

Principal activities

The principal activity of the association during the financial year is:

to promote Education for Isolated Children and Parents.

Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

The profit from ordinary activities after providing for income tax amounted to:

Profit (loss)	Year Ended 31 March 2019	\$3,034
Profit (loss)	Year Ended 31 March 2018	\$8,859

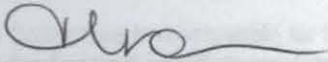
ICPA Queensland Inc

ICPA Queensland Inc

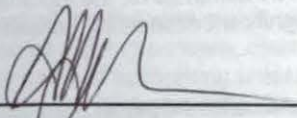
Committee's report

For the year ended 31 March 2019

Signed in accordance with a resolution of the members of the committee:



Tammie Irons (President)



Anna Appleton (Treasurer)

Dated 20 May 2019

ICPA Queensland Inc

Independent audit report to the members of association, ICPA Queensland Inc

Report on the audit of the financial report

Qualified Opinion

I have audited the accompanying financial report, being a special purpose financial report, of ICPA Queensland Inc (the association), which comprises the balance sheet as at 31 March 2019, the income statement, and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the committee.

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the accompanying financial report of the association for the year ended 31 March 2019 gives a true and fair view of the financial position of the association and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and, in all material respects, in accordance with the Associations Incorporation Act 1981.

Basis of Qualified Opinion

It is not always practicable for the association to establish control over all sources of income prior to receipt of these funds by the association and accordingly, it is not possible for our examination to include procedures which extend beyond the amounts of such income recorded in the accounting records of the association. Our audit report is thus qualified on the completeness of income.

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter - basis of accounting

I draw attention to note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in meeting the requirements of the Incorporations Association Act 1981. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect of this matter.

ICPA Queensland Inc

Independent audit report to the members of association, ICPA Queensland Inc

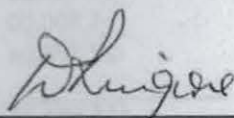
Responsibility of the Committee for the Financial Report

The Committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1981, and for such internal control as the committee determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



William Ringrose

116 Eagle Street, Longreach QLD 4730

20 May 2019

ICPA Queensland Inc

Income statement

For the year ended 31 March 2019

	2019 \$	2018 \$
Sales		
Sales	3,519.11	1,252.73
Postage Paid	-	56.23
	<u>3,519.11</u>	<u>1,308.96</u>
Less: cost of sales		
Opening inventories	3,421.60	2,947.52
Purchases	2,401.55	1,496.35
Closing inventories	(3,342.38)	(3,421.60)
	<u>2,480.77</u>	<u>1,022.27</u>
Gross profit from trading	<u>1,038.34</u>	<u>286.69</u>
Other income		
Advertising	1,080.00	7,350.00
Bush Christmas	10,988.90	9,535.44
Donations	63,975.68	69,516.00
Fundraising	15,919.00	12,523.58
Interest Received	1,492.25	2,343.70
Other Income	832.36	165.00
Sponsorship	1,500.00	1,500.00
Subscriptions	26,017.08	27,736.04
	<u>121,805.27</u>	<u>130,669.76</u>
	<u>122,843.61</u>	<u>130,956.45</u>
Expenses		
Advertising & Promotion	1,874.97	2,047.81
Audit Fees	3,171.10	2,942.48
Badges & Certificates	984.94	896.64
Bank Fees	134.05	234.74
Conferences - Other	500.00	1,441.54
Depreciation	4,718.00	2,796.73
Federal Conference Costs	5,517.71	2,699.22
Fundraising Officer Expenses - Petty Cash	200.00	36.65
Gifts & Floral Tributes	1,087.67	734.22
Hire of Plant & Equipment	250.00	2,500.02
Insurance	11,976.63	11,976.63
Interest Paid	0.09	2.00
Meeting Expenses	37,948.37	38,103.76
Memberships	-	1,818.18

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Income statement

For the year ended 31 March 2019

	2019	2018
	\$	\$
News & Views Magazines	20,883.20	15,737.80
Permits, Licences & Fees	127.90	71.20
Postage	485.35	977.91
Printing & Stationery	1,109.55	890.03
Raffle & Art Union	3,085.57	5,127.26
Repairs & Maintenance	-	168.14
Software Costs	795.57	1,362.07
State Conference Expenses	15,497.58	21,810.83
Subscriptions & Publications	193.64	193.64
Telephone	60.00	-
Workshop & Training	9,208.18	7,528.43
	119,810.07	122,097.93
Net profit	3,033.54	8,858.52
Retained earnings at the beginning of the financial year	177,899.62	169,041.10
Retained earnings at the end of the financial year	180,933.16	177,899.62

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Balance sheet

For the year ended 31 March 2019

	Note	2019 \$	2018 \$
Current assets			
Cash on Hand - Fundraising Petty Cash	-	-	200.00
Westpac General Account		16,256.74	15,807.53
Westpac Fundraising Account		27,085.50	10,324.14
Westpac Term Deposit		106,655.85	105,381.67
Westpac Maxi Investment		20,092.88	35,165.85
Paypal		1,505.75	5,385.00
Trade Debtors		734.50	260.00
Net GST		3,935.11	1,116.76
Stock on Hand		3,342.38	3,421.60
Total current assets		179,608.71	177,062.55
Non-current assets			
Property, plant and equipment	3	4,551.35	4,979.19
Total non-current assets		4,551.35	4,979.19
Total assets		184,160.06	182,041.74
Current liabilities			
Westpac Mastercard		-	236.21
Trade Creditors		1,463.00	2,142.01
Total current liabilities		1,463.00	2,378.22
Total liabilities		1,463.00	2,378.22
Net assets		182,697.06	179,663.52
Members' funds			
General Reserve		1,763.90	1,763.90
Retained earnings		180,933.16	177,899.62
Total members' funds		182,697.06	179,663.52

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Notes to the financial statements

For the year ended 31 March 2019

1 Basis of preparation

In the opinion of the Committee of Management, the association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

2 Summary of significant accounting policies

Income tax

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates. For this purpose, deferred consideration is not discounted to present values when recognising income.

Sale of goods

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue

Interest is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Notes to the financial statements

For the year ended 31 March 2019

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Property, plant and equipment is depreciated on a straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

The carrying value of plant and equipment is reviewed annually by the committee to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted in determining recoverable amounts.

ICPA Queensland Inc

Notes to the financial statements

	Note	2019 \$	2018 \$
3 Property, plant and equipment			
Plant and equipment			
Plant & Equipment		29,160.90	24,870.74
Less: Accumulated Depreciation		(24,609.55)	(19,891.55)
		<u>4,551.35</u>	<u>4,979.19</u>
		<u>4,551.35</u>	<u>4,979.19</u>
4 Retained earnings			
Retained earnings at the beginning of the financial year		177,899.62	169,041.10
Net profit		3,033.54	8,858.52
		<u>180,933.16</u>	<u>177,899.62</u>

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Schedule of property, plant and equipment For the year ended 31 March 2019

Asset Description	Acquisition Date	Private Use %	Original Cost	Opening Written down Value	Disposals			Depreciation		Closing Written Down Value
					Disposal Date	Disposal Value	Profit(Loss) On sale	Depreciation Rate & Method	Depreciation Amount	
Plant & Equipment										
Microfilm Records	01/07/1986	-	500.00	500.00	-	-	-	0.00 PC	-	500.00
Teleconference Headsets	29/11/2004	-	716.00	8.00	-	-	-	30.00 DV	2.00	6.00
Teleconference Headsets	13/12/2004	-	511.00	6.00	-	-	-	30.00 DV	2.00	4.00
Canon PC950 Photocopier	05/10/2005	-	363.00	6.00	-	-	-	30.00 DV	2.00	4.00
Retractable Banner System	03/09/2007	-	608.00	108.00	-	-	-	15.00 DV	16.00	92.00
Retractable Banner 2nd	17/08/2008	-	609.00	152.00	-	-	-	15.00 DV	23.00	129.00
Samsung R540-JD01AU Notebook & Warranty	09/09/2010	-	991.00	1.00	-	-	-	66.67 DV	1.00	-
Toshiba L650D/02Y Laptop	19/02/2011	-	635.00	1.00	-	-	-	66.67 DV	1.00	-
Ricoh Aficio Multifunction SN S9019300404	03/01/2012	-	2,999.00	132.00	-	-	-	40.00 DV	53.00	79.00
Toshiba Satellite Pro 17/4GB	29/11/2012	-	908.00	4.00	-	-	-	66.67 DV	3.00	1.00
Canon EOS 500D & Lens 18-20mm Camera	14/12/2012	-	800.00	249.00	-	-	-	20.00 DV	50.00	199.00
HP Photosmart 5520 Inject Printer	21/05/2013	-	70.00	8.00	-	-	-	40.00 DV	3.00	5.00
Rapid 90EC Eletric Stapler	01/08/2013	-	454.00	44.00	-	-	-	40.00 DV	18.00	26.00
Toshiba Satellite Laptop C500-A	26/09/2013	-	644.00	5.00	-	-	-	66.67 DV	3.00	2.00
HP Deskjet 3520SN	26/09/2013	-	62.00	6.00	-	-	-	40.00 DV	2.00	4.00
Toshiba Satellite 500T-A No. 1	14/10/2013	-	815.00	9.00	-	-	-	66.67 DV	6.00	3.00
Toshiba Satellite 500T-A No. 2	14/10/2013	-	815.00	9.00	-	-	-	66.67 DV	6.00	3.00
Toshiba Satellite 500T-A No. 3	14/10/2013	-	815.00	9.00	-	-	-	66.67 DV	6.00	3.00
Toshiba Satellite 500T-A No. 4	14/10/2013	-	815.00	9.00	-	-	-	66.67 DV	6.00	3.00
Toshiba Satellite 500T-A No. 5	14/10/2013	-	815.00	9.00	-	-	-	66.67 DV	6.00	3.00
Toshiba Satellite 500T-8008	13/06/2014	-	999.00	18.00	-	-	-	66.67 DV	12.00	6.00
Toshiba Satellite L50D-C (2)	03/11/2015	-	680.00	64.00	-	-	-	66.67 DV	43.00	21.00
Toshiba Satellite L50D-C (3)	03/11/2015	-	680.00	64.00	-	-	-	66.67 DV	43.00	21.00
ASUS P555LJ-X0857TNB X154	09/05/2016	-	680.00	227.00	-	-	-	66.67 DV	151.00	76.00
Leader Companions SC501 Notebooke	10/02/2016	-	726.00	93.00	-	-	-	66.67 DV	62.00	31.00
Lenovo Idea's iPad	07/02/2017	-	863.00	260.00	-	-	-	66.67 DV	173.00	87.00

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Schedule of property, plant and equipment

For the year ended 31 March 2019

Asset Description	Acquisition Date	Private Use %	Original Cost	Opening Written down Value	Disposals			Depreciation		Closing Written Down Value
					Disposal Date	Disposal Value	Profit(Loss) On sale	Rate & Method	Depreciation Amount	
MacBook Air	02/11/2017	-	1,363.00	990.00	-	-	-	66.67 DV	660.00	330.00
HP15BAD0154A Laptop	01/04/2017	-	498.00	166.00	-	-	-	66.67 DV	111.00	55.00
Inspiron 15 5000 Series 1 (1)	05/03/2018	-	974.00	926.00	-	-	-	66.67 DV	617.00	309.00
Inspiron 15 5000 Series (2)	05/03/2018	-	974.00	926.00	-	-	-	66.67 DV	617.00	309.00
Dell Inspiron 15 - 5000 Series Laptop	29/04/2018	-	1,163.00	-	-	-	-	66.67 DV	716.00	447.00
Dell Inspiron 15 - 5000 Series Laptop	07/06/2018	-	1,185.00	-	-	-	-	66.67 DV	645.00	540.00
Dell Inspiron 15 - 5000 Series Laptop	22/06/2018	-	954.00	-	-	-	-	66.67 DV	493.00	461.00
Dell Inspiron 15 - 5000 Series Laptop	30/12/2018	-	988.00	-	-	-	-	66.67 DV	166.00	822.00
			27,672.00	5,009.00			-		4,718.00	4,581.00
Grand Total			27,672.00	5,009.00			-		4,718.00	4,581.00

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Taxation schedule of property, plant and equipment For the year ended 31 March 2019

Asset Description	Acquisition Date	Private Use%	Original Cost	Opening Adjusted Value	Disposals				Decline in value		Closing Adjusted Value
					Disposal Date	Termination Value	Assessable	Deductible	Effective Life or %	Depreciation Amount	
Plant & Equipment											
Microfilm Records	01/07/1986	-	500.00	500.00		-	-	-	0.00 PC	-	500.00
Teleconference Headsets	29/11/2004	-	716.00	8.00		-	-	-	30.00 DV	2.00	6.00
Teleconference Headsets	13/12/2004	-	511.00	6.00		-	-	-	30.00 DV	2.00	4.00
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Retractable Banner 2nd	17/08/2008	-	609.00	152.00		-	-	-	15.00 DV	23.00	129.00
Samsung R540-JD01AU Notebook & Warranty	09/09/2010	-	991.00	1.00		-	-	-	66.67 DV	1.00	-
Toshiba L650D/02Y Laptop	19/02/2011	-	635.00	1.00		-	-	-	66.67 DV	1.00	-
Ricoh Aficio Multifunction SN S9019300404	03/01/2012	-	2,999.00	132.00		-	-	-	40.00 DV	53.00	79.00
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Toshiba Satellite L50D-C (3)	03/11/2015	-	680.00	64.00		-	-	-	66.67 DV	43.00	21.00

The accompanying notes form part of these financial statements.

ICPA Queensland Inc

Taxation schedule of property, plant and equipment

For the year ended 31 March 2019

Asset Description	Acquisition Date	Private Use%	Original Cost	Opening Adjusted Value	Disposals		Decline in value		Effective Life or %	Depreciation Amount	Closing Adjusted Value
					Disposal Date	Termination Value	Assessable	Deductible			
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Grand Total			27,672.00	5,009.00						4,718.00	4,581.00

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ICPA Queensland Inc

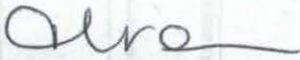
Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of ICPA Queensland Inc as at 31 March 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that ICPA Queensland Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Tammie Irons (President)



Anna Appleton (Treasurer)

Dated 20 May 2019