



ISOLATED CHILDREN'S PARENTS' ASSOCIATION QUEENSLAND Inc

Minutes of the Forty – Ninth Annual Conference
20th and 21st October, 2020

Toowoomba Grammar School
TOOWOOMBA, QLD via ZOOM

**Hosted by: Roma Branch and Queensland State
Council**

Due to covid-19 restrictions the conference was held virtually from Toowoomba Grammar School with technical assistance from the Australian Boarding School Association (ABSA)



Roma Conference Convening Committee

Juliet Sheridan, Linda Hacker, Kate Scott, Janice Colley, Sophie Anning Cooper, Jane Hanley, Kate Gordon, Amanda Nolan, Natalie Packer, Katrina Body, Natalie Stinson.

Absent: Sarah Cameron and Chris Packer. Extras: Kelly Ostwald, Louise Martin



49th ANNUAL ICPA STATE CONFERENCE PROGRAM

Tuesday 20th October, 2020

DAY 1

- 8.30am President's Welcome
- 8.35am National Anthem *performed by Wallumbilla State School*
- 8.40am Welcome to Conference *from Mr Tony Cook, Director-General, Dept of Education*
- 8.50am Branch Delegates, Qld Life Members and Executive Roll Call
Confirmation of 2019 Charters Towers Minutes
- 8.55am Acknowledgment of guests and apologies Introduction to Qld State Council Video
- 9.00am President's Report
- 9.10am Procedural Information for Attendees
- 9.25am QCAA Presentation
- 9.30am Motions on the Agenda – Miscellaneous
- 10.05am Boarding Schools Portfolio Snapshot
- 10.10am Motions on the Agenda – Boarding Schools & Hostels
- 10.30am MORNING TEA BREAK
- 10.50am Communications Portfolio Snapshot
- 10.55am nbn Presentation Video
- 11.00am Motions on the Agenda – Communications
- 11.15am Telstra Presentation Video
- 11.20am Information Technology Branch Video
- 11.25am Curriculum Portfolio Snapshot
- 11.30am Motions on the Agenda – Curriculum
- 11:50am Movement Break with Joy!
- 11.55am Distance Education Portfolio Snapshot
- 12pm DoE Presentation Video
- 12.05pm Motions on the Agenda – Distance Education
- 12.10pm Early Childhood Portfolio Snapshot
- 12.15pm Motions on the Agenda – Early Childhood
- 12.30pm LUNCH BREAK
- 1.00pm Federal President's Report
- 1.10pm Financial Assistance Portfolio Snapshot
- 1.15pm Motions on the Agenda – Financial Assistance
- 1.35pm Presentation Retiring Council
- 1.40pm TAFE Qld Video
- 1.45pm Tertiary, Trade & Training Portfolio Snapshot
- 1.50am Motions on the Agenda – Tertiary, Trade & Training
- 2.00pm Presentation – Plaque of Appreciation
- 2.05pm Evening with Julie Cross arrangements
Introduction of Nominees for State Council
- 6.00pm Evening Entertainment with Julie Cross



Tuesday 21st October, 2020

DAY 2

- 8.25am Conference Resumes
Branch Delegates, Qld Life Members and Executive Roll Call
- 8.30am ANNUAL GENERAL MEETING OF ICPA Qld Inc
- 9.30am Movement Break with Joy!
- 9.35am Schools Portfolio Snapshot
- 9.40am Motions on the Agenda – Schools
- 10.30am MORNING TEA BREAK
- 10.50am Specific Needs Portfolio Snapshot
- 10.55am Motions on the Agenda – Specific Needs
- 11.10am Presentation Retiring Council
- 11.15am KGTECE Presentation Video
- 11.20am Teacher Education Portfolio Snapshot
- 11.25am Motions on the Agenda – Teacher Education
- 12pm Presentation Retiring Council
- 12.05pm Presentation Retiring Council
- 12.10pm LUNCH BREAK
- 12.40pm Presentation
- 12.45pm Travel Portfolio Snapshot
- 12.50pm Motions on the Agenda – Travel
- 1.20pm Longreach 2021 Presentation
- 1.25pm Close of Conference



ICPA Qld Inc Executive 2019 – 2020

Kelly Ostwald, Jessie Persse, Louise Winten, Kate Bradshaw, Kasie Scott, Tammie Irons, Amanda Clark, Melissa Iland, Sonia Spurdle, Michelle Freshwater, Louise Martin, Wendy Henning, Kim Donaldson.



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INDEX TO MOTIONS BY PORTFOLIO AREAS

The number following in parentheses refers to the number as it appeared on the Agenda.

BOARDING SCHOOLS & HOSTELS

7(A1), 8(A2), 9(A3), 10(A4), 11(S1), 12(S2)

COMMUNICATIONS

13(A5), 14(S3)

CURRICULUM

15(A6), 16(A7), 17(A8)

DISTANCE EDUCATION

18(A9)

EARLY CHILDHOOD

19(A10), 20(A11), 21(A12), 22(S4)

FINANCIAL ASSISTANCE

23(A13), 24(S5), 25(S6)

SCHOOLS

28(A14), 29(A15), 30(A16), 31(A17), 32(A18), 33(A19), 34(A20), 35(S7)

SPECIFIC NEEDS

36(A21), 37(A22)

TEACHER EDUCATION

38(A23), 39(A24), 40(A25), 41(A26), 42(A27), 43(A28)

TERTIARY, TRADE & TRAINING

26(S8), 27(S9)

TRAVEL

44(A29), 45(A30), 46(A31), 47(A32), 48(S10)

MISCELLANEOUS

1(A33), 2(A34), 3(A35), 4(A36), 5(S11), 6(S12)

AGM

AGM 1, AGM 2, AGM 3, AGM 4, AGM 5, AGM 6

FLOOR MOTIONS

1(F1), 2(F2), 3(F3)



Conference Opened

8.30am

Present:

Delegates.....67

Queensland Councillors.....14

Life Members/Patron.....1

Federal Councillors.....2

Total Voting Delegates.....84

Observers.....30

Guests.....41

Total Attendance.....155



Welcome to Dignitaries, Guests, Delegates and Observers

8.32am

Ms Tammie Irons

National Anthem – *Wallumbilla State School via video*
Introduced and thanked by *Ms Tammie Irons*

OFFICIAL OPENING OF CONFERENCE

8.37am

Mr Tony Cook Director General, Department of Education
Introduced and thanked by *Ms Tammie Irons*

Executive & Delegates Roll Call - *Mrs Kelly Ostwald*

Apologies

Moved: *Mrs Kelly Ostwald*; Seconded: *Mrs Kim Donaldson*

"That the apologies, as listed be accepted."

CARRIED

Confirmation of 2019 Charters Towers Minutes

Moved: *Mrs Kelly Ostwald*; Seconded: *Mrs Kim Donaldson*

"That the 2019 Charters Towers Conference minutes be accepted as true and correct."

CARRIED

Business Arising: Nil

Isolated Children's
Parents' Association –
Queensland Inc

49th Annual Conference

DAY 1

Zoom from
Toowoomba Grammar
School




Video Presentation

Meet Your State Council

8.55am

PRESIDENT'S REPORT

Ms Tammie Irons
President ICPA Qld Inc

A video frame showing Ms Tammie Irons, President of ICPA Qld Inc, speaking at a microphone. She is wearing glasses and a white shirt. The video frame is set against a dark background with a teal accent on the left side.

PowerPoint Presentation Procedural Information for Attendees

Presentation

Mr Matthew McCarthy Queensland Curriculum Assessment Authority
Introduced and thanked by *Ms Tammie Irons*

MOTIONS ON THE AGENDA

9.33am

Miscellaneous

1. A33

QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld extend great thanks and appreciation to the Roma Convening Committee for all the hard work they put into organising and preparing for the Qld State Conference 2020."

CARRIED

2. A34

MOONIE BRANCH

Moved: Kylie Fourie (Moonie Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That appreciation be noted to ICPA Qld, ICPA (Aust) and the 2020 ICPA Convening Committee for the time and effort in creating an equal learning experience for our rural and remote children; especially this year in organising conferences under the strict distancing rules due to COVID 19."

CARRIED



3. A35 SPRINGSURE/ROLLESTON BRANCH

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Robyna Killalea (Springsure/Rolleston Branch)

"That ICPA Qld be congratulated for keeping everyone informed and working and supporting everyone during the COVID situation."

CARRIED

4. A36 QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld thank the Minister for Education, Director-General Tony Cook and Department of Education for their ongoing support and accessibility during COVID-19."

CARRIED

5. S11 MITCHELL-TOMOO/DUNKELD BRANCH

Moved: Wendy Henning (Queensland State Council); **Seconded:** Louise Martin (Queensland State Council)

"That ICPA Mitchell-Tomoo/Dunkeld Branch thanks ICPA Qld Inc for its advocacy for rural and remote students during the extended drought period, including writing to all Boarding Schools in regards to the experiences our children would have had over the summer holidays which has served to shine a light on the needs of rural and remote students during this natural disaster."

CARRIED

6. S12 MITCHELL-TOMOO/DUNKELD BRANCH

Moved: Paula Harrison (Mitchell-Tomoo/Dunkeld Branch); **Seconded:** Jessica Cosh (Mitchell-Tomoo/Dunkeld Branch)

"That ICPA Qld lobby the Qld Premier, The Qld Chief Medical Officer, The Qld Minister for Health and any other relevant authorities to establish a set of clear COVID-19 guidelines relevant to groups that do not come under schools or a business."

CARRIED

Portfolio report – BOARDING SCHOOLS & HOSTELS

9.55am

by Mrs Kelly Ostwald

MOTIONS ON THE AGENDA

9.59am

Boarding Schools and Hostels

7. A1 RICHMOND BRANCH

Moved: Kim Hughes (Richmond Branch); **Seconded:** Gillian Semple (Richmond Branch)

"That ICPA Qld State Council are thanked for their tireless advocacy on behalf of boarding students and families during the COVID 19 border restrictions."

CARRIED



8. A2

RICHMOND BRANCH

Moved: Kim Hughes (Richmond Branch); **Seconded:** Gillian Semple (Richmond Branch)

"That ICPA Qld support ICPA (Aust) in their advocacy for the establishment of an Isolated Children's Pandemic Advisory Group made up of State and Federal Education Ministers and relevant authorities, the Australian Boarding Schools Association and ICPA representatives to ensure consistent decisions are made specific to the needs of geographically isolated children who must cross State borders to access education."

CARRIED

9. A3

QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld thank the Australian Boarding Schools Association (ABSA) for their support of boarding schools and families especially in regard to the impact of COVID-19."

CARRIED

10. A4.

CLARKE CREEK BRANCH

Moved: Anneli Day (Clarke Creek Branch); **Seconded:** Lynise Conaghan (Clarke Creek Branch)

"That ICPA Qld applaud the actions of boarding schools and thank them for working collaboratively with the Australian Boarding Schools Association and ICPA to achieve the very best outcomes for our children during challenges relating to COVID."

CARRIED

11. S1

WESTERN DOWNS BRANCH

Moved: Briony Sinclair (Western Downs Branch); **Seconded:** Kristen Coggan (Western Downs Branch)

"That ICPA Qld lobby relevant authorities to make compliance for Non-State Boarding Schools to the Boarding Standard for Australian Schools and Residences mandatory, and encourage continued compliance by imposing a certification/auditing system through which they and their boarding staff must comply on a regular basis."

CARRIED

12. S2

WESTERN DOWNS BRANCH

Moved: Briony Sinclair (Western Downs Branch); **Seconded:** Kristen Coggan (Western Downs Branch)

"That ICPA Qld lobby relevant authorities that any staff member working in a school boarding facility with children in their care be required to undertake regular boarding specific training to assist them with their work, especially in the areas of child protection and welfare."

CARRIED

Conference Arrangements, *Ms Tammie Irons*
Morning Tea

10.38am



Conference resumes 10.55am

Portfolio report - COMMUNICATIONS

by *Mrs Louise Martin*

Video Presentation - nbn

by *Kylie Lindsay*

MOTIONS ON THE AGENDA 11.04am

Communications

13. A5

WINTON BRANCH

Moved: Jessie Perse (Queensland State Council); **Seconded:** Kate Bradshaw (Queensland State Council)

"That ICPA Qld lobbies the Department of Education to continue providing the increased bandwidth to all Schools of Distance Education as it did during the COVID-19 lockdown period."

CARRIED

14. S3

NEBO BRANCH

Moved: Jessie Bethel (Nebo Branch); **Seconded:** Kylie Camp (Queensland State Council)

"That ICPA Qld bring to the attention of the Department and relevant authorities the limited and unreliable internet access and mobile phone coverage."

CARRIED

Video Presentation Telstra Update

11.24am

May Boisen Telstra

Introduced by *Ms Tammie Irons* and thanked by *Mrs Louise Martin*

Video Presentation

Leigh Williams Department of Education

Digital Learning Video presentation

Introduced by *Mrs Louise Martin* and thanked by *Ms Tammie Irons*

Portfolio report - CURRICULUM

by *Mrs Wendy Henning*

MOTIONS ON THE AGENDA 11.48am

Curriculum

15. A6

SPRINGSURE/ROLLESTON BRANCH

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Robyna Killalea (Springsure/Rolleston Branch)

"That ICPA Qld carefully monitor the Queensland Government 'Respectful Relationships' program, as it had similar content to the previous Safe Schools program."

LOST



16. A7

QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld thank the Queensland Curriculum and Assessment Authority (QCAA) for their quick action, communication and support for all, in response to COVID-19 on the QCE for senior students and the examination process."

CARRIED

17. A8

TAMBO BRANCH

Moved: Stacie Ryrie (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Education to ensure all rural and remote schools are provided with first aid professional training on an annual basis to teach CPR and First Aid to students as part of the curriculum."

CARRIED

Movement break

12.12pm

Mrs Joy McClymont Off The Track Training
Introduced and thanked by *Ms Tammie Irons*

Portfolio report - DISTANCE EDUCATION

12.18pm

by *Mrs Kate Bradshaw*

Video Presentation

Partners in Learning Program Department of Education

MOTIONS ON THE AGENDA

12.22pm

Distance Education

18. A9

JULIA CREEK BRANCH

Moved: Kimberley Wilson (Julia Creek Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That ICPA Qld lobby DoE as a matter of urgency to provide updated links to ALL of the interactive activities and resources within the Distance Education papers to meet the current technology."

CARRIED

Portfolio report – EARLY CHILDHOOD

by *Mrs Kasie Scott*

MOTIONS ON THE AGENDA

12.29pm

Early Childhood



19. A10

SPRINGSURE/ROLLESTON BRANCH

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Robyna Killalea (Springsure/Rolleston Branch)

"That ICPA Qld approach relevant authorities to request the introduction of a new scheme, like In-Home Care, be introduced to help with the cost of governesses who are employed to assist in the education of children in isolated situations."

AMENDMENT

Moved: Kimberley Wilson (Julia Creek Branch); **Seconded:** Catherine Woodhouse (Julia Creek Branch)

The Amendment was CARRIED and became the motion

The motion now reads -

"That ICPA Qld approach relevant authorities to request the introduction of a new scheme, like In-Home Care, be introduced to help with the cost of Home Tutors who are employed to assist in the education of children in isolated situations."

CARRIED

Lunch	1.08pm
Conference resumes	1.39pm

FEDERAL PRESIDENT'S REPORT

Mrs Alana Moller, Federal President

MOTIONS ON THE AGENDA

1.50pm

Early Childhood

20. A11

SPRINGSURE/ROLLESTON BRANCH

Moved: Susan McDonald (Springsure/Rolleston Branch); **Seconded:** Robyna Killalea (Springsure/Rolleston Branch)

"That ICPA Qld approach relevant authorities to request that governesses teaching children on isolated rural properties, be a deductible business expense."

CARRIED

21. A12

ST GEORGE BRANCH

Moved: Lisa Southern (St George Branch); **Seconded:** Paula Harrison (Mitchell-Tomoo/Dunkeld Branch)

"That ICPA Qld State Council lobby the Department of Education to continue providing Early Years Coaches, that support State delivered Kindy, past 2020."

CARRIED



22. S4

ARCADIA VALLEY BRANCH

Moved: Sally West (Arcadia Valley Branch); **Seconded:** Anna Sylvester (Arcadia Valley Branch)

"That Qld ICPA lobby DET for the Implementation of the Education Qld Teacher Transfer Points System to be recognised in securing Employment Opportunities for Rural Remote Early Childhood Centres."

CARRIED

Portfolio report – FINANCIAL ASSISTANCE

by *Mrs Kylie Camp*

MOTIONS ON THE AGENDA

2.13pm

Financial Assistance

23. A13

YARAKA/ISISFORD BRANCH

Moved: Dianne Pidgeon (Yaraka/Isisford Branch); **Seconded:** Kylie Camp (Queensland State Council)

"That delegates at this conference thank ICPA Qld for their ongoing efforts to secure, firstly, an immediate increase of \$4000 to LAFHAS (Living Away From Home Assistance Scheme.) and, secondly, annual increases in LAFHAS in line with the CPI (Education sub-index)."

CARRIED

24. S5

RICHMOND BRANCH

Moved: Kim Hughes (Richmond Branch); **Seconded:** Gillian Semple (Richmond Branch)

"That ICPA Qld lobby DoE to ensure the Living Away from Home Allowance Scheme (LAFHAS) is not reduced if the Consumer Price Index (CPI) drops due to the economic impacts of the COVID 19 pandemic."

CARRIED

25. S6

WESTERN DOWNS BRANCH

Moved: Briony Sinclair (Western Downs Branch); **Seconded:** Kristen Coggan (Western Downs Branch)

"That ICPA Qld lobby the State Government to address the inequities faced by rural and regional communities where secondary schools are not able to meet the specific educational needs of individual students by allowing their carers/families to access education allowances."

CARRIED



PRESENTATION

To Retiring Councillor

MRS KIM DONALDSON

By Mrs Louise Martin



Video Presentation TAFE
by *Jack Lee*

Portfolio report – TERTIARY, TRADE and TRAINING
by *Mrs Louise Winten*

MOTIONS ON THE AGENDA

2.45pm

Tertiary, Trade and Training

26. S8

QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld lobby the Minister for Education and the Minister for Employment, Small Business and Training to establish community hubs in regional areas which provide access and support for Tertiary and Trade Students."

CARRIED

27. S9

QUEENSLAND STATE COUNCIL

Moved: Kylie Camp (Queensland State Council); **Seconded:** Kim Donaldson (Queensland State Council)

"That ICPA Qld work with the LGAQ and Western Queensland Alliance of Councils to form and support community hubs in regional areas which provide access and support for tertiary and trade students."

CARRIED

INTRODUCTION to Queensland State Council Nominee

CONFERENCE ADJOURNS

2.57pm



Conference resumes

8.30am

Isolated Children's
Parents' Association –
Queensland Inc

49th Annual
Conference

DAY 2

Zoom via
Toowoomba Grammar
School

Executive & Delegates Roll Call - Mrs Kelly Ostwald

Virtual voting and procedure explained - Mrs Tammie Irons



Presentation Procedural Information for Attendees
Ms Tammie Irons

VOTING
BRANCHES ARE ENTITLED TO 2 VOTES
THROUGHOUT CONFERENCE, WITH
BRANCH DELEGATES REPRESENTING
THEIR BRANCH AND VOTING
ACCORDINGLY.



SECRETARY'S REPORT:

Moved: Mrs Kelly Ostwald, Secretary (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

Secretary's Report received.

TREASURER'S REPORT:

Moved: Mrs Amanda Clark, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

Treasurer's Report received.

AGM 1

Adoption of Financial Statements

Moved: Mrs Amanda Clark, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

"That the Treasurer's Report be received and Audited Financial Statement for the Financial Year 1st April 2019 to 31st March 2020 as presented to the Non-Profit Sub Entities Branches at Conference be adopted."

CARRIED

AGM 2

Setting of 2020 Subscriptions

Moved: Mrs Amanda Clark, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

"That the membership fee for 2021 be set at \$22 inclusive of GST."

CARRIED

AGM 3

Setting of FoICPA 2020 Subscriptions

Moved: Mrs Amanda Clark, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

"That the 'Friends of ICPA Qld' subscription, only available for organisations, be set at \$55 inclusive of GST for 2021."

CARRIED

AGM 4

Election of Auditor

Moved: Mrs Amanda Clark, Treasurer (Queensland Council); **Seconded:** Mrs Kim Donaldson, Assistant Secretary (Queensland Council)

"That Ringrose Button Chartered Accountants be appointed auditors for the coming year."

CARRIED

AGM 5

2019 Minutes

Moved: Kelly Ostwald, Secretary (Queensland State Council); **Seconded:** Kim Donaldson, Assistant Secretary (Queensland State Council)

"That the minutes of the 2019 AGM minutes be accepted."

CARRIED



ELECTION OF OFFICE BEARERS AND COMMITTEE

All positions were declared vacant and Mrs Patricia Mitchell OAM, Patron ICPA Qld Inc took the chair.

PRESIDENT: Mrs Louise Martin nominated by Mrs Stacey Ryrrie
DECLARED ELECTED

VICE PRESIDENTS: Mrs Wendy Henning nominated by Ms Tammie Irons
DECLARED ELECTED

Mrs Kate Bradshaw nominated by Mrs Kasie Scott
DECLARED ELECTED

SECRETARY: Mrs Kelly Ostwald nominated by Mrs Amanda Clark
DECLARED ELECTED

ASSISTANT SECRETARY: Mrs Sonia Spurdle nominated by Mrs Maxie Sharpe
DECLARED ELECTED

TREASURER: Mrs Amanda Clark nominated by Mrs Goscelyn Sullivan
DECLARED ELECTED

PUBLICITY OFFICER: Mrs Melissa Iland nominated by Mrs Michelle Freshwater
DECLARED ELECTED

COMMITTEE: Mrs Michelle Freshwater nominated by Mrs Sonia Spurdle
Mrs Kasie Scott nominated by Ms Tammie Irons
Mrs Jessie Persse nominated by Mrs Wendy Henning
Mrs Louise Winten nominated by Mrs Wendy Henning
Mrs Kylie Camp nominated by Mrs Kelly Ostwald
Mr Robert McArthur nominated by Mrs Amanda Clark

DECLARED ELECTED



Vote of thanks to Mrs Patricia Mitchell OAM by Ms Tammie Irons

New Executive and Councillors receive ICPA Qld Inc Councillor badges

8.39am

AGM 6

CUNNAMULLA BRANCH

Moved: Patricia McKenzie (Cunnamulla Branch); **Seconded:** Rhiannon Newsham (Cunnamulla Branch)

"That the Cunnamulla Branch host the 50th Anniversary 2021 ICPA Qld Inc Annual State Conference in Cunnamulla with registration on 31st May followed by the Conference proper on 1st and 2nd June of 2021."

CARRIED

CLOSURE OF ANNUAL GENERAL MEETING

9.23am





Conference Resumes 9.30am

Movement break

Mrs Joy McClymont Off The Track Training

Presentation to ABSA – ICPA Wall Plaque 9.37am
'For enhancing the well-being of boarders through professional development of boarding staff.'
by *Ms Tammie Irons*

Portfolio report - SCHOOLS
by *Mrs Jessie Persse*

MOTIONS ON THE AGENDA 9.43am

Schools

28. A14 **TAMBO BRANCH**
Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Education to ensure all rural and remote schools are fitted with defibrillators."

CARRIED

29. A15 **SPRINGSURE/ROLLESTON BRANCH**
Moved: Tricia Nixon (Springsure/Rolleston Branch); **Seconded:** Louise Martin (Queensland State Council)

"That ICPA Qld lobby the Department of Education to make it mandatory for all teachers to inform parents before teaching controversial content."

LOST

30. A16 **MOONIE BRANCH**
Moved: Keeleigh Allport (Moonie Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That ICPA Qld lobby the Department of Education to work with the Queensland Police Service to ensure a timely response to rural schooling communities for Safe Schooling."

CARRIED

31. A17 **TAMBO BRANCH**
Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobbies the Department of Education to ensure all rural and remote students that choose to participate in school swimming lessons are able to access the 8 compulsory lessons in limited number groups for best practice, in either a weekly or camp lesson situation."

CARRIED



32. A18 SPRINGSURE/ROLLESTON BRANCH

Moved: Tricia Nixon (Springsure/Rolleston Branch); **Seconded:** Susan McDonald (Springsure/Rolleston Branch)

"That ICPA Qld approach relevant authorities to advocate the bypassing of Year 10 at rural and remote P-10 schools where there is limited subject selection or programs beyond the core curriculum available to students."

LOST

33. A19 TAMBO BRANCH

Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Minister of the Arts to reinstate the schools touring program."

CARRIED

34. A20 MOONIE BRANCH

Moved: Keeleigh Allport (Moonie Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That ICPA Qld lobby the Department of Education to limit the amount of optional PD that Teaching Principals attend per term/year."

LOST

35. S7 NEBO BRANCH

Moved: Jessie Bethel (Nebo Branch); **Seconded:** Anneli Day (Clark Creek Branch)

"That ICPA Qld lobby the Department of Education Queensland to provide all rural schools with direct access to an IT Specialist to assist with all school technology and computing equipment, maintenance and upgrades."

CARRIED

Morning Tea 10.44am

Conference Resumes 11.05am

Portfolio report – SPECIFIC NEEDS
by Mrs Michelle Freshwater

MOTIONS ON THE AGENDA 11.08am

Specific Needs

36. A21 MOONIE BRANCH

Moved: Keeleigh Allport (Moonie Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That ICPA Qld lobby the Department of Education to organise more Speech and Specific Needs through online learning for rural and remote students."

CARRIED



37. A22

TAMBO BRANCH

Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Education to provide consistent specialist services in rural and remote schools."

WORD CHANGE – insert 'to support student learning'

The motion now reads –

"That ICPA Qld lobby the Department of Education to provide consistent specialist services in rural and remote schools to support student learning."

CARRIED

PRESENTATION

To Retiring President

MS TAMMIE IRONS

By Mrs Patricia Mitchell OAM,
Patron



Video Presentation KELVIN GROVE TEACHER EDUCATION CENTRE OF EXCELLENCE

Linda Eager

Introduced and thanked by *Ms Tammie Irons*

MOTIONS ON THE AGENDA

11.37am

Teacher Education

38. A23

TAMBO BRANCH

Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Education (DoE) to extend the Future Teachers Bursary program to include not only state senior school students but independent senior school students also."

CARRIED



39. A24 **SPRINGSURE/ROLLESTON BRANCH**

Moved: Tricia Nixon (Springsure/Rolleston Branch); **Seconded:** Susan McDonald (Springsure/Rolleston Branch)

"That ICPA Qld approach relevant authorities to advocate for a specialised approach to recruiting and managing teaching principals at rural and remote schools."

CARRIED

40. A25 **TAMBO BRANCH**

Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Education that all rural and remote Queensland Education staff undergo mandatory First Aid and CPR training on an annual basis."

CARRIED

41. A26 **SPRINGSURE/ROLLESTON BRANCH**

Moved: Tricia Nixon (Springsure/Rolleston Branch); **Seconded:** Susan McDonald (Springsure/Rolleston Branch)

"That ICPA Qld approach universities offering teaching degrees to consider making rural practicums part of their curriculum for preservice teachers."

CARRIED

42. A27 **WINTON BRANCH**

Moved: Jessie Persse (Queensland State Council); **Seconded:** Kate Bradshaw (Queensland State Council)

"That ICPA Qld lobby the University Deans to offer a compulsory unit with details on rural and remote placements for all Teaching Degrees."

CARRIED

43. A28 **WINTON BRANCH**

Moved: Jessie Persse (Queensland State Council); **Seconded:** Kate Bradshaw (Queensland State Council)

"That ICPA Qld makes the DoE and University Deans aware that rural and remote schools are still facing the ongoing struggle of attracting and retaining specialist teachers."

CARRIED

Portfolio report – TEACHER EDUCATION
by *Ms Tammie Irons*

12.11pm

PRESENTATION to *Mrs Lynelle Urquhart* Retiring Webmaster
By *Mrs Kim Donaldson*



PRESENTATION

To Retiring News & Views Editor

Mrs Natalie Kenny

By Ms Tammie Irons



Movement break

Mrs Joy McClymont Off The Track Training

Lunch 12.21pm

Conference Resumes 12.46pm

Presentation Replay

Kim Donaldson's farewell by Louise Martin due to technical issues yesterday

PRESENTATION to *Mrs Margaret Greenway* Retiring Hospital Schools Advisory
Acknowledgement to *Mrs Judy Treloar* for accepting the position
by *Ms Tammie Irons*

Portfolio report – TRAVEL
by *Mrs Sonia Spurdle*

MOTIONS ON THE AGENDA 12.54pm

Travel

44. A29 **TAMBO BRANCH**
Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the relevant departments to instigate a separate category of rural and remote school bus runs, reflecting the unique operational circumstances, in order to facilitate ongoing, uninterrupted service."

CARRIED



45. A30

TAMBO BRANCH

Moved: Heather Turnbull (Tambo Branch); **Seconded:** Carroll Abel (Tambo Branch)

"That ICPA Qld lobby the Department of Transport to have Class I conveyance allowance eligible for drought subsidy the same as Class A and C."

CARRIED

46. A31

YARAKA/ISISFORD BRANCH

Moved: Andrew Pegler (Yaraka/Isisford Branch); **Seconded:** Kylie Camp (Queensland State Council)

"That ICPA Qld lobby for student fare discounts on subsidised passenger transport services within Queensland."

CARRIED

47. A32

MOONIE BRANCH

Moved: Keeleigh Allport (Moonie Branch); **Seconded:** Wendy Henning (Queensland State Council)

"That ICPA Qld lobby the Department of Education and the Department of Transport to make provision for Kindergarten students attending local schools that offer State Delivered Kindergarten who need to travel on designated bus runs to be eligible for the government conveyance allowance."

CARRIED

48. S10

NEBO BRANCH

Moved: Jessie Bethel (Nebo Branch); **Seconded:** Anneli Day (Clarke Creek Branch)

"That ICPA Qld lobby Translink and any other Government Departments to request the conveyance allowance be calculated from the home garage – not the property boundary."

CARRIED





Floor Motions

1. F1

TAMBO BRANCH

Moved: Carroll Abel (Tambo Branch); **Seconded:** Heather Turnbull (Tambo Branch)

"That a vote of thanks be given to ICPA Qld Inc. for the assistance and support in bringing state delivered kindy to rural and remote schools."

CARRIED

2. F2

WESTMAR/INGLESTONE BRANCH

Moved: Julie Hatherell (Westmar/Inglestone Branch); **Seconded:** Natalie Slack (Westmar/Inglestone Branch)

"That Ed Qld should be encouraged to analyse the best connectivity options at small schools, on a place by place basis, to ensure ALL schools are connected to the best available connections at their specific location, regardless of the technology or provider."

CARRIED

3. F3

BELYANDO/MT COOLON BRANCH

Moved: Goscelyn Sullivan (Belyando/Mt Coolon Branch); **Seconded:** Natalie Comerford (Belyando/Mt Coolon Branch)

"That ICPA Qld Inc. lobby the relevant Qld authorities to introduce a financial support package for those that employ a home tutor to supervise and educate geographically isolated distance education students, where distance education is the only option."

CARRIED

Video Presentation Longreach Branch hosting 2021 ICPA Aust conference

Vote of thanks to Ms Tammie Irons by *Mrs Louise Martin*

Vote of thanks to ABSA

Vote of thanks to Sponsors

Vote of thanks to State Councillors

Congratulations for successful conference by *Mrs Alana Moller*



2020 ICPA QUEENSLAND INC CONFERENCE CLOSED

2.05pm



QUEENSLAND COUNCIL Conference Attendees

PRESIDENT:	Ms Tammie Irons
VICE PRESIDENT:	Mrs Wendy Henning
VICE PRESIDENT:	Mrs Louise Martin
SECRETARY:	Mrs Kelly Ostwald
TREASURER:	Mrs Amanda Clark
ASSISTANT SECRETARY:	Mrs Kim Donaldson
PUBLICITY OFFICER:	Mrs Melissa Iland
COMMITTEE:	Mrs Jessie Persse
	Mrs Kylie Camp
	Mrs Louise Winten
	Mrs Michelle Freshwater
	Mrs Kate Bradshaw
	Mrs Sonia Spurdle
	Mrs Kasie Scott



DELEGATES AND ALTERNATIVE DELEGATES

ABC BRANCH: Jane Coe

ALPHA BRANCH: Loretta Goodwin, Anna Appleton

ARCADIA VALLEY BRANCH: Sally West, Anna Sylvester

BELYANDO/MT COOLON BRANCH: Goscelyn Sullivan, Kelva Camm, Natalie Comerford

BLACKALL BRANCH: Marcelle Chandler

CAPRICORNIA BOTA: Ainsley McArthur, Robert McArthur, Bonita Geddes

CHARLEVILLE BRANCH: Rebecca Sargood

CHARTERS TOWERS BRANCH: Fiona Murray, Michelle Lyons

CLARKE CREEK BRANCH: Lynise Conaghan, Anneli Day

CLERMONT BRANCH: Kate Moller

CLONCURRY BRANCH: Cindy Walsh

CUNNAMULLA BRANCH: Rhiannon Newsham, Hannah McKillop, Patricia McKenzie

DAWSON VALLEY BRANCH: Sarah Cox, Nadine Kucks, Meredith Barrett

FAR NORTH QLD BRANCH: Karen Muccignat, Robyn O'Brien

HUGHENDEN BRANCH: Melissa Nielson, Shona Larkin

JULIA CREEK BRANCH: Rachael Anderson, Kimberley Wilson, Catherine Woodhouse

KINDON BRANCH: Nikki Macqueen

MITCHELL/TOMOO-DUNKELD BRANCH: Jessica Cosh, Paula Harrison, Ashley Purcell, Kate Twist

MOONIE BRANCH: Keeleigh Allport, Kylie Fourie

MT ISA B.O.T.A: Wendy Hick, Sancia Fegan

NEBO BRANCH: Jessie Bethel

RICHMOND BRANCH: Kim Hughes, Gillian Semple, Tammy Bailey

ROMA BRANCH: Kate Gordon, Christine Parker, Natalie Parker

SOUTHERN DOWNS BRANCH: Bernadette Walker

SPRINGSURE/ROLLESTON BRANCH: Susan McDonald, Robyna Killalea, Tricia Nixon

ST GEORGE BRANCH: Lisa Southern



DELEGATES AND ALTERNATIVE DELEGATES (cont.)

TALWOOD BRANCH: Jocelyn Freeman

TAMBO BRANCH: Carroll Abel, Stacey Rylie, Heather Turnbull

TAROOM/WANDOAN BRANCH: Anna Radel, Naomi Golden

WESTERN DOWNS BRANCH: Briony Sinclair, Kristen Coggan

WESTMAR / INGLESTONE BRANCH: Julie Hatherell, Natalie Slack

WINTON BRANCH: Cynthia McQueen, Kerry Turnbull

YARAKA/ISISFORD BRANCH: Dianne Pidgeon, Andrew Pegler

LIFE MEMBERS: Patricia Mitchell OAM

ICPA FEDERAL COUNCIL: Wendy Hick

BRANCH OBSERVERS

ALPHA BRANCH: Juliet McConochie, Gayle Donaldson

ARCADIA VALLEY BRANCH: Veronica Pringle, Madeleine Peart, Nicole McIvor, Elizabeth Winter, Vicki Bell, Annabelle Raynolds, Claire Patterson, Christine Benn, Heather Crowther, Brigid Price, Gail Price

BELYANDO/MT COOLON BRANCH: Jocelyn Omand

BLACKALL BRANCH: Jan Gall

CUNNAMULLA BRANCH: Jasmin Fitzpatrick, Amy Palmer

DAWSON VALLEY BRANCH: Meredith Barrett, Nikki Mahony

FAR NORTH QLD BRANCH: Judith Erikson, Juanita Saal

JULIA CREEK BRANCH: Kylie Cook

RICHMOND BRANCH: Bethea Pattel

ROMA BRANCH: Susan Cameron

WESTERN DOWNS BRANCH: Sharryn Gilmour, Adele Hughes, Miranda Ronnfeldt

WINTON BRANCH: Susie Brodie

YARAKA/ISISFORD BRANCH: Jeff Little



CONFERENCE GUESTS

SCHOOLS

ALL SOULS ST GABRIELS SCHOOL: Mr Jon Teichmann
BLACKHEATH AND THORNBURGH COLLEGE: Mr Simon Murphy
BRISBANE SCHOOL OF DISTANCE EDUCATION: Ms Judy Menary
IPSWICH GRAMMAR SCHOOL: Mr Stewart Drinkeld
MARIST COLLEGE ASHGROVE: Mr James Couper, Peter McLoughlin
ST HILDA'S SCHOOL: Mrs Wendy Lauman, Mrs Amanda Rigby
ST MARGARET'S ANGLICAN GIRLS SCHOOL: Ms Lesa Fowler, Mrs Ros Curtis
ST PETER'S LUTHERAN COLLEGE, INDOOROOPILLY: Mr Stuart Delaney
ST URSULA'S COLLEGE TOOWOOMBA: Mrs Lisa McKellar
STUARTHOLME SCHOOL: Mrs Kristen Sharpe
THE CATHEDRAL COLLEGE: Mr Rob Alexander
THE CATHEDRAL SCHOOL OF ST ANNE & ST JAMES: Mr Tom Porter
THE GLENNIE SCHOOL: Ms Mary Ann Evans, Mrs Donna Grant
THEODORE STATE SCHOOL: Ms Susan Cannon
TOWNSVILLE GRAMMAR SCHOOL: Mr Timothy Kelly, Mrs Kristell Scott

GUESTS

AGFORCE: Elisa Westmore, Georgie Somerset
AUSTRALIAN BOARDING SCHOOLS ASSOCIATION: Tom Dunsmore, Richard Stokes, Jared Daunt
DEPARTMENT OF EDUCATION: Leanne Wright, Leigh Williams, Regan Neumann, Kym Turner, Dion Coghlan
DEPARTMENT OF EDUCATION – EARLY LEARNING & DEVELOPMENT BRANCH: Grant Webb
FRIENDS OF ICPA: Amy Steginga
nbn Co: Kylie Lindsay
P&CS QLD: Kevan Goodworth, Gayle Waters
ICPA FEDERAL PRESIDENT: Alana Moller
ICPA FEDERAL SECRETARY: Suzanne Wilson
ICPA NSW MOREE: Phoebe Watts
ICPA NSW: Shennah Joiner
ICPA NT: Sarah Cook
Qld INDEPENDENT SCHOOLS PARENTS NETWORK: Justine Cirocco
QUEENSLAND CATHOLIC EDUCATION COMMISSION: Emily Wilson



ABSA



CONFERENCE APOLOGIES

Mrs Christine King	QUEENSLAND COUNTRY WOMEN'S ASSOCIATION
Mr Tony Cook	DIRECTOR GENERAL DOE
Hon. Shannon Fentiman MP	MINISTER FOR EMPLOYMENT AND SMALL BUSINESS/TRAINING AND SKILLS DEVELOPMENT
Ms Brittany Lauga, Member for Keppel	ASSISTANT MINISTER FOR EDUCATION
Jill Greenfield	SA ICPA PRESIDENT
Mrs Claire Butler	NSW ICPA PRESIDENT
Hon. Grace Grace MP	MINISTER FOR EDUCATIONS, MINISTER INDUSTRIAL RELATIONS
Mrs Lisa Slade	ICPA FEDERAL TREASURER
Ms Janeen Fricke	PRINCIPAL MT ISA SCHOOL OF THE AIR
Mr Scott Wiseman	P & C's QLD



PROFILES

TAMMIE IRONS, President ICPA Qld Inc

Tammie and her three children relocated to Toowoomba in 2018 after the sale of their property at Glenmorgan where they had been living for 14 years. Tammie's children were all schooled at the local small school and the two eldest experienced boarding for years before becoming day students.

Tammie grew up on her family cotton farm at Theodore in the Dawson Valley, attending a small school and boarding school before studying teaching at QUT in Brisbane. As a teacher she taught at several small schools in Central Queensland before moving to Glenmorgan with her family. A close neighbour, and passionate branch member of Westmar/Inglestone ICPA, took her to her first branch meeting and the rest is history! Tammie attended her first conference in Charters Towers in 2010 and caught the bug. She took on the role of Treasurer/Registration Officer for the Goondiwindi State Conference in 2012 and stepped onto State Council that same year. Tammie also acted in this role at the 2013 Toowoomba Conference, the 2014 Federal Brisbane Conference and the 2017 St George Conference. It was through this close involvement with both State Council and convening committees that Tammie has been able to see the magnitude of volunteer hours that go into making ICPA the valued organisation that it is today.

Tammie's time on Council has seen her lead the Early Childhood, Schools and Teacher Education portfolios. During this time, it has been her passion to ensure that the attraction and retention of quality teachers in rural and remote areas is a focus for the Department of Education. Tammie was heavily involved in the early creation of the Remote Kindergarten Pilot – now known as State Delivered Kindergarten – and enjoys sharing her love of teaching rural with preservice teachers at every opportunity.

Tammie was elected State Vice-President in 2015 and held that position for almost three years before becoming President at the 2018 Winton Conference. Ensuring that ICPA remains current and maintains its grass roots is core to Tammie's agenda. She enjoys hearing from members at all levels and encourages them to stand up and bring their issue forward as the best advocates for their children.

ALANA MOLLER, President ICPA Australia

In her second year as Federal President Alana Moller is a member of the Clermont Branch in Central Queensland. With her husband Scott, they own and manage a cattle station 'Star of Hope', west of Clermont. They have three daughters – two at boarding school and one in grade 3 via distance education. She has been home tutor for all three girls completing primary school via distance education and also trained as a high school teacher at Central Queensland University.



PATRICIA MITCHELL OAM, Patron ICPA Qld Inc

Mrs Patricia Mitchell is Patron and Life Member of ICPA-Qld Inc. She was instrumental in forming the Augathella ICPA Branch in 1973, was inaugural Secretary of Charleville School of the Air P&C ICPA Branch when it formed in 1976 and is a Life Member of Cloncurry Branch ICPA.

In 1977, Trish was elected to Queensland Council ICPA and was Queensland President from 1982 till 1986. From 1982 –1985 she was a Federal ICPA councillor and Federal President from 1985- 1988.

As President of Queensland ICPA she was a member of the Ministerial Advisory Committee on Distance Education in Queensland which recommended the formation of a School of Distance Education from the existing four Correspondence Schools and five Schools of the Air. She was then on a number of committees that implemented the recommendations of the Advisory Committee and planned new Schools of Distance Education.

During this time, she was also Commissioner on the Commonwealth Schools Commission and member of the Catholic Education Commission Committee for the Education of Country Children, member of the Home Schooling State Review Committee and numerous other State and Federal committees.

As well as her ongoing commitment to education in rural and regional Australia Trish has been very involved with the arts. She is a Vice Patron and a former President of Regional Arts Australia as well as being a Life Member and former President of Queensland Arts Council (now Artslink Queensland). She helped establish Arts House in Canberra and Chaired the Regional Arts Fund Panel in Queensland.

Because of her experience in these fields Trish was appointed to the Council of the Australian War Memorial from 1997 – 2004.

Patricia was awarded a Medal of the Order of Australia (OAM) on Australia Day 1996 for service to rural education and the arts.





PROFILE: GUEST SPEAKERS

TONY COOK - Director-General

Before joining the Queensland Department of Education in April 2018, Tony worked for the Australian public service as the Associate Secretary for Schools and Youth within the Department of Education and Training.

Tony previously held several senior executive positions in the Victorian public service, including Deputy Secretary, Government and Corporate with the Department of Premier and Cabinet; Deputy Secretary, Office for Children and Portfolio Coordination; and Deputy Secretary, Office for Planning, Strategy and Coordination within the Department of Education and Early Childhood Development. He began his career with Education Queensland.

Tony is a registered primary school teacher with a major in early childhood education. He has been a deputy principal and has taught in schools and preschools in Queensland and the United Kingdom. He holds a Bachelor of Education from the Queensland University of Technology.

In October 2013 Tony was made an Honorary Fellow of the Australian Council for Education Leaders, and in January 2014, he was awarded a Public Service Medal for outstanding public service, especially in driving school's policy and funding reform in Australia.

JULIE CROSS – Guest Speaker

Meet Julie Cross, one of the most inspiring keynote speakers in Australia. She combines powerful insights into human behaviour with practical strategies that leaves audiences with powerful tools for living their best life and setting a higher standard in all aspects of their existence.

Whether she's presenting to five or 500, her message resonates on a deep level, enabling her presentations to have residual effect and lasting impact.

Affectionately known as 'Sparkles', Julie is not just a high energy speaker with a few shiny soundbites. She's able to connect her message of inspiration, motivation and practical personal development at all levels of business - from corporate CEOs to Childcare Assistants and everybody in between.



PRESIDENT'S REPORT

Madam Patron, Federal President Mrs Alana Moller, Life Members, fellow ICPA members, ladies & gentlemen. It gives me great pleasure to present my final President's Report in 2020:

'Alone we can do so little, together we can do so much'

As many of you will know I love quotes, and this one from Helen Keller has resonated with me repeatedly over a year which has seen ICPA working together across our state and indeed across the country in ways which we are not traditionally used to. The last 6 months have seen the power of ICPA come to the forefront and achieve so much for our boarding school families in particular – mainstream media refer to us as a 'peak' body and our voice has been more highly sought after than ever before. What an achievement for ICPA and I personally want to acknowledge and thank Federal President Alana, and State Presidents Claire, Sarah, Jill, Kate and Sally for their support and the information and knowledge sharing which has occurred between us all during these really tough times. The opportunity to lean on each other and lend an ear when the frustration became overwhelming was greatly valued and has certainly strengthened the relationships shared across our organisation.

In a typical year State Council would be attending a delegation in Brisbane at this time, putting forward motions from our branches and discussing how we can work together to achieve equity in education for our rural and remote families. 2020 has proven to be anything but typical and here we are – hosting our first ever virtual conference, coming to your live in your offices, kitchens, small schools and anywhere else we can zoom into! We are certainly blessed that communication has come as far as it has to allow us even the opportunity to host our conference in this way, and I thank you all for making the time to join us over the next couple of days to ensure that the strength of our lobby can continue for our kids. I would like to take this opportunity to mention Federal President Alana and thank her and her council for the support given to us in preparation for our conference. Having Federal as the 'guinea pigs' in regard to hosting a virtual conference has certainly given Queensland State Council the opportunity to learn from them and utilise some of their resources and we thank you all for your generosity.

Last year's Conference in Charters Towers was a huge success for ICPA Qld and we headed to Brisbane soon after for the first of our parliamentary and departmental delegations, joined by our newest councillors, Sonia and Kasie, and our new Treasurer, Amanda. Everyone embraced their new roles and relished their experience of the wheels of change firsthand.

Our midyear meeting took place in the very small community of Glenmorgan, the home of both Wendy and formerly myself, 3 hours west of Toowoomba on the Darling Downs. With a population of approximately 150 in the surrounding area, we were very capably hosted by the Westmar-Inglestone branch at the heritage-listed Myall Park Botanic Garden. State Council looks forward to these meetings every year as they give us the opportunity to meet some of our branch members in their own backyard, as well as valuable time together as a Council to go over motion progress and plans for the new year. We were delighted to receive a visit from Mrs Megan McNichol OAM who is a member of the nearby Western Downs branch, as well as a past ICPA Federal President. State Council always enjoy spending time with older members who can regale us with stories from the past with just as much passion for rural and remote education as ever before.

Kelly and I joined Federal and State Presidents and representatives in Melbourne in February this year for our annual Joint Council meeting. This is such a valuable gathering for all involved – we find it such an opportunity to share information and ideas with each other and forge relationships which in turn make it easier to pick up the phone and ask for advice or assistance when needed. Thank you to Federal Council for facilitating this meeting once again this year.



After another gruelling Christmas break dealing with ongoing drought, State Council made the decision to write a heartfelt letter to our Boarding Schools to highlight the impact of the drought conditions on our students physical and mental wellbeing going into the new school year. We felt it was important that this letter was shared with teachers within the day school as often they are unaware of what the life of a boarder looks like over the holidays. We were heartened by the response to our letter with many schools passing it around to all their staff, as well as sending us messages of support. Our letter was also picked up by the media, and we were grateful to be given the opportunity to speak to media at a state level about the realities of drought for our families.

Unfortunately, the second of State Council's delegations to Brisbane in March this year fell at the beginning of the Covid 19 lockdown. Meetings were rescheduled or cancelled, moved to teleconference or video conferencing platforms and our Secretary Kelly was kept incredibly busy attempting to keep tabs on everybody's whereabouts from afar! Qld Council had spent a lot of time creating our new look Portfolio Statement to present to Members of Parliament and it was certainly disappointing to have that face to face opportunity slip away. Although things had to be handled differently, it was a proud moment to witness our State Councillors lead the way in teleconference protocol as many MP's had little experience meeting in such a style!

Whilst Covid 19 has certainly had an impact on the way ICPA Qld has lobbied during the past 6 months, it has also served to highlight the day to day life of rural and remote families and the difficulties they face and overcome regularly. Our city cousins have had a slight taste of the trials of "teaching" their own children whilst trying to run a business or work from home, they've had to deal with internet and communication dramas and they've had to face a shortage of desired grocery items when shopping! Queensland State Council was able to share some highly successful "Tips for Home Schooling" across our social media platforms – tips from the experts! Many of our members very kindly sent in some great tips which we were able to share and we all learned something new. We were also fortunate to have the Department of Education facilitate daily teleconference updates which allowed us to keep up to date with the impact of the virus on schools and ask specific questions about our rural and remote students.

Perhaps the biggest part of our ICPA Qld year has been the impact of the virus on our boarding schools and families. Across the country we saw our boarding schools facing stringent restrictions which affected their capacity to offer boarding to our students. The Queensland government's interpretation of the AHPPC (Australian Health Protection Principal Committee) guidelines meant that it was incredibly difficult for boarding schools to operate and many students across the state had no choice but to stay at home for Term 2 or return as day students at their families own cost. With no information specific to boarding families readily available regarding returning to boarding in Term 3, State Council made the decision to start our #bringourboardersback campaign. We could not have foreseen the success of this campaign, with support flowing not only from our members, but also from other stakeholders, State and Federal politicians, the media and of course our ICPA counterparts at Federal and State level. One thing we have learned through our work this year has been that people need to see the human side of any argument for it to make sense and get real action. Being able to hear from our students directly about the impact of Covid 19 on their emotional and social wellbeing really hit home for many and I feel this was a huge part of the success of our campaign. We also held our first virtual 'rally' which allowed us to gather our members, along with other states, stakeholders and politicians, and come together to highlight the inequities our children and families were facing with no decision regarding boarding in Term 3 being made. There was certainly great relief at the easing of restrictions for boarding schools before those holidays, only to have boarding school issues rear their head once again for school holidays last term. Once again ICPA stepped up across the borders and fought long and hard to finally see the outcome allowing all boarding students to return home to their families for the holiday period and return without quarantining. It has been an incredibly tough 6 months for all and we are so proud of the ICPA community as a whole and incredibly grateful to those who stood up with us and made sure that our voices, however small, were heard loud and clear. As all the states dealt with similar issues, and with ICPA members boarding in different states, we were able to lean on each other and work together to ensure that every member, and even non-members, were being represented in the best way we could. I cannot describe the feeling each time we would hear news of further exemptions which would allow our families to be together again – feelings I am sure many of you on here felt – relief, warmth, victory and overwhelming exhaustion!



I would like to personally offer my thanks to Mr Tony Cook, the Director-General of Education Queensland, who took the time to listen, forward emails on our behalf, make phone calls on our behalf and personally call me, even on weekends, to support our fight for our boarders. Along with Tony, there are so many other people who offered support, advice and strength both in and across the states – too many to thank for fear I forget to mention someone! Please know that your efforts are always appreciated by Qld Council and our members at every level.

State Council headed to Emerald for a face-to-face meeting in September, with it offering a central location for all of our Councillors to attend. The weekend enabled us to plan for this conference, contribute to reports as well as providing a valuable opportunity to connect in a year where so many events have had to be rescheduled. Some of our Councillors zoomed in for a session, such is the beauty of technology, and lunchtimes provided an opportunity for many of us to contribute to the local economy and our wardrobe!

ICPA Qld are certainly fortunate to have such a great relationship with the Department, particularly through the Rural and Remote branch led by Regan Neumann and his trusty sidekick, Kym Turner. The team are always available to us for advice and information throughout the year, so I encourage members not to wait for conference if you have an issue. Please contact State Council so that we can work together for solutions when they are most needed.

Throughout the year, ICPA Qld are incredibly fortunate to have the support of so many people on the sidelines. Our amazing Patron, Mrs Trish Mitchell, who is a constant source of support and advice and such a regal role model. Nat Kenny, our News and Views editor, who will step down this year after having done such a terrific job of reinvigorating our magazine, along with her team of proofreaders. I have every confidence that our new editorial team will continue Nat's legacy. Lynelle Urquhart, our Webmaster, who has spent many years tirelessly at our beck and call dealing with the updating of our website information. Although Lynelle is stepping away from the role, and even as we introduce the new role of WebTech Officer, I know that Lynelle will always be on hand for any advice of assistance she is able to offer. Jeff Little, our IT advisor, who is always available for technical advice and support, and ensures that Telstra and the nbn are kept honest! Margie Greenway, who has been a representative of ICPA for our Hospital Schools for many years and steps away later this year. Liz McClymont, who with Margie's assistance, spends many hours organizing an amazing team of ICPA volunteers to sell ICPA tickets at Bush Christmas in Toowoomba each year – thanks to them all! Anna Appleton, who stepped down as Treasurer last year but kindly took on Conference Registrations Officer in a year where we introduced a new registration platform as well as a virtual conference! Nat Slack, Westmar-Inglestone member, who has been copying and mailing our new member packs for years now!

A special thank you to Kate Scott and the Roma convening committee who were so keen to host our 2020 conference in Roma but were thwarted by Covid. This committee had dedicated a lot of time and effort in preparation for June, and it was so disappointing to have to make the decision to move to a virtual platform in light of the difficulties presented by Covid restrictions. So a thankyou to each and every one of the committee for your time and we look forward to heading to Roma another time in the future!

The past couple of years for me as President have certainly not been without ups and downs, rather like 2020. When I stood up for this position, I was in a vastly different personal position and relocating to Toowoomba with my children and starting to teach again full time had not been on my agenda! In saying that, it has been such a rewarding position to hold for so many reasons. I have learned from amazing leaders both before me and those alongside me; I have made so many connections and friendships which I will value always; I have learned a lot about myself and what I can handle (though I still struggle to say no!) and I have learned that nothing worth anything is achieved alone – I have been a part of an amazingly dedicated and supportive team and I cannot put into words how incredibly grateful I am for the strong women I am surrounded by in our State Council, and those men and women that have come before them. ICPA as an organisation has given so much back to me personally and I know that I will always remain a part of it in some way.



So, as I step forward into the role of Immediate Past President, I would like to offer some personal thanks. A President forms only one part of such a well-oiled machine, if I do say so myself! To my Vice-President's Louise and Wendy... these two women have been beside me for many years now and I have nothing but respect for their knowledge and advice. Our Secretary, Kel, with her no-nonsense attitude and her constant calendar reminders keeps us all on the ball. Amanda, our Treasurer, always seems to maintain her calm despite the questions and requests thrown at her! Our PO, Melissa, who puts up with my last-minute texts and messages to do up posts! Our Assistant Secretary, Kim, who will step down after so many years of dedication to ICPA Qld. Kim's knowledge of ICPA history is almost second to none and her considered ways of decision-making will be missed on council. Her passion for rural and remote education has seen her devote countless hours, mostly in the middle of the night, to ICPA and its endeavours and I wish her all the best. And our State Councillor's are so very dedicated and passionate in their roles, each one of them an integral cog in amongst the working parts. I cannot thank all these women enough for their support over the past few years, and I know that ICPA Qld is in the best of hands. It is a fantastic team and I encourage anyone who has thought about coming onto Council to jump on board!!

On behalf of State Council and all of the members of ICPA Qld, I must extend our warmest thanks to our sponsors. Despite our move to a virtual platform, your continued support has been so gratefully received. Year after year your support allows members to come together and share their highs and their lows. Support from our sponsors ensures ICPA has the resources necessary to lobby effectively at such a high level. With geographic isolation being the common denominator, distances are far and expenses are high. Providing ICPA representation at meetings and events, delegations and face to face meetings is expensive and it is you who make these things possible each year. Thank you.

I have to say a huge thank you to my family. I joined ICPA at the branch level back in about 2006, not long after moving to the Glenmorgan area, thanks to a passionate neighbour and to be honest it wasn't long before it was playing a pretty large role in my life. My youngest son has grown up knowing nothing else but mum and ICPA, and I believe as they have grown they can now see the essential role we play as parents in ensuring they have every opportunity in their educational journey that we can give them. In addition to my children I am incredibly fortunate to have such supportive parents and family who have assisted with many hours of childcare, love and a shoulder to cry on over the years. My mum still remains a member of Dawson Valley branch and has baked for us all this week! Family is everything to me and I wouldn't be where I am without mine, so thank you all so much.

Finally – thank you to you – the members who make this journey all worthwhile. It is your passion for your children's education and your willingness to stand up and be heard that makes ICPA the driving force that it has been and will continue to be. A quote from Desmond Tutu – “Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world.” I encourage you all to remain active in your local branch, do your little bit wherever you can as little by little, a little becomes a lot! And this year, perhaps more than another other, we have clearly seen how our little bit made such a huge difference to so many of our children and their families.

Thank you all again - #iamicpa

Ms Tammie Irons, President ICPA Qld Inc



SECRETARY'S REPORT

State President Ms Tammie Irons, Patron Mrs Patricia Mitchell, Federal President Mrs Alana Moller, distinguished guests, fellow Councillors and Qld Branch members, I present the Secretary's Report for the 2019/2020 year.

Conference saw many of us unprepared for the cool weather that Charters Towers had in store for us. We certainly infused the local economy with funds as we tried to source jumpers and blankets! While the weather was cold, the welcome was warm to the three new faces on State Council: Amanda Clark, Belyando Mt Coolon Branch, Sonia Spurdle, Charters Towers Branch and Kasie Scott, Clermont Branch. All three ladies hit the ground running and have been a fabulous asset to Council.

Following on from Conference, Tammie and I headed to Adelaide for the 2019 Federal Conference where, once again, members heartily debated the motions that were presented. It was lovely to see so many of our Qld branches represented at the Federal Conference. Mrs Patricia Mitchell, our esteemed, Qld ICPA Patron was awarded a Federal Life Membership.

August also saw the Annual RNA Charity Fundraiser in Brisbane, which helps to raise funds for children in drought affected areas. This was attended by Louise Martin, Wendy Henning, Louise Winten and Kelly Ostwald.

August also saw the first face to face meeting of the new Council year with all meeting in Brisbane in the boardroom at Catholic School Parents Qld. We thank Carmel Nash and her team for their warm hospitality. Council discussed all the motions that were passed at Conference and determined how we could advocate on these issues now enshrined in policy. State Council attended twenty-nine meetings over two days, discussing all motions and policies across many departments and with other relevant stakeholders.

October saw ICPA invited to a meeting at the Cobb and Co Museum in Toowoomba to hear the announcement of business nbn satellite for businesses in regional and remote Australia. This was attended by Kelly Ostwald

February 2020 Tammie and I headed to Melbourne for the Joint Federal State and Territories Face to Face meeting. These meetings have been extremely important in the ICPA calendar as it allows all councils the opportunity to discuss what is happening in their respective States and Territories and to see where they can support one another. This networking and support have been incredibly important especially this year, where ICPA as a whole organisation has been able to work effectively together for our rural and remote families.

Glenmorgan was the location for our mid-year meeting in November and we were hosted by the Westmar/Ingleston Branch at the lovely Myall Park. As always, we appreciate the time and efforts made by our hosting branches that support State Council to focus, discuss and progress a lot of our issues. Council came away feeling revived and ready to go. We were fortunate to be joined by Mrs Megan McNicholl OAM, a past Federal President, who kept us engaged with her stories from her ICPA past.

A break over the summer brought us to March 2020, with State Councillors heading to Brisbane for delegations and to present to politicians our Position Statement. All meetings were organised, we were eager to discuss our policies... and then COVID-19 hit. State Council had their timetables swapped/moved/cancelled or at the last minute changed to a Zoom meeting: State Councillors became adept jugglers. While it was trying at times for all involved, Councillors were able to meet, either face to face or virtually, with the majority of the politicians and Education Department representatives. Fifteen Zoom meetings, seventeen face to face meetings and twelve meetings cancelled later, we drew breath. Not a bad effort from the girls, who were all very quick to adapt to the changes.



With all the uncertainty around boarding students being able to return to school or home, due to COVID and ensuing regulations, ICPA hosted a virtual rally where members and stakeholders joined us to show their support for rural and remote students. It was a great success and is a format we would consider using again.

The majority of State Councillors attended this year's Federal Conference, held virtually due to Covid. Congratulations to Federal Council for fearlessly taking on such a mammoth task and presenting, despite the impacts on satellite nbn on Day One and the newness of using technology as a delivery platform, a very successful conference.

With COVID-19 restrictions it was impossible to hold Conference in June so another date in October was found. Due to the delay with Conference, State Council decided to have another face to face meeting in Emerald to keep up momentum and discuss Conference. Councillors who could not attend in person joined in via Zoom. Lachlan Millar Member for Gregory, Shadow Minister for Fire, Emergency Services and Volunteers, joined us for morning tea. Unfortunately, upon consideration of the ongoing restrictive impact of Covid on gatherings, Council had to make the very difficult decision to hold a virtual conference.

Roma Branch had continued to work very hard on getting things organised for the Conference, albeit at the later date. With the decision to move to a virtual conference, Roma ceased its preparations, but I would like to thank Kate Scott and her team for the hard work that they put in. It is appreciated especially given the trying circumstances we have all faced in 2020.

The decision to go virtual threw up a host of questions and decisions that needed to be made there and then. It has also meant Councillors had to climb a steep learning curve to be able to deliver a high-level experience to our attendees. Thanks to ABSA and Federal Council for your support in helping us gain the skills and "backroom" setup essential to delivering a successful virtual interactive event. Thanks also to Brett Crowther for designing, from scratch, a voting app to fit our specific needs for Conference. Toowoomba Grammar School for letting us host Conference from their venue and the use of their technology and to Toowoomba Anglican School for hosting Qld State Council for our pre and post conference meetings.

ICPA Qld was once again invited to represent members on the SATE Implementation Taskforce, Telstra Regional Advisory Committee, and the Longreach Pastoral College Local Community Stakeholder group. ICPA was also asked again to be on the judging panel for the Showcase Awards for Excellence in Schools (Rural and Remote category).

The 2019-2020 Council year also saw branches recognising members who have contributed significantly to ICPA Qld over the years. The following members were awarded Branch Life Memberships:

ROMA BRANCH: Mr Howard Jenson, Mrs Barbara Clark

YARAKA/ ISISFORD BRANCH: Mrs Kaye Albrand

SOUTHERN DOWNS BRANCH: Mrs Carmel Elliot

CHARLEVILLE BOTA: Mrs Susie McQueen

BELYANDO/MT COOLON BRANCH: Mrs Margaret Maloney

At the 2019 Conference, ICPA Qld also gave a Certificate of Appreciation to Beryl Nielsen, while the Winchester Foundation was awarded a wall plaque for creating educational opportunities for country children.

2020 also saw the Yaraka/Isisford Branch celebrate 40 years. Vice President Louise Martin and Patron Patricia Mitchell were both in attendance at the lunch function.



Over one thousand pieces of correspondence flowed in and out of the Secretary's inboxes and mailboxes this year:

Inward were 354 emails/letters and Outward were 723 emails /letters

Submissions were made to:

Education in Remote and Complex Environments
Design of Alternative Voice Service Trials

Due to a decline in numbers, 30th June 2019 saw the closing of the Charleville BOTA Branch (the remaining members were absorbed by Charleville, Augathella and Western Downs branches). It is always sad to see this.

Off Council positions this year were held by - Fundraising Officer, Michelle Freshwater; Webmaster, Lynelle Urquhart; News and Views Editor, Natalie Kenny; and our IT advisor, Jeff Little. Natalie is stepping down from the News and Views Editor role and we would like to thank Natalie for all the hard work and new ideas that she injected into the News and Views. Lynelle is also stepping down from her role of Qld Webmaster. We would like to thank Lynelle for navigating Council's wishes and keeping our website up to date. Thanks must also go to Natalie Slack for putting together all the new member's packs which you would have received when you joined ICPA Qld. Anna Appleton is our conference registration officer, and she has been kept very busy with all the changes that have occurred around conference this year. Thank you, Anna. Michelle is stepping down from the fundraising officer this year. She has done a fantastic job of organising the Art Union, sourcing prizes and encouraging sponsors as well as managing her portfolio.

Bush Christmas, which will be held on the 25 November until the 4th December, will again support the work of ICPA. ICPA Qld would like to express our heartfelt thanks to Liz McClymont for the huge effort that she puts into raising funds for ICPA each year. This is one of our major fundraising events so please visit Bush Christmas this year, or use their expanded online shopping portal, to support ICPA and our rural and remote communities.

The Conference minutes were compiled by Di Selby. Di puts in many hours to make our official Conference minutes accurate and professional looking. Thanks must also go to Noela Wilson for the proof reading of these minutes.

A reminder to branches to please send a copy of your AGM minutes to the Assistant Secretary QldAssistSec@icpa.com.au. Please also include an up to date list of your branch executive to the membership officer membership.qld@icpa.com.au - to keep the members data base current and ensuring those who join are reaping the full benefits of their membership and receiving all relevant information.

I present my secretary's report for adoption

Mrs Kelly Ostwald, Secretary ICPA Qld Inc



TREASURER'S REPORT

I am pleased to be presenting the Treasurer's report and audited financial statements for the 2019 – 2020 financial year.

Finances

Auditing of ICPA Qld Inc financials has been conducted by Ringrose Button Chartered Accountants and are attached to the AGM report. ICPA Qld Inc has run at a cash profit this year of \$40,847.55 and remains in a very stable position with \$100,538.14 invested in a term deposit.

<u>Bank Balances at 31 March 2020</u>	
General Account Fundraising	\$ 40,801.51
Account Maxi Account PayPal	\$ 27,435.88
Account Term Deposit	\$ 48,847.70
	\$ 680.00
	\$100,538.14
Total	<u>\$218,303.23</u>

Total funds available as at 31st March 2020 were \$218,303.23. The Profit and Loss Statement outlines a snapshot of the income and expenditure for the 2020 financial year.

A total income of \$247,972.09 was received - donations being the major income at \$145,345.43, with a substantial donation from the Charters Towers convening committee from the 2019 State Conference of \$61,651.93 and \$9,650.00 from ICPA branches. Thank you to the Charters Towers convening committee and the following ICPA branches for assisting State Council with donations – Aramac Muttaborra, Arcadia Valley, Clermont, Julia Creek, Mt Isa BOTA, Tambo and Winton.

Other major donations were received from Tim Fairfax Family Foundation - \$60,000 and Drought Angels - \$15,000. Sincere thanks to all organisations and branches who have supported ICPA Qld this year. Other major income included fundraising with Art Union ticket sales at \$17,730.00 and Bush Christmas ticket sales at \$10,993.80. Branch membership state affiliation fees of \$24,922.72 were received. The remaining income received came from Friends of ICPA Qld and News & Views subscriptions, News & Views advertising, Federal corporate memberships and interest.

<u>Branch Donations</u>	
Aramac Muttaborra	\$ 200.00
Arcadia Valley	\$ 450.00
Clermont	\$ 3,500.00
Julia Creek	\$ 1,000.00
Mt Isa BOTA	\$ 500.00
Tambo	\$ 3,000.00
Winton	\$ 1,000.00
TOTAL Branch Donations	<u>\$ 9,650.00</u>
<u>Other Donations</u>	
Tim Fairfax - Delegate support	\$ 60,000.00
Drought Angels	\$ 15,000.00
CT Convening Committee	\$ 61,651.93
TOTAL Other Donations	<u>\$136,651.93</u>

The large contribution to ICPA Qld's income each year is Fundraising. As previously mentioned sales of the ICPA Art Union tickets, ticket sales at Bush Christmas and the sale of souvenirs contributes to Fundraising income throughout the year. Thank-you to all sponsors and supporters of the ICPA Art Union and Bush Christmas. The time and effort our Fundraising Officer, Michelle Freshwater, has put into fundraising this year has been very much appreciated. Thank-you.

Each year a significant amount of funds are required for ICPA Qld State Council to continue lobbying Government departments to achieve a better educational outcome for our members' children. This lobbying has costs associated to assist State Councillors to travel considerable distances from home to attend these meetings. Total expenses for the year came to \$207,124.54 with \$73,452.44 covering State Council expenses. State Council expenses include accommodation, flights, travel and other related expenses for councillors to attend delegations, state and federal conferences, mid-year meetings, along with other relevant meetings and conferences. Other major expenses included \$16,336.46 for News and Views publication & postage, \$9,288.36 for insurance and \$4,516.68 for fundraising expenses.



Membership

The 2019 membership year closed with a total of 1,218 members and at the close of the financial year, 31st March 2020, there was 942 members. Memberships for the 2019 year were down slightly in comparison to the previous year. As always, memberships continue to flow in throughout the year and online membership renewal has continued to have a great uptake this year. Online is the preferred method for paying membership and it is great to see those branches encouraging the use of online membership for renewals or new memberships. Thank-you to Louise Winten, Qld Membership Officer and Jane O'Brien, Federal Membership Officer for all the hard work and many hours you put into keeping all our memberships records in order. You have made my first year as Treasurer run smoothly. Our membership base is what makes ICPA a strong organisation, so we encourage all branches to continue to engage and advocate for new and existing members to become involved in any way possible to support ICPA.

Just a reminder to branch executives, that if submitting your memberships manually, it would be fantastic if you could have them submitted prior to the 1st March each year. This ensures your members remain on both the State and Federal mailing databases. If your branch has Branch Life members, both State and Federal fees for these members are the responsibility of the branch and must be paid each year. All members need to keep their postal and email addresses up to date and notify State Council when changes occur. This makes the delivery of information and publications to members much more effective.

Friends of ICPA Qld have continued to grow in the 2019 – 2020 financial year with 56 members from organisations across Queensland. As Friends of ICPA Qld, members received an invitation to the annual conference, editions of ICPA Qld News and Views and ICPA Australia Pedals and the Qld Compass email keeping them update with ICPA happenings.

Risk Management

As State Treasurer, I am also the Risk Management Officer, so a reminder to all branches to send in completed risk management forms at least two weeks prior to branch events. If your branch has questions related to activities and insurance do not hesitate to contact me. It is important, that as members, you are covered, along with those attending your events.

Branches have been busy hosting and undertaking events throughout 2019. Many branches including Aramac Muttaborra, Blackall, Bollon, Charleville, Cunnamulla, Dawson Valley, Mt Isa BOTA, Nebo, Southern Downs, St George, Thargomindah and Yaraka Isisford have held catering activities at campdrafts, fundraising events, car rallies, races, Cobb & Co festival, bull sales, ladies' days, minischools and gun club shoots. ICPA children were well supported with the variety of swim clinics and sports camps being hosted across the state including the Charters Towers Swim Clinic as well as their Fit 4 Rural Futures Sports Camp, Clermont Sports Camp, Mitchell-Tomoo/Dunkeld Swim, Gym and Arts Camp, Mt Isa BOTA Sports for Bush Kids, St George Breaker Camp and Tambo's Swim and Art Clinic and Tour De Tambo bike ride. Yaraka Isisford and Talwood have also hosted fundraising events undertaking raffle ticket sales. Westmar Inglestone hosted State Council for the mid-year meeting, a Melbourne Cup luncheon was held by Moonie, Charters Towers organised a pre-boarding workshop and ABC hosted a Christmas BBQ. Although the 2020 year has seen a major decrease in activities due to the current Covid situation branches did manage to host a few events at the beginning of the year. Yaraka Isisford celebrated their 40th anniversary with a function, Clarke Creek organised a sustainable craft day and pool party, Winton hosted a garden morning tea and Dawson Valley catered at a bull sale.



News & Views

News & Views Editor, Natalie Kenny has done a remarkable job of compiling our quarterly magazine for members. It is always an informative and interesting read. Natalie has continued to source advertising to help keep the printing and distribution costs down. She will be stepping down from the position of News & Views Editor after Conference. Thank you, Nat for the time and effort you have put into News & Views.

As I near the end of my first Treasurer's report thank-you to all State Councillors and especially previous Treasurer, Anna Appleton, for assisting me as I have learnt the ropes of this position and being on State Council. A thank-you to all branch executives for the tireless hours you volunteer to keep your branches ticking.

Finally, I would like to thank the Roma Branch convening committee for all the effort and time put into sourcing funding, in such difficult conditions this year, which have assisted State Council in hosting the 2020 Virtual ICPA QLD State Conference.

Mrs Amanda Clark, Treasurer ICPA Qld Inc





FEDERAL COUNCIL REPORT

ICPA Queensland President, distinguished guests, Federal Life Members, Qld State Life members, fellow ICPA members and friends it is with great pleasure that I present the Queensland State Conference Federal Update to you under extraordinary circumstances, alas not in person, but nonetheless encouraged by all of you listening today.

I don't believe when the Conference theme of "Vision and Growth" was chosen that anyone could have envisioned where we and indeed the world, would be today. However it is a testament to the resilience and tenacity of all of you listening and ICPA as a whole that through these unprecedented times we have withstood challenges and continued to maintain and indeed grow in our solidarity and commitment ensuring the education of geographically isolated children remains at the forefront of our minds. My heartfelt congratulations and compliments to Queensland State Council for your efforts in bringing Queensland members together in this format.

Culminating in our first online Federal Conference in August the year that has certainly thrown up more than its fair share of challenges and trepidations, yet still I can speak with you today to let you know of the achievements and efforts of Federal Council.

We were incredibly disappointed to not be able to come together physically for our Federal Conference this year. Indeed Federal Council were spread across Australia, unable to meet together due to border restrictions and COVID-19 outbreaks at the time of our Conference. However in the online format, Federal Council aspired to still provide a platform for our valued members to put forward their stories and points of view to assist us in formulating our policy and have the opportunity to ensure all of our members know they are supported. We are a member-based organisation, and it is our members who provide us with the inspiration and motivation to continue our work regardless of circumstances. For those listening who may not have attended our Federal Conference in August, despite a myriad of challenges to overcome, which were largely out of our control, including a solar flare which caused the Sky Muster network to fail an hour before the Conference was due to begin. This year's Conference was well attended by ICPA branch delegates and guests from all over Australia including Western Australia, Tasmania, Queensland, South Australia, Northern Territory, Australian Capital Territory and New South Wales. All agenda motions were presented, with healthy debate and discussion and how grateful we were for the support, understanding, patience and positivity of all of those involved. I would be remiss however to not particularly mention our gratitude to Richard and Tom from ABSA whose assistance was invaluable as I know it has been for Queensland State Council for this Conference.

It is an honour and privilege to have been elected again as Federal President at our Conference in August and to have the opportunity to work with all of the amazing individuals from all over our great nation on Federal Council for another year. In 2020, we have been thrilled to welcome two further Queensland faces to our team, being Nikki Mahony from Theodore and no stranger to Queenslanders, former Queensland State president Kim Hughes. We await with great anticipation when we can once again come together in person, as we have not been able to do so since October last year.

Federal Council is acutely aware that the past twelve months have been challenging for many of our members and is committed to supporting and advocating for all in our community suffering challenges and hardships. Of course the COVID-19 pandemic has been at the forefront of our minds and ICPA Federal Councillors have been working through issues that have arisen during COVID-19 and have been fortunate to have been able to assist members with some of their concerns and issues. It was heartening, to say the least, that out of the crisis have come some improvements in the area of communications, as well as a recognition of the unique needs of geographically isolated children when it comes to the Assistance for Isolated Children Allowance. Unfortunately, though the pandemic has also highlighted and in many instances magnified some of the inequities associated with educating children from geographically isolated contexts at all times, not just during a pandemic and these impacts were felt across all levels of education. All of the obstacles that have arisen for our families and their children have served to reiterate that geographically isolated students are a unique disadvantage group who need specialised and targeted assistance and support to access and attain equitable educational opportunities and outcomes.



At our Federal Conference I commented on how the COVID-19 pandemic is so fluid; it is difficult to predict what is ahead and indeed since then there have been ongoing issues, one of which was of course the issue of interstate boarding school students which we have been working on alongside Queensland State Council and other state councils across Australia. We were very pleased that the end of term three saw some short term resolutions to this issue however the collaborative effort between State and Federal councils to find solutions for interstate boarders continues to pursue a nationally consistent and long-term approach to this issue to provide students and their families with certainty and reassurance.

Now to update you on other activities of Federal Council, apart from the ongoing COVID-19 situation.

As well as actioning motions from this year's Conference, which saw a number of new topics to be addressed federally, we have continued to also advocate for all policy areas via numerous meetings, webinars and other forums and maintaining every effort to ensure our members' concerns and priorities are heard. Submissions are the favoured method for the government to gain comment and information on topics across many areas which we advocate for and Federal Council feels it is essential to be involved in these submissions and consultations wherever possible as we are able to make comment on our advocacy, from longstanding issues to current prevalent concerns.

ICPA Australia welcomed the appointment of a Minister for Decentralisation and Regional Education, the Honourable Andrew Gee MP in early 2020. An acknowledgement by government that regional education requires a dedicated ministry to focus on the unique circumstances of geographically isolated families and students and over the past months, we have had the opportunity to work closely with his office regularly on a range of topics. We look forward to our continued relationship with the Minister and his staff.

One of the topics which we are keen to keep in the forefront is the ongoing focus of our attention on Early Childhood Education and Care and especially In Home Care and the role it plays for geographically isolated families and along with this, the supervision of distance education lessons. The inception of the Relief Childcare Package during the COVID-19 pandemic did nothing to relieve the challenges faced by remote families using In Home Care, highlighting that a blanket approach to educational and child care issues, when applied to rural and remote situations is often inappropriate, unworkable, inaccessible and ultimately inequitable. We will continue to raise that with the recognition by government that regional education requires a dedicated ministry, so to do specialised models and programs need to be established for rural and remote families to address the unique disadvantages and needs associated with caring for and educating children in geographically isolated locations.

This is also the case with the Assistance for Isolated Children Scheme or AIC. The original intent of AIC was to assist with alleviating costs associated with educating geographically isolated students, and we have persisted in highlighting the need for AIC to be retained and maintained for these students and their families and called for assurance that the scheme is meeting the needs of geographically isolated families.

In the area of tertiary education, Federal Council were elated to receive news in June that a 'Tertiary Access Payment' would be made available for rural and remote students to access a tertiary education. Some changes have been made to how the Payment was originally intended to be administered and we are continuing to monitor and raise the perspective of our members as this is being developed.

Federal Council has also maintained our commitment to supporting and advocating for all in our community suffering challenges and hardships, continuing to pursue the introduction of a Rural Hardship Education Fund to ensure geographically isolated children can continue their education unhindered at any time of rural hardship. It was encouraging to see our call for a Rural Hardship Education Fund put as a motion in the Senate by Senator Pauline Hanson in October and given unanimous support in the Senate. Federal Council continued to build momentum off this, with contact made with Federal Ministers, Members of Parliament and Senators and media coverage.



ICPA Australia continues to maintain relationships with other individuals and groups to enhance our advocacy. We have continued to connect with organisations such as the National Farmers Federation and other agricultural groups, Dolly's Dream, the Australian Boarding Schools Association (ABSA), the Outback Alliance, the Better Internet for Rural, Regional and Remote Australia team (BIRRR), Telstra, the Australian Curriculum Assessment & Reporting Authority (ACARA), the National Rural Health Alliance (NRHA), the National Broadband Network (NBN) and the Primary Industries Education Foundation Australia (PIEFA) to name a few and most recently we were pleased to have the opportunity to become part of the Telecommunications Industry Ombudsman Consumer Panel. We have also been able to participate in a variety of consultations, webinars, meeting and roundtable discussions regarding post-school career advice, school funding and the National Evidence Institute amongst other activities. It is especially useful to participate in a range of activities and work with other organisations to be able to raise our specific priorities and keep our voice heard.

We also feel so fortunate to have recently been approached by the McDonald Family and the Four Seasons Company, owned by the Olsson family with the generous gesture of ICPA being a beneficiary of a percentage of the sales from ZM nutrition blocks for cattle released in honour of beef industry leader, the late Zanda McDonald. It is with a great sense of pride and humility that we are a part of this initiative. Zanda's family are longstanding supporters and volunteers for ICPA and geographically isolated children. On behalf of Federal Council, I would like to again express our humblest gratitude and appreciation to the McDonald and Olsson families.

Federal Council is looking forward to being involved with a study being undertaken by the University of Canberra's Rural Education and Communities Research Group to identify issues and garner data across rural and remote education. This project will give ICPA the opportunity to draw on the information gathered to assist with our advocacy across all areas of rural and remote education. We thank Natalie Downes and Phil Roberts from the University of Canberra for giving the opportunity to ICPA to collaborate and be involved with this project.

Federal Council is delighted to work closely with State Councils across many areas. A wise man once said "Determined people working together can do anything" and although our last face to face Joint Councils meeting was in February, COVID-19 has given rise to opportunities and indeed the need for us to work closely and collaboratively on a number of issues which have arisen. Along with our advocacy, all Councils have been focussed on working together this year on the development of a new look ICPA website which will hopefully meet members' and ICPA's needs better. The development of this website is well underway, and we look forward to releasing a dynamic new online experience for our members and supporters.

I really cannot thank all State Councils and also my fellow federal councillors enough for the amazing efforts they all continue to maintain across Australia and I can assure Queensland members that Federal Council and your State Council are most certainly here to support you in whatever way you need and will continue to do so through whatever should come our way. May I take this opportunity to show my gratitude and admiration to Tammie for her impeccable leadership as she stands down from the role of Queensland President at the end of Conference. Tammie it has been a pleasure to work with you this past 14 months and I wish you much happiness and prosperity as you move on.

As I draw to a close I wish to let all members know that ICPA Australia is looking forward to celebrating, hopefully with many of you, 50 years of ICPA in Longreach in 2021. Between now and then though, let's not forget that whether face to face, virtual or anything in between we are all here to support each other, and this is no more obvious than when we come together at Conference, because as I have said before, being isolated does not mean you are alone.

Mrs Alana Moller, President ICPA Australia



VOTE OF THANKS TO RETIRING COUNCILLORS

Mrs KIM DONALDSON

It was at the Alpha mid-year meeting in 2008 that Kim Donaldson joined State Council. Kim and another councillor were welcomed aboard at the mid-year meeting as numbers were down after a couple of retirements at the Tambo conference in 2007.

Kim took to her State Council role with a great level of gusto taking on the Communications portfolio as well as being the PCAP representative and attending the Blue Print for the Bush Conference.

State Councillors at the time recall Kim always being the domestic goddess cooking jam or sewing items as gifts for her fellow councillors.

At the 2009 conference Kim took on the position of Assistant Secretary, the role which she held continually until her retirement at our recent online conference.

In Kim's early years on Council she also led the Early Childhood portfolio for three years and Hostels for one, in conjunction with sitting on numerous other portfolios. On behalf of State Council in 2010 Kim participated in the Early Years Round Table as well as the JCU collocated High School Feasibility Study in 2011. Kim has also attended P & C conferences on behalf of State Council.

As time went on Kim's role as Assistant Secretary grew and diversified as State Councils use of technology and social media expanded, giving her less time to participate in portfolio discussions. Kim's youth stood her in good stead as her technological skills were well advanced in comparison to others and Kim embraced learning these new skills.

Kim set up the Facebook page in 2011, Dropbox in 2012, set up the first twitter account in 2015 and created and managed the ICPA Qld App from 2015-2020. Countless numbers of laptops were set up ready to go for councillors with virus protection, emails etc. Kim also changed the delivery of the Branch Briefings, now the Queensland Compass to Mail Chimp in 2016.

Another of Kim's significant roles was that of Lone Members Officer from 2013-2015 and major fundraiser organiser for many years. The major fundraiser has always been keenly supported by members and guests, usually as part of the pre-conference function. Many intense pool competitions and the like have taken place with the winners collecting a handsome trophy handmade by Kim. ICPA has been a huge part of Kim's life for the past 12 years and on behalf of State Councillors, past and present and all our members, I thank you for your huge contribution to this organisation Kim. Your enthusiasm and passion for the organisation and its members has never waned.

You certainly dragged us all into modern times technologically speaking Kim, and if you had a dollar for every hour you spent on the phone fixing all our laptops and a myriad of other stuff ups, not to mention the formatting, you could well retire to an exotic island destination!!

Although Kim is retiring as Assistant Secretary this year, State Council is most appreciative that Kim has offered to continue on and assist with organisations for the 50-year Conference in Cunnamulla. Kim is also working on updating the ICPA book in time for conference and we look forward to that.

Kim will also work closely with our new Assistant Secretary as she transitions into a role that would appear to be bigger than Ben Hur!! And for that State Council is most grateful.

Thank you, Kim, for your dedication, time and tireless efforts to which you have devoted to ICPA, it is much appreciated.

By Louise Martin



Mrs NATALIE KENNY

Nat Kenny stepped off State Council straight into the role of News and Views Editor, a role she has taken very seriously! Nat has revamped our state magazine and added her own flair and we will miss her presence greatly. Thank you Nat for the time and the skills you have shared with our members and we wish you well in your retirement!! Nat will stick around for the next edition to help out our new editorial team of Lisa Southern and Jacque Hemming – thanks to these ladies for stepping into the role with enthusiasm and welcome!

By Tammie Irons

Ms TAMMIE IRONS

Retiring President

As your Patron I am delighted to be asked to thank, on behalf of all our members of ICPA Qld, our retiring President, Tammie Irons, for the huge contribution she has made to the work of our Association at all levels.

This she has done despite often difficult personal circumstances as well as political and public ones. Who could have predicted the chaos that 2020 was to bring to us all but has been felt so strongly by families with children to educate?

Tammie's role as a practising teacher has been invaluable when dealing with issues such as teacher training and deployment, curriculum development and other educational issues as well as parental involvement at all levels. This all began when she joined the Westmar–Inglestone Branch in 2005. Then the introduction of Prep into schools was a big issue as was some years later, the making of Year 7 part of secondary schooling. Her passion for education and the needs of families in rural and remote areas meant that she worked tirelessly to ensure that all teachers who worked in those areas were well equipped for the role.

When Tammie attended her first state conference, at Charters Towers in 2010, as a delegate she found it such an inspirational experience that she determined to become involved beyond branch level. Having been the Branch Publicity Officer for many years, in 2012 Tammie stood for election and joined Queensland State Council. Among other activities she became involved with convening Committees for the Goondiwindi and Toowoomba State Conferences and the Brisbane Federal Conference.

The list of major activities, meetings, submissions and representative positions held on behalf of ICPA since she joined State Council, is far too long to include here today so I will just mention a few.

Tammie was a committee member from 2016-20 of the USQ Education Board of Study. She has been a presenter at the Kelvin Grove TECE – Rural and Remote for several years and this year she has been a presenter at Griffith University as well. She has been on governance, accreditation and judging panels at various institutions as well as Parent and Government committees. This Covid-19 year has brought added pressure and responsibility with Minister Andrew Gee's Round table for Boarding Schools and Covid-19 Pandemic and the Q-Roar (Qld Rural Organisations advocating for a Regional Alliance) initial setup committee.

But that barely touches on the amount of work and responsibility that Tammie has shouldered in her term as President of ICPA Qld.

There have been the countless hours spent in preparing for and attending regular State Council meetings, annual meetings of the Federal President and Secretary with all State Presidents and Secretaries as well as State and Federal Conferences. In between there have been trips to Brisbane for delegations to meet with departmental representatives for Education, Health, Transport and any other department that can



enhance opportunities for rural and remote children as well as Government Ministers and their Opposition counterparts.

Then Covid-19 hit!

Tammie's leadership has been crucial in the ongoing campaign to get our boarders back to their schools from all over the country. She worked closely with boarding schools and government for months. A highlight for Qld ICPA was the successful Virtual Rally #bring back our boarders in June, which Tammie chaired. This resulted in our Year 7 – 10 boarders being able to return to their schools for Term 3 after a whole term of remote schooling.

While all this was going on Tammie was still continuing with regular commitments. One of these was writing the President's Message in News and Views. I have always enjoyed these messages which begin with a quotation which she then develops. I feel the quote she chose for the February 2020 edition sums up Tammie's ICPA story. It is from the 19th century American philosopher and psychologist William James.

"Act as if what you do makes a difference. It does."

This philosophy, combined with the sentiment expressed in the quotation Tammie used in the August 2019 edition which is from Howard Schulz, "When you're surrounded by people who share a passionate commitment around a common purpose, anything is possible." has guided and energised Tammie's time as President.

We as members of ICPA have benefited so much as a result. If time were available there is so much more I could say but I must conclude with a most sincere and heartfelt thank you from us all.

By Mrs Patricia Mitchell, Patron ICPA Qld

Mrs LYNELLE URQUHART

Retiring Webmaster

One of my strongest and best memories from attending my first state conference at Mt Isa in 2006 is meeting Lynelle Urquhart. She was holding forth at the bar for the preconference function dressed in a cocktail dress, glass of red wine in hand and discussing whatever the topic of the day was. This was to be an ongoing apparition at later conferences, where another one had her wearing a 'chook hat' - straw hat that looked like a chook had built its nest in it, to be in keeping with whatever the theme was that year. There was even a tiara featuring another year. These are all examples of Lynelle's get involved attitude.

Then in 2011 Lynelle took on doing the ICPA Qld Webmaster a job that she was dedicated to and dealt with to the best of her ability. During her time as webmaster, the website was updated and she diligently undertook training to continue in the role, to ensure ICPA Qld information was only a mouse click away for ICPA members.

Thank you Lynelle for your 9 years serving as the ICPA Qld webmaster. Your quiet efficiency in the background has been greatly appreciated.

By Mrs Kim Donaldson



ACKNOWLEDGEMENTS - Sponsors of the 2020 Conference

On behalf of ICPA Qld Inc and the Roma branch we would like to thank the following people, businesses and organisations for their cooperation and support.

Diamond Sponsors St Margaret's School, Suncorp, Australian Boarding Schools Association.

Gold Sponsors Anglican Church Grammar School, Clayfield College, Telstra, St Hilda's School.

Silver Sponsors MDH, The Glennie School, St Ursula's School Yeppoon, Nudgee College, St Ursula's School Toowoomba, Whitsunday Anglican School, The Cathedral School Townsville, Toowoomba Grammar School, Toowoomba Anglican School, Blackheath & Thornburgh College, Murray Arthur Agencies, Teys Australia, Hall Chadwick Qld, Anne Leahy MP, Pumps n Solar, Hewitt Cattle, Stuartholme School.

Bronze Sponsors Fairholme College, Downlands College, All Souls St Gabriels School, Concordia Lutheran College, Wild Desert, David Littleproud MP, Stocklick Trading.



Past Councillors support on Minutes Table Margaret Greenway, Jan Gall, Judy Treloar, Helen Miller



2019 Financial Statements - Audit

Isolated Children's Parents' Association - Queensland Inc.
ABN 65 411 031 053

For the year ended 31 March 2020

Prepared by Ringrose Button Chartered Accountants

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Auditor's Report

Isolated Children's Parents' Association - Queensland Inc. For the year ended 31 March 2020

Qualified Opinion

I have audited the accompanying financial report, being a special purpose financial report, of Isolated Children's Parents' Association - Queensland Inc. (the association), which comprises the committee's report, the balance sheet as at 31 March 2020, the income and expenditure statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the statement by members of the committee.

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the accompanying financial report of the association for the year ended 31 March 2020 gives a true and fair view of the financial position of the association and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and, in all material respects, in accordance with the Associations Incorporation Act 1981.

Basis of Qualified Opinion

It is not always practicable for the association to establish control over all sources of income prior to receipt of these funds by the association and accordingly, it is not possible for our examination to include procedures which extend beyond the amounts of such income recorded in the account records of the association. Our audit report is thus qualified in the completeness of income.

I conduct my audit in accordance with Australian Auditing Standards. My responsibility under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter - basis of accounting

I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in meeting the requirements of the Associations Incorporation Act 1981. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect of this matter.

Responsibility of the Committee for the Financial Report

The committee of Isolated Children's Parents' Association - Queensland Inc. is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1981, and for such internal control as the committee determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to error or fraud.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibility for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Auditor's Report



William Iain Ringrose

Auditor's address: 116 Eagle Street
Longreach QLD 4730

Dated: 27 July 2020

Income and Expenditure Statement

Isolated Children's Parents' Association - Queensland Inc.

For the year ended 31 March 2020

	2020	2019
Trading Income		
Sales	4,053.60	3,519.11
Cost of Sales		
Opening Stock	3,342.38	3,421.60
Purchases	2,539.64	2,401.55
Closing Stock	(3,099.40)	(3,342.38)
Total Cost of Sales	2,782.62	2,480.77
Total Trading Income	1,270.98	1,038.34
Income		
Grant & Sponsorship	34,709.00	1,500.00
Donations	145,345.43	63,975.68
Fundraising	17,730.00	15,919.00
Membership & Subscriptions	30,011.14	26,017.08
Total Income	227,795.57	107,411.76
Other Income		
Advertising	3,676.37	1,080.00
Bush Christmas	10,993.80	10,988.90
Interest Income	3,417.19	1,492.25
Other Revenue	818.18	832.36
Total Other Income	18,905.54	14,393.51
Gross Income	247,972.09	122,843.61
Expenditure		
Audit Fees	3,350.00	3,171.10
Advertising & Promotion	849.55	1,874.97
Badges & Certificates	183.72	984.94
Bad Debts Written Off	172.73	-
Bank Fees	350.00	134.05
Conference Costs - Federal	4,553.51	5,517.71
Conference Costs - State	79,639.56	15,497.58
Conference Costs - Other	853.50	500.00
Depreciation	4,365.94	4,718.00
Fit for Rural Futures Camp	29,295.55	-
Fundraising Expenses	4,176.74	3,085.57
Fundraising Officer Expenses	339.94	200.00
Gifts & Floral Tributes	1,654.98	1,087.67
Hire of Plant & Equipment	-	250.00

The accompanying notes form part of these financial statements.

Insurance	9,288.36	11,976.63
Interest Expense	-	0.09
Meeting Expenses	36,596.37	37,948.37

The accompanying notes form part of these financial statements.

	2020	2019
Minor Equipment Purchases	205.45	-
News & Views Expenses	16,336.46	20,883.20
Permits, Licences & Fees	2,000.00	127.90
Postage, Printing & Stationery	1,295.97	1,594.90
Software & Podcast Costs	6,725.68	795.57
Subscriptions & Publications	3,930.53	193.64
Telephone & Internet	-	60.00
Uniforms	960.00	-
Workshop & Training Expenses	-	9,208.18
Total Expenditure	207,124.54	119,810.07
Net Profit/(Loss)	40,847.55	3,033.54

The accompanying notes form part of these financial statements.

Balance Sheet

Isolated Children's Parents' Association - Queensland Inc.

As at 31 March 2020

	NOTES	31 MAR 2020	31 MAR 2019
Assets			
Current Assets			
Cash and Cash Equivalents			
Paypal		680.00	1,505.75
Westpac Term Deposit		100,538.14	106,655.85
Westpac Fundraising Account		27,435.88	27,085.50
Westpac General Cheque		40,801.51	16,256.74
Westpac Maxi Investment		48,847.70	20,092.88
Total Cash and Cash Equivalents		218,303.23	171,596.72
Trade and Other Receivables		187.00	734.50
GST Receivable		1,132.82	3,935.11
Stock on hand		3,099.40	3,342.38
Total Current Assets		222,722.45	179,608.71
Non-Current Assets			
Plant and Equipment and Vehicles		6,320.56	4,551.33
Total Non-Current Assets		6,320.56	4,551.33
Total Assets		229,043.01	184,160.04
Liabilities			
Current Liabilities			
Bank Overdraft			
Westpac Mastercard		1,784.42	-
Total Bank Overdraft		1,784.42	-
Trade and Other Payables		3,714.00	1,463.00
Total Current Liabilities		5,498.42	1,463.00
Total Liabilities		5,498.42	1,463.00
Net Assets		223,544.59	182,697.04
Member's Funds			
Capital Reserve		221,780.69	180,933.14
Reserves		1,763.90	1,763.90
Total Member's Funds		223,544.59	182,697.04

The accompanying notes form part of these financial statements.

Depreciation Schedule

Isolated Children's Parents' Association - Queensland Inc. For the year ended 31 March 2020

NAME	PURCHASED	COST	OPENING VALUE	PURCHASES	DISPOSALS	RATE	DEPRECIATION	CLOSING VALUE
Plant & Equipment								
ASUS P555LJ-X0857TNB X154	9 May 2016	680.00	76.00	-	-	66.67%	50.67	25.33
Binder	3 May 2019	621.55	-	621.55	-	20.00%	113.44	508.11
Black Notebook Bag	9 Sep 2010	22.73	-	-	-	100.00%	-	-
Canon 950 Photocopier	5 Oct 2005	362.73	4.00	-	-	30.00%	1.20	2.80
Canon EOS 500D & Lens 18-20mm Camera	14 Dec 2012	800.00	199.00	-	-	20.00%	39.80	159.20
Dell Inspiron 15 - 5000 Series Laptop	30 Dec 2018	988.36	822.36	-	-	66.67%	548.27	274.09
Dell Inspiron 15 - 5000 Series Laptop	22 Jun 2018	953.63	460.63	-	-	66.67%	307.10	153.53
Dell Inspiron 15 - 5000 Series Laptop	7 Jun 2018	1,185.45	540.45	-	-	66.67%	360.32	180.13
Dell Inspiron 15 - 5000 Series Laptop	29 Apr 2018	1,162.72	446.72	-	-	66.67%	297.83	148.89
Dell Inspiron 15 3000 Series -3593	24 Oct 2019	1,144.55	-	1,144.55	-	66.67%	333.58	810.97
Dell Inspiron 15 5000 Series - 5570	17 May 2019	1,017.27	-	1,017.27	-	66.67%	592.97	424.30
Dell Inspiron 15 5000 Series - 5593	6 Feb 2020	1,135.45	-	1,135.45	-	66.67%	113.76	1,021.69
Dell Inspiron 15 5000 Series - 5593	7 Feb 2020	1,135.45	-	1,135.45	-	66.67%	111.69	1,023.76
Dell Inspiron 15 7000 Series - 7570	21 May 2019	1,080.90	-	1,080.90	-	66.67%	622.19	458.71
Electric Stapler	1 Jul 1989	200.00	-	-	-	7.50%	-	-
HP Deskjet 3520SN	26 Sep 2013	61.82	4.00	-	-	40.00%	1.60	2.40
HP Photosmart 5520 Inject Printer	21 May 2013	70.00	5.00	-	-	40.00%	2.00	3.00
HP15BAD0154A Laptop	1 Apr 2017	498.18	55.00	-	-	66.67%	36.67	18.33
ICPA Flags	27 Aug 2013	-	-	-	-	-	-	-
Inspiron 15 5000 Series 1 (1)	5 Mar 2018	973.64	309.00	-	-	66.67%	206.01	102.99
Inspiron 15 5000 Series (2)	5 Mar 2018	973.64	309.00	-	-	66.67%	206.01	102.99
Leader Companions SC501 Notebooke	10 Feb 2016	726.36	31.00	-	-	66.67%	20.67	10.33
Lenovo Idea's iPad	7 Feb 2017	862.73	87.00	-	-	66.67%	58.00	29.00

Depreciation Schedule

NAME	PURCHASED	COST	OPENING VALUE	PURCHASES	DISPOSALS	RATE	DEPRECIATION	CLOSING VALUE
MacBook Air	2 Nov 2017	1,362.73	330.00	-	-	66.67%	220.01	109.99
Microfilm Records	1 Jul 1986	500.00	500.00	-	-		-	500.00
Microfishe Reader	1 Jul 1990	350.00	-	-	-	10.00%	-	-
Microsoft Home & Business 2010 Software	9 Sep 2009	245.45	-	-	-	100.00%	-	-
Microsoft Office	2 Dec 2003	319.09	-	-	-	40.00%	-	-
Rapid 100E Electric Stapler	1 Jul 1993	350.00	-	-	-	13.00%	-	-
Rapid 90EC Eletric Stapler	1 Aug 2013	454.36	26.00	-	-	40.00%	10.40	15.60
Reckon	26 Sep 2013	-	-	-	-		-	-
Retractable Banner 2nd	17 Aug 2008	609.00	129.00	-	-	15.00%	19.35	109.65
Retractable Banner System	3 Sep 2007	608.00	92.00	-	-	15.00%	13.80	78.20
Ricoh Aficio Multifunction SN S9019300404	3 Jan 2012	2,999.00	79.00	-	-	40.00%	31.60	47.40
Samsung R540-JD01AU Notebook & Warranty	9 Sep 2010	990.91	-	-	-	66.67%	-	-
Teleconference Headsets	29 Nov 2004	715.59	6.00	-	-	30.00%	1.80	4.20
Teleconference Headsets	13 Dec 2004	511.14	4.00	-	-	30.00%	1.20	2.80
Toshiba L650D/02Y Laptop	19 Feb 2011	635.45	-	-	-	66.67%	-	-
Toshiba Satellite 500T-8008	13 Jun 2014	999.09	6.00	-	-	66.67%	4.00	2.00
Toshiba Satellite 500T-A No. 1	14 Oct 2013	815.45	3.00	-	-	66.67%	2.00	1.00
Toshiba Satellite 500T-A No. 2	14 Oct 2013	815.45	3.00	-	-	66.67%	2.00	1.00
Toshiba Satellite 500T-A No. 3	14 Oct 2013	815.45	3.00	-	-	66.67%	2.00	1.00
Toshiba Satellite 500T-A No. 4	14 Oct 2013	815.45	3.00	-	-	66.67%	2.00	1.00
Toshiba Satellite 500T-A No. 5	14 Oct 2013	815.46	3.00	-	-	66.67%	2.00	1.00
Toshiba Satellite L50D-C (2)	3 Nov 2015	680.00	21.00	-	-	66.67%	14.00	7.00
Toshiba Satellite L50D-C (3)	3 Nov 2015	680.00	21.00	-	-	66.67%	14.00	7.00
Toshiba Satellite Laptop C500-A	26 Sep 2013	643.64	2.00	-	-	66.67%	1.33	0.67
Toshiba Satellite Pro 17/4GB	29 Nov 2012	908.18	1.00	-	-	66.67%	0.67	0.33

Total Plant & Equipment	35,296.05	4,581.16	6,135.17	-	4,365.94	6,350.39
Total	35,296.05	4,581.16	6,135.17	-	4,365.94	6,350.39

Notes to the Financial Statements

Isolated Children's Parents' Association - Queensland Inc. For the year ended 31 March 2020

1. Statement of Significant Accounting Policies

The special purpose financial report has been prepared for the distribution to members to fulfil the Committee's financial reporting requirements under the Isolated Children's Parents' Association - Queensland Inc. Constitution and the Associations Incorporation Act Qld 1981. The Committee has determined that the Isolated Children's Parents' Association - Queensland Inc. is not a reporting entity.

The statements are produced on an accrual basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

No Australian Accounting Standard, Australian Accounting Interpretation Views or other authoritative pronouncements of the Australia Accounting Standards Board have been intentionally applied.

2020 2019

2. Property Plant and Equipment

Plant and Equipment

Plant & Equipment	35,296.05	29,160.88
Less: Accumulated Depreciation	(28,975.49)	(24,609.55)
Total Plant and Equipment	6,320.56	4,551.33
<hr/>		
Total Property Plant and Equipment	6,320.56	4,551.33

Statement by members of committee

Isolated Children's Parents' Association - Queensland Inc. For the year ended 31 March 2020

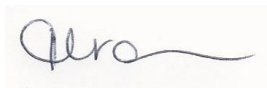
Statement by members of Committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of Isolated Children's Parents' Association - Queensland Inc. as at 31 March 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Isolated Children's Parents' Association - Queensland Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Signed: _____

(President)



Signed: _____

(Treasurer)

Dated: 27 July 2020

