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Front Cover Photo:

Photo information can read: Newly elected ICPA Qld president, Mrs Louise Martin with her mother, ICPA Qld patron Mrs Patricia Mitchell, OAM

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ICPA QLD STATE CONFERENCE 20th - 21st OCTOBER 2020 VISION & ONLINE - via ZOOM GROWTH GOLD SPONSORS DIAMOND SPONSORS Churchie. ASSOCIATION SUNCORP ST HILDA'S SCHOOL Clayfield College GOLD COAST **346**% HALL CHADWICK **BRONZE SPONSORS** CONCORDIA

A NOTE FROM THE EDITORS

Dear Readers

In the blink of an eye November is upon us and we begin to reflect on 2020 – the Year that was & the Year that could have been!! A trying year for ICPA with Virtual Conferences & Boarding School issues at the forefront of continuing to achieve an equitable education for our children.

Heading into its 35th year of publication with many Editors before us, it is with a lot of nervousness & excitement we step into the role of Editors, turning our hands to doing something out of the ordinary to continue to create something extraordinary.

A little bit about Lisa:

Growing up in a family involved with ICPA I fondly remember News & Views arriving in our mailbox & became a member when I married and moved to Weengallon, joining the Talwood Branch before transferring to St George Branch when our eldest child began school. I attended my 1st ICPA Conference in St George in 2005 as a helper/observer and my 1st as a delegate the following year in Mt Isa. As a member of St George Branch I

have held an Executive position for 12 years. My schooling began with Distance Education (albeit only for Pre-School), caught the school bus to St George for my Primary Education & attended Boarding School in Toowoomba for my Secondary years. I then started studying Real Estate externally through Gatton Ag College. Our two sons also attended the Catholic School in St George before attending Boarding School in Toowoomba and Yeppoon.

A little bit about Jacque:

Growing up on a property at Baralaba I began my Primary Education at Baralaba State School before attending Boarding School in Rockhampton. After Yr 12 I pursued an Agricultural Course at Longreach Ag College. Upon marrying and moving to Thallon we had 4 children who all received their Primary Education in St George. Our son attended Churchie in Brisbane and our daughters St Hilda's on the Gold Coast. Our son is currently studying Agribusiness at UQ Gatton whilst our eldest daughter is working in the NT, the two youngest are still at school. I joined St George Branch in 2010 before transferring to Dirranbandi Branch when we moved

there. My 1st Conference experience was at St George in 2017 where I was the Photographer for the conference.

As we would sit at the bus stop discussing issues all those years ago, especially bus travel, I'm sure we will continue to discuss the many issues that will arise through our continual learning of all things ICPA, an organisation that supports what we often feel, as those forgotten country kids. It is hard to imagine where our children's education would be without the amazing work that is done to ensure all children are given the opportunity for an equitable education.

As the Festive Season is upon us and hopefully a wet one for all, may you all enjoy a Merry Christmas with your loved ones and may we see 2021 return to some normalcy.

Cheers & Beers (or a Wine)

Liza E Jacque

Lisa & Jacque

Editors

MEMBER RECOMMENDATIONS



All Our Shimmering Skies, by Trent Dalton.

A must read for summer 2020. Dalton's second book is sensational the story of 12 year old Molly Hook into the the deep country of northern Australia. A rollercoaster of emotions set to the back-drop of 1942 Darwin and the II World War.



Down Dog

Select your time, level, focus, voice, and music, and Down Docreates a unique, personalised yoga practice every time.



NORAD Santa Tracker. www.noradsanta.org

Each year since 1955 NORAD has tracked Santa from his take-off in the North Pole on Christmas Eve. Children can watch as Santa makes his way around the world



Forty, Those Two Girls.

It's the podcast equivalent of a little black book for the middle years. Join hosts, Lise and Sarah (who both turn forty in 2020) as they celebrate the life lessons and stories of popular Australian women in their fifth decade.



WEBSITE

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A beautiful design driven online invitation company where you can customise invitations, flyers and cards with your own style. There's also an App available for use on your phone





Trelle

Trello is a collaboration tool that organises your projects into boards. In one glance, Trello tells you what's being worked on, who's working on what, and where something is in a process. Imagine a white board, filled with lists of sticky notes, with each note as a task for you and your team.





PRESIDENT'S MESSAGE

Welcome to the December issue of News and Views and my first as President of this wonderful organisation. It is a great honour to have the opportunity to represent, you, our members along with the rest of the team as we action all your motions and issues with the Government and other key stakeholders.

For those that don't know me here is a brief overview of my life thus far. I was born in Charleville and grew up on a property near Augathella. I did school of the air for the first 7 years and then I went to boarding school in Brisbane. Once I finished school I attended the Longreach Pastoral College for 2 years. Following that I spent several years jillarooing around Queensland before heading overseas. I then had the best job ever of being James Packer's polo groom in England for 5 years. I not only had fun living in England but it gave me the opportunity to travel the world extensively for

which I am very grateful. A reality check at aged 30 saw me arrive back in Australia and after a brief spell at Lorraine Martin business college I went to Tambo to work on a property as the bookkeeper. I remained there until I married the neighbour 10 years later. I was blessed at the ripe old age of 40 to become a mum to twin girls Alice and Isobel in 2005. My husband Andrew has two older children Guy and Bettina from his previous marriage, and 4 grandchildren. We live on a sheep and cattle property west of Tambo. The girls caught the school bus to Tambo for primary school after doing Prep and Year 1 with Charleville School of Distance Education. In Year 7 they went off to boarding school in Brisbane and are about to turn 15 and finish Year 9. I became an active member of Tambo branch in 2011 and went to my first conference in 2012. I joined State Council in 2013 and

What a year it has been!! COVID-19 has rocked our world that is for sure. From ICPA Qld's perspective it has meant abandoning our usual lobby to focus fully on getting our boarding students firstly back to school and then home again. The Government was fully focused on dealing with the pandemic so it was fruitless following up on any issues that where not of the most pressing importance. Thank you to all our branches for your support and understanding at this time.

became Vice President in 2015.

ICPA Qld appreciates and thanks all the branches that submitted motions and attended our very first, and hopefully last, virtual State Conference. It was a huge challenge for us as State Council to pull it off. Again, our sincere thanks to the Australian Boarding Schools Association team for assisting us, it literally wouldn't have happened with out ABSA's support. Thanks again to Federal Council for inventing the online conference wheel making it so much easier for State Council to

undertake. We also appreciate the support of Toowoomba Grammar School and The Toowoomba Anglican School for the use of their facilities over the week. Roma Branch, thank you for all the efforts you put in to the preparation for a face to face conference which was sadly not able to take place.

After many years of dedication, we bid farewell to Kim Donaldson, State Councillor and Assistant Secretary for 12 years. Your contribution has been immense Kim. Thank you. We also farewelled Lynelle Urquhart, Webmaster, who as assisted so ably over many years. Natalie Kenny has hung up her pencil as News and Views editor, however we appreciate Natalie's assistance with this issue as we transition to our new editors, Lisa Southern and Jacque Hemming. Welcome to the team and Thank you for taking on the position. Margie Greeenway, former Qld State President and our Hospital Schools representative, has passed the baton to Judy Treloar, long time State Secretary and councillor from the 90's. Thank you, Margie, for your ongoing commitment to ICPA and welcome Judy.

We are also thrilled to welcome Annie McGill, ABC Branch, as our Fundraising Officer. Thanks for taking up the challenge and thanks to Michelle Freshwater for doing the role over the last 12 months.

We have also recruited one new State Councillor to the team this year. Thanks for taking up the challenge Rob McArthur, not only as State Councillor, but as the first man on the team for some time. We look forward to the diversity that you will bring to the group. Rob is a member of Capricornia Branch of the Air, has 6 children and is actively involved and invested in the education of his kids and rural and remote children in general.

Post conference, and now election, as we welcome back Minister Grace Grace as our Education Minister, State Council will get to work and begin actioning our motions from conference. COVID permitting we look forward to returning to some sort of normality in getting back to our grass roots lobby. We look forward to delegations in Brisbane in February next year where we will reconnect with all our key stakeholders after 12 long months.

Many thanks to Tammie Irons, our

Immediate Past President. On behalf of all State Council, I thank you Tam for your incredible contribution over the last couple of years in trying circumstances on many occasions. Tammie you represented the team and our members impeccably whilst we dealt with the COVID crisis, providing a strong voice which was heard loudly and clearly by Government. Tam you also hosted our online conference like it was

a regular event and it went so smoothly as a result. As a mentor to me I will be drawing on your experience a lot in the coming year.

Merry Christmas to you all and I hope it is a wet one.



Louise Martin
President



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MINISTER'S MESSAGE

Dear parents and carers

I would like to begin by acknowledging the hard work carried out by our school communities in navigating COVID-19 this year and responding to the many challenges it has presented.

Staff, students, parents and carers - 2020 has proven a steep learning curve for us all, and I have been heartened to see the incredible resilience, innovation, adaptability and community spirit displayed in our rural and remote schools across the state.

I thank you for your patience, flexibility and passion for education.

Despite the challenges, the Queensland education system has remained strong, providing opportunities for success to all students.

Like you, the Department of Education is committed to ensuring all students have access to this world-class education system, no matter where they live. We recognise the unique challenges facing our rural and remote school leaders and staff in accessing quality professional learning and wellbeing support close to their own communities.

The four Centres for Learning and Wellbeing located in Atherton, Mount Isa, Emerald and Roma continue to deliver just that. All Centres have stepped up to the challenge of supporting rural and remote schools during COVID-19.

They have done this in a localised way and have actively engaged with their learning communities.

No matter what the distance is between students and educators, the strength of connected learning communities has shone through this year.

This year, Queensland's current
Year 12 students will be the first to
complete their studies in the new
Queensland Certificate of Education
(QCE) system. A special thank you
to all staff and families who have
been involved in preparing our
senior students for this important
chapter of their schooling.

I wish all students the very best for the remainder of Term 4, and know that thanks to your continued support and dedication, they will move forward with confidence and go on to achieve great outcomes.

The Housing Improvement
Program, designed to attract
and retain teachers in rural
and remote communities by
modernising teacher housing,
has allocated \$54.0 million
across four years since 2017-18.
A continued focus in the most
remote communities is a priority.

The Internet Enablement Program (ICT) has also been a success, with the installation of infrastructure into more than 430 residences in rural and remote communities to enable connection to NBN/Satellite/ADSL.

To all ICPA members, thank you once again for working with the department over the years to advance rural and remote education.

I wish all parents, carers, students and school communities all the best as we approach the end of 2020.

Stay safe and take care.



Tony Cook
Director General
Department of Education

FINISHING YEAR 12?

YOUR CAREER

The National Careers
Institute's Your Career website
http://www.yourcareer.gov.au/
supports and enhances access to
career's information. It includes:

- Resources to support decision making about the right career and pathway to achieve a chosen career;
- Information on work and education options such as university, vocational education and training (VET), apprenticeships, volunteering and community service;
- Tips and resources to help update resumes and apply for jobs;

 Resources outlining government funding support and subsidies available.

FOR 2020 SCHOOL LEAVERS TWO ADDITIONAL RESOURCES HAVE BEEN DEVELOPED

- The School Leavers Information Kit https://www.yourcareer.gov. au/school-leavers-support/ provides 2020 school leavers with information about their education, training and employment options in 2021.
- The School Leavers Information Service will provide school leavers with a free phone, text or email support to navigate the School Leavers Information

Kit and to access and use the Your Career website.

The service also offers a personalised career guidance session with a qualified career practitioner for up to

Contact details:

Phone 1800 CAREER (1800 227 337), text the Service by texting SLIS2020 to 0429 009 435 or email through schoolleavers.nci@dese.gov.au.

There is currently a Parent and Guardian Guide being developed. Visit the website for further details



CBA \$2000 TERTIARY SCHOLARSHIP

ELIGIBILITY:

- 1. The scholarship is available ONLY to students going from Year 12 directly into Tertiary studies in 2021
- 2. The applicant's parents MUST be current ICPA members of any Queensland Branch.
- 3. Applicants MUST be undertaking FULL-TIME University study or a two year Diploma course at a Queensland Rural Training College in 2021

PROCESS FOR SELECTION:

Applicants are to submit (copies) of:

- 1. Year 12 Results/Senior certificate.
- 2. Proof of entry to University/College
- 3. Two references (school based are acceptable)
- 4. Resume of interests and achievements other than academic: e.g. sporting, cultural etc.
- 5. Two hundred word article "WHY ME. (Student please sign this)
- 6. Cover page with contact details, including address, phone number and email

Selection will be based on scholastic ability, evidence of non-academic personal achievement, the content of the references and commitment by the student to return to a rural area with the qualifications gained. Representatives of the Commonwealth Bank, ICPA or the Community will select the winner. Presentation to take place at recipient's closest CBA branch in June University holiday period. It is expected that photos and articles be made available to the media and to Yaraka/Isisford ICPA branch.

DUE 9TH APRIL 2021

Mrs Fiona Owens Yaraka/Isisford ICPA PO Box 589 Longreach, Qld, 4730 Ph: 0418 870 186 E: tom1898@bigpond.com





2020 ROGER CONNELLAN AWARD

Connellan Airways Trust Chairman Mr. Mark Coffey today announced Mr. Robert Bailey to be the recipient of the 2020 Roger Connellan Award for Excellence in Aviation.

The Trust has awarded Robert \$10,000 to complete his lowlevel rating and mustering endorsement as well as his visual flight rules (VFR) night rating.

Robert lives on Saxby Downs Station in outback Queensland and first attained his private pilot's license in 2014. This has enabled him to better fulfil his role as manager at the station. The father of three, is also First Officer in the Cambridge Rural Fire Brigade and was actively involved in the recovery effort of the 2019 floods. Robert piloted people to and from Richmond to assist with immediate efforts to animals and rescue people.

Robert says "Adding a low level and mustering endorsement as

well as a VFR night rating will allow me to expand my flying skills and knowledge, particularly flying in the agricultural industry. During the 2019 floods I flew for 10 days volunteering my time to help those in need of food, medicine, parts or just a lift to town. This gave me great personal satisfaction. In times of need in the bush, aviation is often one of the most critical parts in any disaster or emergency and I love to be part of it. I feel these endorsements will bring a fresh level of safety and understanding to my flying"

"Robert has demonstrated his commitment to aviation in outback Australia. His role on the station and his volunteer capacity with the fire bridge made him the ideal candidate for this Award. Aviation plays a vital role in the outback and Robert's commitment to ensuring safety when in the air is commendable. The board was impressed with the commitment

Robert has shown to his flying goals and is very pleased to grant this Award to Robert" said Mark Coffey.

The Award was established in 2017 in memory of Roger Connellan who was a pilot with Connellan Airways. Roger rose to Chief Check and Training Captain and was a highly decorated and regarded aviator. He also helped establish the Alice Springs Aero Club in 1964 to bring aviation training to the outback. He was the son of pioneering aviator and founder of the Trust, E.J Connellan. The Award aims to give the opportunity, by provision of financial support to people living in Outback Australia for professional development in an aviation related field excluding initial licensing.

Connellan Airways Trust offers several grant and award opportunities for outback people. This Award is one of two exceptional Awards that honours the foundations of the Trust through the Connellan Airways airline. Since establishment of the Connellan Airways Trust in 1981, it has been able to provide more than \$3.9 million to residents in isolated, rural, and remote Australia, supporting the advancement of outback skills and capabilities.

ROMA LIFE MEMBERSHIPS AWARDED

Roma ICPA wanted to present these Life memberships at the 2020 State Conference but due to it being transferred to an online forum it was done at the AGM in September.

Howard Jensen was the founding President of the Eumamurrin/Roma Branch of ICPA in 1971. The branch became dormant for a few years between 1973-76 but Howard reformed it and again was President in 1977 where the 2 branches amalgamated. He invited Bunny Powne to speak at the meeting which was also attended by 2 Ministers of Parliament, Jim Corbett and Ken Tomkins. Marilyn Delforce was secretary who went on to Federal Council. He says their focus was 'equal educational opportunities for all children' and 'the opportunity of boarding school was so important for isolated children'. Mr Jensen is currently 90 years old, lives on his home property, Lyndale and drives into town twice a week to join in the Men's Shed antics.

Barbara Clark, joined Roma ICPA with her husband, Allen in 1992. She worked part time as a teacher whilst raising their 5 children on 'Echo', 60 km NW of Roma. Barb started attending meetings in 1994 when Nikki Thompson was President. Barb became secretary of Roma ICPA in 2000 and President in 2004 and then onto being a State Councillor until 2011. She still attends our AGMs and is continually supporting current committees.







Linda Hacker (left) & Kate Scott (right) present Howard Jensen with Life Membership. Mr Jensen co-founded the Roma branch in 1971 & was a friend of Bunny Powne



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4 WAYS TO TEACH YOU'RE (SIC) KIDS ABOUT GRAMMAR SO THEY ACTUALLY CARE

First, a grammar quiz. Which of these sentences do you think begins the Eric Carle classic, The Very Hungry Caterpillar?

- a. A little egg lay on a leaf in the light of the moon.
- b. On a leaf, in the light of the moon, a little egg lay.
- c. In the light of the moon, a little egg lay on a leaf.

Grammatically speaking, all three options are correct. But you've probably got an opinion on which of these grammatical constructions is best.

Perhaps you chose (a) because you know what is happening in the first few words through the subject ("a little egg") and its verb ("lay"). Maybe you chose (b) because the prepositional phrases ("on a leaf" and "in the light of the moon") create an ambient setting before introducing the subject.

The only way to know which

one Carle chose to begin the caterpillar's epic adventure is to open the first page. But I'll save you the trouble: it's (c). I'll let you ponder why Carle might have chosen it.

So, how was this a grammar question?

In each option, the same three parts were arranged in a different order, which creates a different effect. Knowing how these parts function to create the effect is a type of grammatical knowledge. Even if you were unaware of terms like subject or verb, you could probably still make sense of what each does.

A WAY TO MAKE MEANING; NOT A SET OF RULES

Let's try again. Take a look at the next line in the story and decide which clause best



The author of The Very Hungry Caterpillar chose his phrases carefully to express precise meaning

completes the sentence.

One Sunday morning, the warm sun came up and — pop! —

- a. out of the egg came a tiny and very hungry caterpillar.
- a tiny and very hungry caterpillar came out of the egg.

While option (b) has a more typical structure, the one Carle chose was (a). You might have noticed that the inverted structure in (a) seems to flow more easily from the first clause. But why?

The prepositional phrase ("out of the egg") first creates an image of something we already know. The directional verb ("came") shows the movement towards us, the reader, as opposed to away from us ("went"). Finally, after a little pre-modifier for description ("a tiny and very hungry"), we reveal the subject ("the caterpillar") in all its glory at the end of 21 words of anticipation.

And this is a book for pre-schoolers.

So, here's the whole point of knowing how to grammar: we can shape it to express precise meaning.

A child with a broad repertoire of grammatical knowledge can skilfully choose how to phrase what they want to say. It is useful to know how adverbial phrases (such as "with its legs") add specific detail to verbs to show when, where, how, or why ("the caterpillar felt the leaf with its legs"), or how repeated clause structures attract attention to themselves.

This isn't limited to literature. You'll see children playing with grammar in unconventional ways when they text. It's common to see words, letters and punctuation omitted in textese resulting in phrases like "am goin out now c u soon".

What I've discussed here is how grammar is a set of tools to make meaning rather than a set of rules to follow.

The difference is in how we teach it.

HOW CAN YOU TEACH IT?

Discrete grammar exercises such as circling pronouns in a passage are quite useful for mastering the art of pronoun circling, but they do little to improve the mastery of writing. Grammar is learned contextually.

If we want children to use pronouns effectively in their writing, we need to teach them how authors use them for literary effect in texts. Research has

shown children learn to apply grammar in their writing carefully and creatively when we teach it in the following ways.

SHOW HOW GRAMMAR WORKS IN TEXTS

Provide a clear link between a piece of grammatical knowledge and how authors use it to make meaning. So, rather than telling your child to "use more determiners and pronouns", show them how determiners and pronouns create cohesion between ideas.

For example:

Earth turns on its axis in a full rotation. Each takes 24 hours, and this is what creates day and night.

Each of the bolded words points back to another word ("its" back to "Earth" and "each" back to "rotation") or phrase ("this" back to "each rotation") that ties the text together.

This makes the text flow. Imagine how cumbersome and confusing it would be to read a book if words repeated themselves instead of being "pointed" back to.

USE EXAMPLES AND MAKE THEM AUTHENTIC

Grammar is abstract, so use examples rather than lengthy explanations. The best kind of example is one you find in published literature. Open a book or article and highlight where the grammar exemplifies what you want to teach.

When I want to teach a student to "zoom in" on an object using specific nouns, I open up the first page of Neil Gaiman's The Graveyard Book, which reads: There was a hand in the darkness, and it held a knife.

This grammatical construction dehumanises the person whose hand it is, giving agency to the hand. It's a spooky effect cemented by the final noun — knife.

MAKE ROOM FOR DISCUSSION

Ask your child what they are trying to write. For instance: "What effect are you trying to create here?"

Then use this information to decide what kind of grammar will help them do that. For instance: "Try using the passive voice, like "His eyes were drawn to the fire", to make the character feel like they're not in control".

Ask your child to tell you how they might use it

How could you use the passive voice here to create this effect?

ENCOURAGE LANGUAGE PLAY

We saw with our Very Hungry
Caterpillar example that playing
with parts of sentences helps
authors make grammatical choices.
Ask your child to experiment
by reordering parts or splitting
the subject and verb, and then
notice what happens. You'll be
surprised by a child's intuitive
grammatical knowledge.

Lyn Tieu

Senior Research Fellow, Western Sydney University

Jacopo Romoli

Associate Professor of English Linguistics, University of Bergen

www.theconversation.com

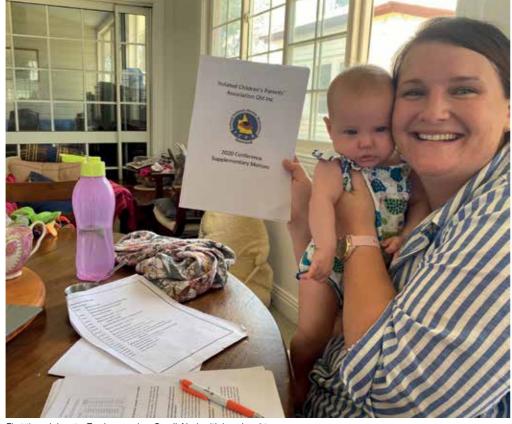
FIRST TIME DELEGATE

This year ICPA Qld hosted the first ever 'Virtual Conference', it was also the first time that Carroll Abel attended an ICPA conference of any kind. This lovely Tambo delegate has kindly shared her experience.

As I settled new born baby Maggie into her cot for her morning sleep, I knew immediately that I was going to be able to absorb as much information and wisdom from the 2020 QLD ICPA State Conference via ZOOM as I possibly could, right from the comfort of my own couch and favourite coffee cup. I had a solid two hours before bubby would wake again and I used this time to watch and listen in awe as Tammie Irons and her team worked their magic over cyber space. It was impressive. It was my first conference so I had nothing to compare it to, however everyone seemed very knowledgeable and au fait with the technology and it was only at the very end did we learn that actually everyone was extremely nervous and apprehensive.

I am in awe of how professional, well informed, practised and diligent everyone who presented, spoke and participated were. I went into the conference with the impression that there would be more casual discussion, however was soon mesmerised with the structure and class that State Council delivered the conference. The voting website that we used (although causing a few heart aches) worked really well and offered branches complete autonomy and anonymity with their voting.

I found myself glued to the screen all day and particularly enjoyed



First time delegate, Tambo member Caroll Abel, with her daughter Maggie sign in to the 2020 ICPA Qld Virtual Conference

the information that Federal Council President Alana Moller brought to the table. Of distinct interest was the information regarding the Isolated Children's Pandemic Advisory Group. It is excellent to hear firsthand of what plans are being made to ensure consistency for our rural children and their families in the future.

This was of course only one motion and I could talk to nearly every motion in the book now that I have been empowered by the amazing ICPA volunteers from State Council and individual branches who are so full of enthusiasm and hope for equity in education.

I was fortunate to be able to attend the evening with Julie Cross and had the most marvellous, hilarious time. It was great to be able to enjoy some funny entertainment in my own home that felt so directed at me.

On day two of conference I headed next door to Heather Turnbull's home. It was an exciting day for Tambo branch, as we had a plethora of motions to present, a motion to reword, some rebuttal on some motions and a floor motion to present. To say I was absolutely on edge would be an understatement! There were so many important people listening! We got through it and were very pleased with ourselves after each motion was carried. It's the first step, right?

Although I was sitting on my couch feeding my baby I still felt immense pride and jubilation to be a part of an organisation that is building stronger and more powerful momentum every year. The atmosphere created by State Council in Toowoomba radiated out through the zoom screens into people's homes and offices across the state.

A particularly proud moment for the Tambo Branch was the election of Mrs Louise Martin to State President. It brought tears to our eyes as we watched the emotional handover.

2020 QLD State Conference was a brilliant conference for me to attend as a first timer. Thank you ICPA QLD and Tambo Branch for affording me this wonderful experience. It was an excellent lesson and I look forward to attending many more conferences in the future both virtual and in person.

WINTON SUPPORTS PRE-SERVICE TEACHERS

Each year, the Winton ICPA Branch sponsors pre-service teachers to undertake placement at our local schools. The aim of the sponsorship is to assist the student teachers with the costs associated with completing their placements in a rural area. We hope that the sponsorship may encourage more teachers to consider teaching in rural and regional settings.

It is our pleasure to have supported Stacey and Angela whilst on their four week placements at the Winton State School. These young women travelled a long way to experience our community and we hope they come back west when they graduate!

ICPA Winton Branch President Melissa Doyle presented Stacey and Angela each with a cheque to help with their expenses. ICPA Winton Branch Secretary Susie Brodie was also on hand as she was completing her placement too.

We wish Stacey, Angela and Susie all the best in their teaching careers.



FNQ ARE UP & RUNNING

The FNQ Branch of the ICPA has been in caretaker mode since 2015, under the watchful eye of Karen Muccignat, who would share the goings on about ICPA whenever something came up. Before it went into caretaker mode, the FNQ branch was one of the largest, with members from the tip of Australia all the way down into Northern Gold Fields, and it will be again. So far, we have 13 members, however with a meeting coming up in a couple of weeks more and more interest is being shown to join.

There began rumblings of reinvigorating the FNQ Branch way back in term 2, then during term 3 we held a meeting to gauge interest into starting things up again. There was enough interest to hold an AGM! We were able to fill all office bearing positions, with Home Tutors calling in support, on their

mobile phones, from Laura Mini School, how is that for dedication!

The new team consists of Karen Muccignat as President, Robyn O'Brian as Vice President, Melissa Fitzgerald as Secretary, Judith Eriksen as Treasure and Juanita Saal as Publicity officer.

It is very exciting to be part of a such a passionate group of people.

We were able to get a glimpse into the world of Conference when it came around. Karen joined the conference as a delegate, Judith and myself joined in as observers, which was a valuable experience, and we are already thinking of motions for next year. Attending Conference enlightens all the great work ICPA does as well as make you realise 'you are not alone'.



Juanita, continuing school for the day while joining into the conference.



Karen joined in enthusiastically, in the comfort of her own home.

THANK YOU KIM D

It was at the Alpha mid-year meeting in 2008 that Kim Donaldson joined State Council. Kim and another councillor were welcomed aboard at the mid-year meeting as numbers were down after a couple of retirements at the Tambo conference in 2007.

Kim took to her State Council role with a great level of gusto taking on the Communications portfolio as well as being the PCAP representative and attending the Blue Print for the bush conference.

State Councillors at the time recall Kim always being the domestic goddess cooking jam or sewing items as gifts for her fellow councillors.

At the 2009 conference Kim took on the position of Assistant Secretary, the role which she held continually until her retirement at our recent online conference.

In Kim's early years on council she also led the Early Childhood portfolio for three years and Hostels for one, in conjunction with sitting on numerous other portfolios. On behalf of State Council in 2010 Kim participated in the Early Years Round Table as well as the JCU collocated High School feasibility Study in 2011. Kim has also attended P & C conferences on behalf of State Council.

As time went on Kim's role as
Assistant Secretary grew and
diversified as State Councils use
of technology and social media
expanded, giving her less time to
participate in portfolio discussions.
Kim's youth stood her in good
stead as her technological skills
were well advanced in comparison
to others and Kim embraced
learning these new skills.

Kim set up the Facebook page



in 2011, Dropbox in 2012, set up the first twitter account in 2015 and created and managed the ICPA Qld App from 2015-2020. Countless numbers of laptops were set up ready to go for councillors with virus protection, emails etc. Kim also changed the delivery of the Branch Briefings, now the Queensland Compass to Mail chimp in 2016.

Another of Kim's significant roles was that of Lone Members Officer from 2013-2015 and major fundraiser organiser for many years. The major fundraiser has always been keenly supported by members and guests, usually as part of the pre-conference function. Many intense pool competitions and the like have taken place with the winners collecting a handsome trophy handmade by Kim.

ICPA has been a huge part of Kim's life for the past 12 years and on behalf of State Councillors, past and present and all our members, I thank you for your huge contribution to this organisation Kim. Your enthusiasm and passion for the organisation and

its members has never waned.

You certainly dragged us all in to modern times technologically speaking Kim, and if you had a dollar for every hour you spent on the phone fixing all our laptops and a myriad of other stuff ups, not to mention the formatting, you could well retire to an exotic island destination!!

Although Kim is retiring as
Assistant Secretary this year,
State Council is most appreciative
that Kim has offered to continue
on and assist with organisations
for the 50-year conference
in Cunnamulla. Kim is also
working on updating the ICPA
book in time for conference
and we look forward to that.

Kim will also work closely with our new Assistant Secretary as she transitions in to a role that would appear to be bigger than Ben Hur!! And for that State Council is most grateful.

Thank you, Kim, for your dedication, time and tireless efforts to which you have devoted to ICPA, it is much appreciated.

Contributed by Louise Martin

SEE YOU 'ROUND LYNELLE

One of my strongest and best memories from attending my first state conference at Mt Isa in 2006 is meeting Lynelle Urguhart. She was holding fort at the bar for the pre-conference function dressed in a cocktail dress, glass of red wine in hand and discussing what ever the topic of the day was. This was to be an ongoing apparition at later conferences, where another one had her wearing a 'chook hat' - straw hat that looked like a chook had built its nest in it, to be in keeping with whatever the theme was that year. There was even a tiara featuring another year. These are all examples of Lynelle's get involved attitude.

Then in 2011 Lynelle took on doing the ICPA Qld Webmaster a job that she was dedicated to and dealt with to the best of her ability. During her time as webmaster, the website was updated and she diligently undertook training to continue in the role, to ensure ICPA Qld information was only a mouse click away for ICPA members.

Thank you Lynelle for your 9 years serving as the ICPA Qld webmaster. Your quiet efficiency in the background has been greatly appreciated.

Contributed by Kim Donaldson.



Lynelle brought joy to every ICPA event she attended



Lynelle Urquhart & Kim Donaldson, two stalwarts of ICPA Qld, have hung up their hats this year. Thanks girls for all you have done for our rural and remote kids.



facebook.com/ICPAQLDINC

www.icpa.com.au

THANK YOU TAMMIE

This conference saw ICPA
Qld president, Tammie
Irons, step down from her
position and hand the
baton to Louise Martin.
These words presented
by ICPA Qld patron Mrs
Patricia Mitchell are a
lovely thanks to Tammie
for all she has done.

As your Patron I am delighted to be asked to thank, on behalf of all our members of ICPA QId, our retiring President, Tammie Irons, for the huge contribution she has made to the work of our Association at all levels.

This she has done despite often difficult personal circumstances as well as political and public ones. Who could have predicted the chaos that 2020 was to bring to us all but has been felt so strongly by families with children to educate?

Tammie's role as a practising teacher has been invaluable when dealing with issues such as teacher training and deployment, curriculum development and other educational issues as well as parental involvement at all levels. This all began when she joined the Westmar -Inglestone Branch in 2005. Then the introduction of Prep into schools was a big issue as was some years later, the making of Year 7 part of secondary schooling. Her passion for education and the needs of families in rural and remote areas meant that she worked tirelessly to ensure that all teachers who worked in those areas were well equipped for the role.

When Tammie attended her first state conference, at Charters



Towers in 2010, as a delegate she found it such an inspirational experience that she determined to become involved beyond branch level. Having been the Branch Publicity Officer for many years, in 2012 Tammie stood for election and joined Queensland State Council. Among other activities she became involved with convening Committees for the Goondiwindi and Toowoomba State Conferences and the Brisbane Federal Conference.

The list of major activities, meetings, submissions and representative positions held on behalf of ICPA since she joined State Council, is far too long to include here today so I will just mention a few.

Tammie was a committee member from 2016-20 of the USQ Education Board of Study. She has been a presenter at the Kelvin Grove TECE - Rural and Remote for several years and this year she has been a presenter at Griffith University as well. She has been on governance, accreditation and judging panels at various institutions as well as Parent and Government committees. This Covid-19 year has brought added pressure and responsibility with Minister Andrew Gee's Round table for Boarding Schools and Covid-19 Pandemic and the Q-Roar (Qld Rural Organisations advocating for a Regional Alliance) initial setup committee.

But that barely touches on the

amount of work and responsibility that Tammie has shouldered in her term as President of ICPA Qld.

There have been the countless hours spent in preparing for and attending regular State Council meetings, annual meetings of the Federal President and Secretary with all State Presidents and Secretaries as well as State and Federal Conferences. In between there have been trips to Brisbane for delegations to meet with departmental representatives for Education, Health, Transport and any other department that can enhance opportunities for rural and remote children as well as Government Ministers and

Then Covid-19 hit!

Tammie's leadership has been

crucial in the ongoing campaign to get our boarders back to their schools from all over the country. She worked closely with boarding schools and government for months. A highlight for Qld ICPA was the successful Virtual Rally #bring back our boarders in June, which Tammie chaired. This resulted in our Year 7 – 10 boarders being able to return to their schools for Term 3 after a

While all this was going on Tammie was still continuing with regular commitments. One of these was writing the President's Message in News and Views. I have always enjoyed these messages which begin with a quotation which she then develops. I feel the quote she chose for the February 2020 edition sums up Tammie's ICPA

story. It is from the 19th century American philosopher and psychologist William James.

"Act as if what you do makes a difference. It does."

This philosophy, combined with the sentiment expressed in the quotation Tammie used in the August 2019 edition which is from Howard Schulz,

"When you're surrounded by people who share a passionate commitment around a common purpose, anything is possible,"

has guided and energised
Tammie's time as President

We as members of ICPA have benefited so much as a result. If time were available there is so much more I could say but I must conclude with a most sincere and heartfelt thank you from us all

Are you considering an Apprenticeship?

As an Australian Apprentice you may be eligible for financial assistance from the Australian Government to help with the costs of undertaking an apprenticeship, including Youth Allowance and the Commonwealth Living Away From Home Allowance (LAFHA)

VISIT

www.australianapprenticeships.gov.au and click on Financial Support www.servicesaustralia.gov.au and click on Students & Trainees

For more information please contact Kim Hughes, Training Portfolio Leader, ICPA Federal Council on email kim@icpafc.org.au



JULIA CREEK GOES VIRTUAL

After members of the Julia Creek ICPA branch attended this years state virtual conference we decided to try a similar format ourselves at our most recent meeting.

Attracting new members or existing members to attend meetings is always something we strive to do, but have identified that getting a meeting time that our various members can attend is difficult. Our member pool consists of SOTA parents, town parents, those who's children are yet to begin school and those whose children have long left the education system but still continue to support ICPA. Among various ideas, at our most recent meeting we trialed zoom and idea that came after such a successful state conference this year. It is hoped that members may be able to attend in their lunch time, or from the comfort of their own home if it doesn't suit sleep time or they have large distances to travel.

This meeting was definitely a trial to see how the setup would work, what we need to be mindful of when chairing the meeting for those zooming in and look forward to Zoom becoming a new component of future meetings. #iamICPA

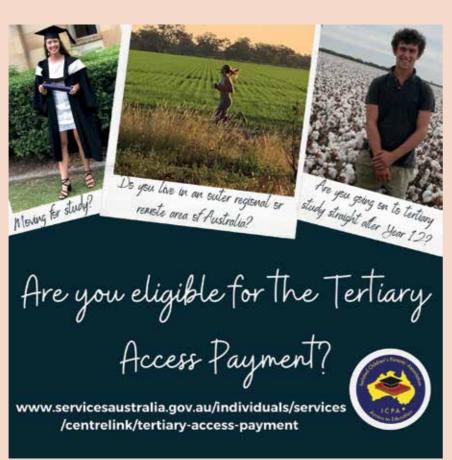
Iam ICPA

Kylie CookJulia Creek branch Sec.





From left around: Jade McKenzie (Guest), Sophie Elliott (Winton), Deborah Keats (president), Kimberley Wilson (vP), Kylie Cook(Sec), Denise Abdy, Catherine Woodhouse (treasurer), Amanda Shandley (McKinlay) and Tanner Shandley. Zooming in Rachael Anderson.





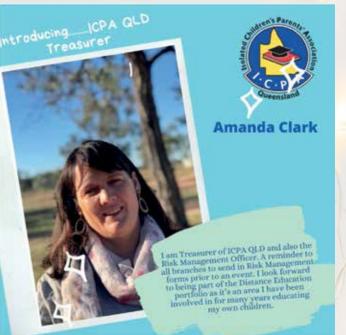












2020 FORMALS

This year has been a difficult one for our grade 12 students, with many being unable to celebrate the usual rituals and rites of passage that happen in their senior year. Fortunately, many schools went to huge efforts to enable the formals and graduations to go ahead.



Ellie Hobbs and Lachlin lland, both Tamba branch members, attending The Southport School formal



Stepping out in style is Kate Henning (daughter of ICPA Vice President Wendy Henning) attending the St Hilda's formal with her partner Lachie Wright (a member of the Naomi Branch in NSW)



Eliza Keates (right) graduated from the Townsville Grammar School, this year holding the position of Boarder Captain/Prefect. Eliza is pictured with friend Lucinda Carter.



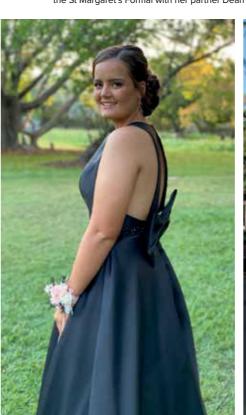
Molly Thieme, Andy Beale, Bridget Jamieson, Jake Gillett, Mac Alexander, Maeve Donaghy all celebrating at the TSS formal



Sophie Kirkwood, Belyando/Mt Coolon branch, celebrated at the St Margaret's Formal with her partner Dean Kenny



partner Matt looking dashing at the The Anglican School, Toowoomba.



The lovely Alana Clark, Belyando/Mt Coolon Branch, attending her formal at The Cathedral College Townsville. Alana is the daughter of ICPA Qld treasurer Amanda Clark



The lovely Lily Bradshaw (daughter of ICPA Vice President Kate Bradshaw) attended the Townsville Grammar School formal



Andy Beale (Mungallala) with partner Molly Thieme at the TSS formal

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ICPA QLD STATE CONFERENCE 2020





The new ICPA Qld President, Mrs Louise Martin, pictured with her mother and patron of ICPA Qld, Mrs Patricia Mitchell OAM.

On the 20th and 21st October 2020 ICPA Qld held, for the very first time, our annual conference virtually. A webinar was in order this year due to the reasons everyone knows.... COVID-19. State council members were fortunate to gather together at Toowoomba Grammar School to host the 49th annual conference, ably assisted by Australian Boarding Schools Association (ABSA) who were the gurus' in technically co-ordinating our zoom broadcast. State Council were also super fortunate to have some of our council at their home bases joining via zoom and taking care of roles in the virtual world also.

What a great experience this COVID forced conference turned out to be. Online there were members, guests, schools and friends of ICPA. Conference was opened by Mr Tony

Cook, Director-General, Department of Education (DoE) and the anthem sung by Wallumbilla State School.

Motions were presented in the usual fashion but instead of standing with the mic, members were promoted to speak, videos went on, and technology was engaged. Members voted via a web-based app where the current motion was displayed with a button to vote for or against. Debate and discussion were still a key feature of the conference with members shaping ICPA Qld policy for the 20/21 year.

The other exciting and eventful happening at conference was the welcoming of a new President.

Louise Martin stepped into the role and we look forward to what Louise will bring to ICPA Qld and advocacy in the next year.











Moving through the proceedings of conference, participants were treated to guest speakers with video presentations from QCAA, NBN, Telstra, Information Technology Branch, Department of Education, TAFE Qld and KGTECE. Further to these guest speaker videos, that intersected motion proceedings beautifully, we had more in store. Just when everyone was feeling a little "blah" from all the sitting and listening Joy McClymont from Off The Track Training popped by to deliver some movement breaks. 3 x 5-minute sessions enlivened everyone. Participants were up off their chairs, moving, laughing and adding energy to conference.

In a normal conference year you would see State Councillors off to the side busy working at tables taking the minutes and this year was no exception to the keeping of the records. We were very fortunate to have some local to Toowoomba members dedicate time to the minute taking process. The minutes books this year were ably updated by Jan Gall, Helen Miller, Margie Greenway, and Judy Treloar over the two days. These ladies kept track of who presented the motion, seconded, word changes, amendments and even help with advice on procedure.



Day one minutes table



Live stream with Julie Cross encouraging everyone to 'fill their buckets'

With the absence of the traditional conference dinner there was space to add an evening of entertainment via another zoom session. This was an opportunity to relax and "fill your bucket". At 6pm Julie Cross joined registered attendees to encourage everyone to take time to shine, smile and sparkle. What an amazing and personal experience this was. Julie engaged everyone who joined the session with laughter, stories of life and relatable stories. She encouraged

and promoted lots of laughter, fake it till you make it style if you have to. For anyone who missed the session we were fortunate to record it and you can watch anytime via the link in the conference drop box (for registered conference attendees) or the link was on Facebook for everyone else. If you can't find the link and want to watch the session, we highly recommend you do, then don't hesitate to contact anyone on State Council and we will send it straight to you.

The AGM saw a few changes in the Qld council line up with some incomings, outgoings and shuffling to new positions and new portfolios. We were fortunate again in 2020 to have our ICPA Qld Patron, Mrs Patricia Mitchell, join in person and take the chair for the election. We welcomed new to ICPA Qld Rob McArthur as a Councillor, Lisa Southern and Jacque Hemming into the News and Views Editor/s role (as joint editors), Judy Treloar to Hospital Schools and Annie McGill to Fundraising. We farewelled Kim Donaldson (Assistant Secretary) and Lynelle Urquhart (Webmaster), Natalie Kenny (News and Views Editor) and Margie

Greenway (Hospital Schools).

We also had a pre-conference workshop hosted and delivered by Megan Woodward Journalist, Master of Ceremonies, Communications Specialist. Megan titled the hour session, the Hour of Power. Participants were told about the importance of media planning, pitching to the audience and media outlets and choosing and working our social media platforms. Megan walked everyone through a media plan and how not to be alarmed by it. The simple questions just need answering to make a plan: Why are we engaging, Who cares, What do we want people to know,

What platforms and When will it be enacted. Simple. She also spoke about credibility, using quotes and metaphors and the length of posts/ Media Releases/stories. Again, because we were delivering via zoom ICPA Qld were able to record the entire session and you can find the link in the conference drop box, on social media or contact anyone on State Council to get a copy of the presentation. You won't be disappointed.

Following conference each portfolio head puts together a snapshot, the key issues that will be a focus for the coming council year. Here is what will be happening.



SPECIFIC NEEDS

Two Specific Needs motions were passed at conference. The first was from Moonie Branch asking for more Speech and Specific Needs through online learning for our rural and remote children. COVID 19 has proven that services can be accessed easily online and should continue particularly for rural and remote children to alleviate the travel time and cost. The second motion from Tambo branch asks for consistent specialist services in rural and remote schools to support student learning. As well as the two new lobby points, access to Mental Health is still a priority for state council as is the distribution of the Parent resource through the Early Childhood sector.

DISTANCE ED CONFERENCE SNAPSHOT

There was only one motion regarding Distance Education at this years conference which is a record. The motion came from the Julia Creek branch and was around the interactive links in the curriculum no longer working. Hopefully this problem has been rectified with the rollout of the updated ILM's, eteach resources and prep curriculum next year. Despite only having one motion there is still plenty happening within the DE portfolio as the issue of too many non-geographically isolated students enrolled in DE schools stretching the capacity of infrastructure for both students and teachers is still causing angst for many members and will remain at the forefront of the Dist Ed ICPA Queensland's lobby.



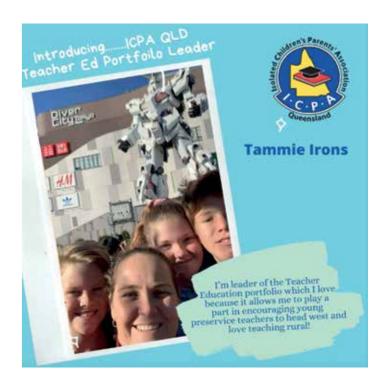
Distance Education Portfolio Leader Kate Bradshaw Lam the portfolio leader of Distance Education I look forward to working in this portfolio became I have been on it for 2 years and 1still feel there is much to be done especially around the overcrowding and facility issues within the control of the cont

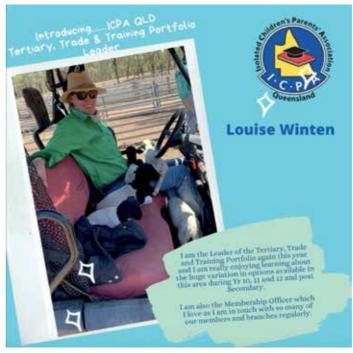
COMMUNICATIONS

Three motions were on the agenda at this years conference for the communications portfolio. Members would like the extra bandwidth provided to schools during COVID to continue. Small schools are still struggling with connectivity issues with some having no email or phone contact at various times throughout the year. ICPA Qld will also be lobbying for the Department of Education to make sure that small schools are connected to the best available internet option in their specific area. Reliable connectivity can offer so much to our rural students and ICPA will continue to work with the Education Department and telco providers to make sure our rural and remote children have access to the best that is available.

TEACHER EDUCATION

The Teacher Education portfolio received motions at conference which charges ICPA Qld to continue the lobby for universities to place more value on rural and remote practicum placements, as well as teacher preparedness within their course offerings. We will also work with the DoE to reiterate the critical importance of all teaching staff to be trained in First Aid and CPR regularly, and for rural school Principals to be managed as a unique group. ICPA Qld are also keen to lobby the Minister to ensure that students attending non-State Schools are able to access the Future Teachers' Bursary should they be interested in teaching as a career.





TERTIARY, TRADE, AND TRAINING

The Tertiary, Trade and Training Portfolio had two Motions passed at State Conference 2020 both involving the establishment of Community Hubs in regional areas which provide access and support for Tertiary and Trade Students. We will be furthering these discussions with the Minister for Education and the Minister for Employment, Small Business and Training and also with LGAQ and the Western Alliance of Councils. We continue to monitor the progression of the Longreach Pastoral College and the Emerald Agricultural College transitions and will keep our members informed of any announcements made.

SCHOOLS PORTFOLIO

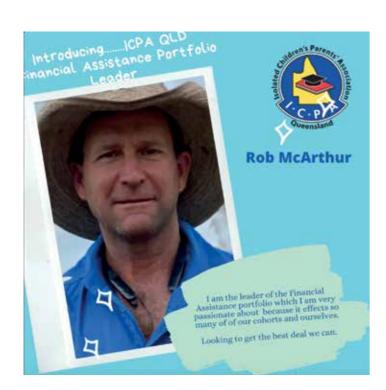
The Schools portfolio is a busy place to be at the moment. I am particularly interested in reinstating the schools touring program (formally known as Arts Council). There should be some interesting conversations about this moving forward. Other areas of interest in the Schools portfolio include ensuring all rural and remote schools be fitted with defibrillators, working with the QPS for timely responses to rural school communities to ensure safer schools, and providing all rural schools with direct access to an IT specialist to assist with all school technology and computing equipment, maintenance and upgrades.



25

EARLY CHILDHOOD

The Early Childhood portfolio will continue working to support schools who may be struggling with the introduction of State Delivered Kindergarten as well as Early Childhood providers facing concerns with sourcing adequately trained educators. We will work with ICPA Australia to continue the lobby around the In Home Care Scheme and how best to utilise this for our geographically isolated families. State Council will begin discussions with the Department of Education around how best to incentivise and attract Early Childhood Educators into rural and remote areas, including maintaining the role of Early Years Coaches within regions.



CURRICULUM

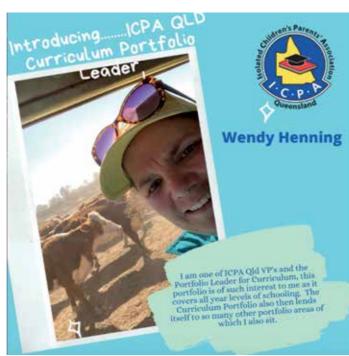
The Curriculum Portfolio will continue to work with key stakeholder groups to ensure that all Rural and Remote students have access appropriate curriculum. Included in this lobby from the 2020 Conference is to also include CPR and First Aid in the curriculum for all rural and remote students. The Curriculum Portfolio will also continue to work on

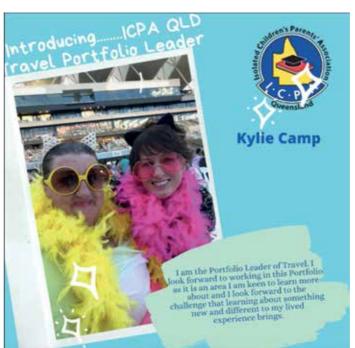
- All sectors of Agricultural Production to be included in all curriculum allowing all children regardless of location to know how food and fibre are produced
- No students to be disadvantaged with external testing for the new QCE (Qld Certificate of Education) system
- Access to LOTE for all year groups if a school requires



FINANCIAL ASSISTANCE

There were two Financial Assistance motions at conference. Financial assistance for specific educational needs for individuals to access education allowances for subjects that are not available in remote schools. This severely disadvantages these students that are not able access specialised teachers locally and have to travel quite some distances to participate in lessons and allow them to follow their dreams. This motion goes to the core of equitable access to educational needs of our kids. For years ICPA have lobbied to have LAFHAS (Living Away from Home Allowance) be aligned with the CPI (education sub-index). The COVID-19 economic impact could negatively impact the CPI and a motion has requested this be monitored so there is no reduction in the LAFHAS.







TRAVEL

Travel options for students from rural/remote areas to access their education continue to be an area of concern for our members as can be seen in the five motions carried at this year conference.

RURAL AND REMOTE RUNS

Populations can fluctuate dramatically in rural areas due to varied factors such as climate, generational change and employment opportunities. This ongoing fluctuation can have a significant negative impact on student numbers on buses and therefore, unintentionally, a negative assessment of their viability due to the rigid set of rules applied to bus runs regardless of location. Flexibility needs to be built into assessment criteria and response. Equal treatment of relevant categories in the conveyance allowance payable to families in drought declared areas is being sought. ICPA continues to advocate for the measurement of distance on which the conveyance allowance is paid should be calculated from the home garage not a property boundary – a motion carried this year and one which has been raised at previous conferences.

STUDENT FARES ON SUBSIDISED FLIGHTS

A review is imminent on subsidised travel routes. ICPA will seek to have provision of student fares made a compulsory component of the tender.

KINDERGARTEN KIDS COUNT

A motion that has been raised previously, and again at this conference, is the counting of kindergarten children in the number of students utilising a bus service. The heart of this issue is not primarily the funding/subsidisation of a service but rather the usage of numbers to determine the ongoing viability of a service. ICPA continues to advocate for consideration of this non-compulsory cohort to be counted.

BOARDING SCHOOLS & HOSTELS

There were 6 motions brought to conference for the Boarding Schools/Hostels Portfolio

Three of these were thank yous for Qld State Councils advocacy for the Covid -19 for all Boarding Schools students in Qld.

Richmond branch submitted a motion asking for an Isolated Children's Pandemic Advisory Group made up of State and Federal Education Ministers and relevant authorities.

Western Downs submitted 2 motions:

- Compliance for Non-State Boarding Schools to the Boarding Standard for Australian Schools and Residences mandatory and
- Any staff member working in a school boarding facility be required to undertake regular boarding specific training

The motion regarding the Boarding schools standard to be made mandatory was brought to Conference in Winton in 2018.

Letters to the Minister for Education will be sent regarding these motions as well as setting up meetings with the Minister and other relevant stakeholders at our next delegation.

If you have any case study's to help with these motions please email me at qldsecretary@icpa.com.au

That's the conference wrap. We look forward to welcoming everyone to Cunnamulla in 2021 for the 50th annual ICPA Qld State Conference. What an amazing gathering it will be with history and horizons, a golden year for ICPA Qld. Don't delay in starting the conversation with your branch about who will attend, start thinking about your motions and watch out for Art Union tickets – you will definitely want tickets.

Melissa lland ICPA Qld Publicity Officer















































































A special Christmas edition of Branch Bites as the festive season arrives.

Hopefully you'll find something special here to enjoy with family and friends.



GRAZING TABLES



3Grazing Tables have been a firm favourite at many functions for quite some time & the options are endless as to what you can add to these tables. They do not only have to contain nibbles, many can provide you with a full main meal or dessert experience whatever your choices may be. Many thanks to Renee Callaghan for supplying the photos of the many magnificent Grazing Tables she has prepared to give our members many ideas of what can be achieved.





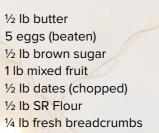
BAKED HAM

There are many different glazes to bake a ham but this is a favourite which is always lovingly baked by niece Courtney Turvey for family occasions. It has been supplied by her brother Lynton Tapp (Masterchef Runner Up 2013) with a couple of little tweaks from Courtney.

1 jar fig jam
1 cup chicken stock
½ cup roughly chopped dried figs
1 tblspn Dijon mustard
6 sprigs thyme
1 ltr coke

- Remove rind of ham & score skin.
 Insert cloves into diamonds.
- Rub most of the dried figs over the ham before glazing.
- Place all ingredients (except coke) in saucepan & slowly bring to the boil. Pour glaze over ham & bake in slow oven for 2 4 hrs depending on size of ham.
- 4. When basting the ham throughout the cooking process alternate the coke with the glaze.

MY GRANDMOTHER'S CHRISTMAS PUDDING



½ dstspn mixed spice
½ tspn cinnamon
½ tspn nutmeg
4 cup rum or 4 tblspn whiskey
2 tblspn syrup
2 tblspn orange jam

- Combine fruit, dates, brown sugar & butter in a saucepan & bring to the boil. Reduce heat & simmer over low heat for 10 mins. Stand aside to cool.
- 2. Sift together the flour & spices.
- 3. Add beaten eggs to fruit mix & stir well before adding the flour mix with the breadcrumbs. Mix well.
- 4. Lastly add the rum, syrup & jam & mix well.
- 5. Pour into pudding steamer or a pudding cloth. Boil for 4 hrs &

then another 2 hrs on Christmas
Day before serving making
sure the pudding is immersed
in boiling water constantly.

TO PREPARE PUDDING CLOTH:

- For a new pudding cloth soak overnight in cold water & boil for 20 mins the next day. Rinse.
- Dip prepared pudding cloth in boiling water & boil for 1 min. Squeeze out excess water & lay flat to grease & flour. Pour pudding mix into cloth. Fold up the sides & tie well with string.



OTHER GLAZES TO USE:

- Mix together orange marmalade, brown sugar & pineapple juice to a thick consistency. Spread over ham & bake.
- 2. ¾ cup honey, ¼ cup orange marmalade, ¼ cup freshly squeezed orange juice, 2 tbslpn soy sauce, 2 tblspn freshly grated ginger, 1 tblspn Dijon mustard. Stir over a medium heat & simmer for 5 mins. Cool overnight to allow flavours to develop. Brush glaze over ham & bake.

AROUND THE RIDGES

2020

NOVEMBER

25-30 Bush Christmas Toowoomba

DECEMBER

1-4 Bush Christmas Toowoomba

11 - Last day term 4 Qld State Schools

2021

JANUARY

26 - Australia Day holiday

27 - First Day Term 1 Qld State Schools

APRIL

1 - Last Day Term 1 Qld State Schools

2 - Good Friday

4 - Easter Sunday

19 - First Day Term 2 Qld State Schools

26 - ANZAC Day

MAY

3 - Labour Day holiday

JUNE

1-2 50th Qld ICPA Conference, Cunnamulla



9	8					4		
1	6					5	2	9
						1		
		2	1		9			3
				3				
7			6	5			1	
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3						8	4	
			3	1	5	6		

- DATE CLAIMER -

ICPA QLD CONFERENE 2021

2021 marks the 50th year of ICPA Qld and conference will be celebrated where it all began, Cunnamulla #iamICPA



Convergations WITH... DANIELLE DOYLE

Danielle Doyle is someone with a whole lot of spark. She lives in the NT on a 1.7 million acre

property, 5 hours and twelve gates from town! Originally from Mudgee NSW, Danielle (or Miss Chardy as she's known to most), headed to the NT for a governess job 'for just one year'. As things would have it, she fell in love with the bloke next door and many years later she's married with three boys, one at boarding school and the other two still doing Mt Isa School of the Air. Her blog and Facebook page "Miss Chardy – Laughter in the Outback" has nearly 7,500 followers and is one filled with positivity. She also hosts the Wild Spark podcast with her great friend Ed and has also released a fantastic cookbook – Miss Chardy's Guide to Station Cooking. Danielle is a friend of ICPA

MY EARLIEST MEMORY IS ...

Mum dropping me off to Pre-School and crying myself to sleep. I was so shy they asked Mum if I could talk. I also used to wait out the front each afternoon for my sister to come home from school.

I GREW UP..

In Mudgee NSW. Born and bred with just one older sister - Toni. Mum

and Dad still live in the same orange brick house they built back in the 70's. We had a great childhood growing up with all of our cousins, Aunts, Uncles & Grandparents. It was probably quite a sheltered, vanilla childhood where not much went wrong. We were very lucky

MY CHILDHOOD IDOL WAS..

My Aunty Theresie. She is 100% extrovert and was always smiling and so much fun. She had 2 boys so she loved it when us girls would go to visit. Aunty Theresie always wore such cool clothes too! She also lived just out of town and we loved to go out to her house because she always had junk in the pantry, paddle pops in the freezer, and the best part.... She had an in-ground pool. I mean does it get any better than that?

MY SPECIAL TALENT/ SKILL IS

Definitely not singing although I do like to think I can belt out a tune. Um, that is a hard question - I just asked my husband and he said cooking and bringing people together. I really do love to cook (I am the station cook here at Mittiebah) and I also love nothing more than bringing people

IF I WON THE LOTTERY I WOULD ...

Go travelling (if the world would let me). I would take my family to see the world. I didn't go travelling after I finished school and I really wished that I did. But then I suppose I wouldn't be where I am now... I believe everything happens the way it is supposed to and for a reason.

IF I HAD ONE PIECE OF ADVICE TO GIVE...

If you have young kids don't be hard on yourself. I spent about the first 13 years of my children's lives worrying and thinking I was such a bad Mum. I have since asked my oldest son - Tom - if he remembers certain times when I totally lost my sh't and he absolutely does not remember. I can't believe it. I look back now and wonder why I spent so much time worrying instead of enjoying the time with them. They will be ok. They are now 16, 15 & 9 and have turned out pretty well. One of my favourite quotes is: "Giving our children everything they want makes them demanding and ungrateful and they never learn how to be self-controlled. Think about this next time you give in to your screaming child"









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